



Gehaltsklassentabelle linearer Aufstieg ab 01.01.2021 für Gemeinden und subventionierte Betriebe

Jahresgehalt

Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Einstiegsstufe	-12						47'094.45	48'395.10	49'853.70	51'482.60	53'291.55	55'290.30	57'491.20	59'904.65	62'543.65	-12	
	-11					46'319.00	47'482.50	48'794.20	50'264.50	51'907.05	53'730.30	55'745.95	57'965.05	60'398.65	63'059.10	-11	
	-10					46'697.95	47'870.55	49'192.65	50'675.30	52'331.50	54'169.70	56'201.60	58'438.90	60'892.00	63'574.55	-10	
	-09					47'076.25	48'258.60	49'591.75	51'086.10	52'755.30	54'609.10	56'657.25	58'912.75	61'386.00	64'090.00	-09	
	-08				46'406.10	47'455.20	48'646.65	49'990.20	51'496.90	53'179.75	55'047.85	57'112.90	59'386.60	61'879.35	64'605.45	-08	
	-07				46'776.60	47'833.50	49'035.35	50'389.30	51'908.35	53'604.20	55'487.25	57'568.55	59'860.45	62'373.35	65'120.90	-07	
	-06			46'215.65	47'147.10	48'212.45	49'423.40	50'788.40	52'319.15	54'028.65	55'926.65	58'024.20	60'334.30	62'866.70	65'636.35	-06	
	-05			46'578.35	47'516.95	48'590.75	49'811.45	51'186.85	52'729.95	54'453.10	56'366.05	58'479.85	60'808.15	63'360.70	66'151.80	-05	
	-04			46'941.05	47'887.45	48'969.70	50'199.50	51'585.95	53'140.75	54'876.90	56'804.80	58'935.50	61'282.00	63'854.70	66'667.25	-04	
	-03		46'475.65	47'304.40	48'257.30	49'348.00	50'587.55	51'985.05	53'551.55	55'301.35	57'244.20	59'391.15	61'755.85	64'348.05	67'182.70	-03	
	-02		46'832.50	47'667.10	48'627.80	49'726.95	50'975.60	52'383.50	53'962.35	55'725.80	57'683.60	59'846.80	62'229.70	64'842.05	67'698.15	-02	
-01	46'464.60	47'189.35	48'029.80	48'998.30	50'105.25	51'363.65	52'782.60	54'373.15	56'150.25	58'122.35	60'302.45	62'703.55	65'335.40	68'213.60	-01		
Grundgehalt	46'193.55	46'815.60	47'545.55	48'393.15	49'368.15	50'484.20	51'752.35	53'181.70	54'783.95	56'574.05	58'561.75	60'758.10	63'177.40	65'829.40	68'729.05	00	
Gehaltsstufe	+01	46'540.00	47'166.60	47'902.40	48'755.85	49'738.65	50'862.50	52'140.40	53'580.15	55'195.40	56'998.50	59'001.15	61'213.75	63'651.25	66'322.75	69'244.50	+01
	+02	46'886.45	47'517.60	48'258.60	49'119.20	50'109.15	51'241.45	52'528.45	53'979.25	55'606.20	57'422.95	59'440.55	61'669.40	64'125.10	66'816.75	69'759.95	+02
	+03	47'232.90	47'868.60	48'615.45	49'481.90	50'479.00	51'619.75	52'916.50	54'377.70	56'017.00	57'847.40	59'879.30	62'125.05	64'598.95	67'310.75	70'275.40	+03
	+04	47'579.35	48'220.25	48'972.30	49'844.60	50'849.50	51'998.70	53'304.55	54'776.80	56'427.80	58'271.85	60'318.70	62'581.35	65'072.80	67'804.10	70'790.85	+04
	+05	47'925.80	48'571.25	49'328.50	50'207.95	51'220.00	52'377.00	53'692.60	55'175.90	56'838.60	58'695.65	60'758.10	63'037.00	65'546.65	68'298.10	71'306.30	+05
	+06	48'272.25	48'922.25	49'685.35	50'570.65	51'589.85	52'755.95	54'080.65	55'574.35	57'249.40	59'120.10	61'196.85	63'492.65	66'020.50	68'791.45	71'821.75	+06
	+07	48'618.70	49'273.25	50'041.55	50'934.00	51'960.35	53'134.25	54'469.35	55'973.45	57'660.20	59'544.55	61'636.25	63'948.30	66'494.35	69'285.45	72'337.20	+07
	+08	48'965.15	49'624.25	50'398.40	51'296.70	52'330.20	53'513.20	54'857.40	56'372.55	58'071.00	59'969.00	62'075.65	64'403.95	66'968.20	69'778.80	72'852.65	+08
	+09	49'311.60	49'975.25	50'755.25	51'659.40	52'700.70	53'891.50	55'245.45	56'771.00	58'482.45	60'393.45	62'515.05	64'859.60	67'442.05	70'272.80	73'368.75	+09
	+10	49'658.05	50'326.90	51'111.45	52'022.75	53'071.20	54'270.45	55'633.50	57'170.10	58'893.25	60'817.25	62'953.80	65'315.25	67'915.90	70'766.80	73'884.20	+10
	+11	50'004.50	50'677.90	51'468.30	52'385.45	53'441.05	54'648.75	56'021.55	57'568.55	59'304.05	61'241.70	63'393.20	65'770.90	68'389.75	71'260.15	74'399.65	+11
	+12	50'350.95	51'028.90	51'825.15	52'748.15	53'811.55	55'027.70	56'409.60	57'967.65	59'714.85	61'666.15	63'832.60	66'226.55	68'863.60	71'754.15	74'915.10	+12
	+13	50'697.40	51'379.90	52'181.35	53'111.50	54'182.05	55'406.00	56'797.65	58'366.75	60'125.65	62'090.60	64'271.35	66'682.20	69'337.45	72'247.50	75'430.55	+13
	+14	51'043.85	51'730.90	52'538.20	53'474.20	54'551.90	55'784.95	57'185.70	58'765.20	60'536.45	62'514.40	64'710.75	67'137.85	69'811.30	72'741.50	75'946.00	+14
	+15	51'390.30	52'082.55	52'894.40	53'837.55	54'922.40	56'163.25	57'574.40	59'164.30	60'947.25	62'938.85	65'150.15	67'593.50	70'285.15	73'234.85	76'461.45	+15
	+16	51'736.75	52'433.55	53'251.25	54'200.25	55'292.90	56'542.20	57'962.45	59'563.40	61'358.05	63'363.30	65'589.55	68'049.15	70'759.00	73'728.85	76'976.90	+16
	+17	52'083.20	52'784.55	53'608.10	54'562.95	55'662.75	56'920.50	58'350.50	59'961.85	61'769.50	63'787.75	66'028.30	68'504.80	71'232.20	74'222.85	77'492.35	+17
	+18	52'429.65	53'135.55	53'964.30	54'926.30	56'033.25	57'299.45	58'738.55	60'360.95	62'180.30	64'212.20	66'467.70	68'960.45	71'706.05	74'716.20	78'007.80	+18
	+19	52'776.10	53'486.55	54'321.15	55'289.00	56'403.10	57'677.75	59'126.60	60'760.05	62'591.10	64'636.00	66'907.10	69'416.10	72'179.90	75'210.20	78'523.25	+19
	+20	53'122.55	53'837.55	54'677.35	55'651.70	56'773.60	58'056.70	59'514.65	61'158.50	63'001.90	65'060.45	67'345.85	69'871.75	72'653.75	75'703.55	79'038.70	+20
	+21	53'469.00	54'189.20	55'034.20	56'015.05	57'144.10	58'435.00	59'902.70	61'557.60	63'412.70	65'484.90	67'785.25	70'327.40	73'127.60	76'197.55	79'554.15	+21
	+22	53'815.45	54'540.20	55'391.05	56'377.75	57'513.95	58'813.95	60'291.40	61'956.05	63'823.50	65'909.35	68'224.65	70'783.70	73'601.45	76'690.90	80'069.60	+22
	+23	54'161.90	54'891.20	55'747.25	56'741.10	57'884.45	59'192.25	60'679.45	62'355.15	64'234.30	66'333.15	68'664.05	71'239.35	74'075.30	77'184.90	80'585.05	+23
	+24	54'508.35	55'242.20	56'104.10	57'103.80	58'254.95	59'571.20	61'067.50	62'754.25	64'645.75	66'757.60	69'102.80	71'695.00	74'549.15	77'678.90	81'100.50	+24
	+25	54'854.80	55'593.20	56'460.30	57'466.50	58'624.80	59'949.50	61'455.55	63'152.70	65'056.55	67'182.05	69'542.20	72'150.65	75'023.00	78'172.25	81'615.95	+25
	+26	55'201.25	55'944.85	56'817.15	57'829.85	58'995.30	60'328.45	61'843.60	63'551.80	65'467.35	67'606.50	69'981.60	72'606.30	75'496.85	78'666.25	82'131.40	+26
	+27	55'547.70	56'295.85	57'174.00	58'192.55	59'365.15	60'706.75	62'231.65	63'950.90	65'878.15	68'030.95	70'420.35	73'061.95	75'970.70	79'159.60	82'646.85	+27
	+28	55'894.15	56'646.85	57'530.20	58'555.90	59'735.65	61'085.70	62'619.70	64'349.35	66'288.95	68'454.75	70'859.75	73'517.60	76'444.55	79'653.60	83'162.30	+28
	+29	56'240.60	56'997.85	57'887.05	58'918.60	60'106.15	61'464.00	63'008.40	64'748.45	66'699.75	68'879.20	71'299.15	73'973.25	76'918.40	80'146.95	83'677.75	+29
	+30	56'587.05	57'348.85	58'243.25	59'281.30	60'476.00	61'842.95	63'396.45	65'146.90	67'110.55	69'303.65	71'738.55	74'428.90	77'392.25	80'640.95	84'193.20	+30
	+31	56'933.50	57'699.85	58'600.10	59'644.65	60'846.50	62'221.25	63'784.50	65'546.00	67'521.35	69'728.10	72'177.30	74'884.55	77'866.10	81'134.95	84'708.65	+31
	+32	57'279.95	58'051.50	58'956.95	60'007.35	61'217.00	62'600.20	64'172.55	65'945.10	67'932.80	70'151.90	72'616.70	75'340.20	78'339.95	81'628.30	85'224.10	+32
	+33	57'626.40	58'402.50	59'313.15	60'370.05	61'586.85	62'978.50	64'560.60	66'343.55	68'343.60	70'576.35	73'056.10	75'795.85	78'813.80	82'122.30	85'739.55	+33

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	57'972.85	58'753.50	59'670.00	60'733.40	61'957.35	63'357.45	64'948.65	66'742.65	68'754.40	71'000.80	73'494.85	76'251.50	79'287.65	82'615.65	86'255.00	+34
	+35	58'319.30	59'104.50	60'026.20	61'096.10	62'327.85	63'735.75	65'336.70	67'141.75	69'165.20	71'425.25	73'934.25	76'707.15	79'761.50	83'109.65	86'770.45	+35
	+36	58'665.75	59'455.50	60'383.05	61'459.45	62'697.70	64'114.70	65'725.40	67'540.20	69'576.00	71'849.70	74'373.65	77'162.80	80'235.35	83'603.00	87'285.90	+36
	+37	59'012.20	59'806.50	60'739.90	61'822.15	63'068.20	64'493.00	66'113.45	67'939.30	69'986.80	72'273.50	74'813.05	77'618.45	80'709.20	84'097.00	87'801.35	+37
	+38	59'358.65	60'158.15	61'096.10	62'184.85	63'438.05	64'871.95	66'501.50	68'338.40	70'397.60	72'697.95	75'251.80	78'074.10	81'183.05	84'590.35	88'316.80	+38
	+39	59'705.10	60'509.15	61'452.95	62'548.20	63'808.55	65'250.25	66'889.55	68'736.85	70'808.40	73'122.40	75'691.20	78'530.40	81'656.90	85'084.35	88'832.25	+39
	+40	60'051.55	60'860.15	61'809.15	62'910.90	64'179.05	65'629.20	67'277.60	69'135.95	71'219.85	73'546.85	76'130.60	78'986.05	82'130.75	85'578.35	89'347.70	+40
	+41	60'398.00	61'211.15	62'166.00	63'274.25	64'548.90	66'007.50	67'665.65	69'534.40	71'630.65	73'971.30	76'569.35	79'441.70	82'604.60	86'071.70	89'863.15	+41
	+42	60'744.45	61'562.15	62'522.85	63'636.95	64'919.40	66'386.45	68'053.70	69'933.50	72'041.45	74'395.10	77'008.75	79'897.35	83'078.45	86'565.70	90'378.60	+42
	+43	61'090.90	61'913.80	62'879.05	63'999.65	65'289.90	66'764.75	68'442.40	70'332.60	72'452.25	74'819.55	77'448.15	80'353.00	83'552.30	87'059.05	90'894.70	+43
	+44	61'437.35	62'264.80	63'235.90	64'363.00	65'659.75	67'143.70	68'830.45	70'731.05	72'863.05	75'244.00	77'887.55	80'808.65	84'026.15	87'553.05	91'410.15	+44
	+45	61'784.45	62'615.80	63'592.10	64'725.70	66'030.25	67'522.00	69'218.50	71'130.15	73'273.85	75'668.45	78'326.30	81'264.30	84'500.00	88'046.40	91'925.60	+45
	+46	62'130.90	62'966.80	63'948.95	65'088.40	66'400.75	67'900.95	69'606.55	71'529.25	73'684.65	76'092.25	78'765.70	81'719.95	84'973.85	88'540.40	92'441.05	+46
	+47	62'477.35	63'317.80	64'305.80	65'451.75	66'770.60	68'279.25	69'994.60	71'927.70	74'095.45	76'516.70	79'205.10	82'175.60	85'447.70	89'034.40	92'956.50	+47
	+48	62'823.80	63'668.80	64'662.00	65'814.45	67'141.10	68'658.20	70'382.65	72'326.80	74'506.90	76'941.15	79'643.85	82'631.25	85'921.55	89'527.75	93'471.95	+48
	+49	63'170.25	64'020.45	65'018.85	66'177.80	67'510.95	69'036.50	70'770.70	72'725.25	74'917.70	77'365.60	80'083.25	83'086.90	86'395.40	90'021.75	93'987.40	+49
	+50	63'516.70	64'371.45	65'375.05	66'540.20	67'881.45	69'415.45	71'159.40	73'124.35	75'328.50	77'790.05	80'522.65	83'542.55	86'869.25	90'515.10	94'502.85	+50
	+51	63'863.15	64'722.45	65'731.90	66'903.20	68'251.95	69'793.75	71'547.45	73'523.45	75'739.30	78'213.85	80'962.05	83'998.20	87'342.45	91'009.10	95'018.30	+51
	+52	64'209.60	65'073.45	66'088.75	67'266.55	68'621.80	70'172.70	71'935.50	73'921.90	76'150.10	78'638.30	81'400.80	84'453.85	87'816.30	91'502.45	95'533.75	+52
	+53	64'556.05	65'424.45	66'444.95	67'629.25	68'992.30	70'551.00	72'323.55	74'321.00	76'560.90	79'062.75	81'840.20	84'909.50	88'290.15	91'996.45	96'049.20	+53
	+54	64'902.50	65'776.10	66'801.80	67'991.95	69'362.80	70'929.95	72'711.60	74'720.10	76'971.70	79'487.20	82'279.60	85'365.15	88'764.00	92'490.45	96'564.65	+54
	+55	65'248.95	66'127.10	67'158.65	68'355.30	69'732.65	71'308.25	73'099.65	75'118.55	77'382.50	79'911.00	82'718.35	85'820.80	89'237.85	92'983.80	97'080.10	+55
	+56	65'595.40	66'478.10	67'514.85	68'718.00	70'103.15	71'687.20	73'487.70	75'517.65	77'793.95	80'335.45	83'157.75	86'276.45	89'711.70	93'477.80	97'595.55	+56
	+57	65'941.85	66'829.10	67'871.70	69'081.35	70'473.65	72'065.50	73'875.75	75'916.75	78'204.75	80'759.90	83'597.15	86'732.75	90'185.55	93'971.15	98'111.00	+57
	+58	66'288.30	67'180.10	68'227.90	69'444.05	70'843.50	72'444.45	74'264.45	76'315.20	78'615.55	81'184.35	84'036.55	87'188.40	90'659.40	94'465.15	98'626.45	+58
	+59	66'634.75	67'531.10	68'584.75	69'806.75	71'214.00	72'823.40	74'652.50	76'714.30	79'026.35	81'608.80	84'475.30	87'644.05	91'133.25	94'958.50	99'141.90	+59
	+60	66'981.20	67'882.75	68'941.60	70'170.10	71'583.85	73'201.70	75'040.55	77'112.75	79'437.15	82'032.60	84'914.70	88'099.70	91'607.10	95'452.50	99'657.35	+60
	+61	67'327.65	68'233.75	69'297.80	70'532.80	71'954.35	73'580.65	75'428.60	77'511.85	79'847.95	82'457.05	85'354.10	88'555.35	92'080.95	95'946.50	100'172.80	+61
	+62	67'674.10	68'584.75	69'654.65	70'896.15	72'324.85	73'958.95	75'816.65	77'910.95	80'258.75	82'881.50	85'792.85	89'011.00	92'554.80	96'439.85	100'688.25	+62
	+63	68'020.55	68'935.75	70'010.85	71'258.85	72'694.70	74'337.90	76'204.70	78'309.40	80'669.55	83'305.95	86'232.25	89'466.65	93'028.65	96'933.85	101'203.70	+63
	+64	68'367.00	69'286.75	70'367.70	71'621.55	73'065.20	74'716.20	76'592.75	78'708.50	81'081.00	83'729.75	86'671.65	89'922.30	93'502.50	97'427.20	101'719.15	+64
	+65	68'713.45	69'637.75	70'724.55	71'984.90	73'435.70	75'095.15	76'981.45	79'107.60	81'491.80	84'154.20	87'111.05	90'377.95	93'976.35	97'921.20	102'234.60	+65
	+66	69'059.90	69'989.40	71'080.75	72'347.60	73'805.55	75'473.45	77'369.50	79'506.05	81'902.60	84'578.65	87'549.80	90'833.60	94'450.20	98'414.55	102'750.05	+66
	+67	69'406.35	70'340.40	71'437.60	72'710.30	74'176.05	75'852.40	77'757.55	79'905.15	82'313.40	85'003.10	87'989.20	91'289.25	94'924.05	98'908.55	103'265.50	+67
+68	69'752.80	70'691.40	71'793.80	73'073.65	74'546.55	76'230.70	78'145.60	80'303.60	82'724.20	85'427.55	88'428.60	91'744.90	95'397.90	99'402.55	103'780.95	+68	
+69	70'099.25	71'042.40	72'150.65	73'436.35	74'916.40	76'609.65	78'533.65	80'702.70	83'135.00	85'851.35	88'867.35	92'200.55	95'871.75	99'895.90	104'296.40	+69	
+70	70'445.70	71'393.40	72'507.50	73'799.70	75'286.90	76'987.95	78'921.70	81'101.80	83'545.80	86'275.80	89'306.75	92'656.20	96'345.60	100'389.90	104'811.85	+70	
+71	70'792.15	71'745.05	72'863.70	74'162.40	75'656.75	77'366.90	79'309.75	81'500.25	83'956.60	86'700.25	89'746.15	93'111.85	96'819.45	100'883.25	105'327.30	+71	
+72	71'138.60	72'096.05	73'220.55	74'525.10	76'027.25	77'745.20	79'698.45	81'899.35	84'368.05	87'124.70	90'185.55	93'567.50	97'293.30	101'377.25	105'842.75	+72	
+73	71'485.05	72'447.05	73'576.75	74'888.45	76'397.75	78'124.15	80'086.50	82'298.45	84'778.85	87'549.15	90'624.30	94'023.15	97'767.15	101'870.60	106'358.20	+73	
+74	71'831.50	72'798.05	73'933.60	75'251.15	76'767.60	78'502.45	80'474.55	82'696.90	85'189.65	87'972.95	91'063.70	94'479.45	98'241.00	102'364.60	106'873.65	+74	
+75	72'177.95	73'149.05	74'290.45	75'613.85	77'138.10	78'881.40	80'862.60	83'096.00	85'600.45	88'397.40	91'503.10	94'935.10	98'714.85	102'858.60	107'389.10	+75	
+76	72'524.40	73'500.05	74'646.65	75'977.20	77'508.60	79'259.70	81'250.65	83'495.10	86'011.25	88'821.85	91'941.85	95'390.75	99'188.70	103'351.95	107'904.55	+76	
+77	72'870.85	73'851.70	75'003.50	76'339.90	77'878.45	79'638.65	81'638.70	83'893.55	86'422.05	89'246.30	92'381.25	95'846.40	99'662.55	103'845.95	108'420.65	+77	
+78	73'217.30	74'202.70	75'359.70	76'703.25	78'248.95	80'016.95	82'026.75	84'292.65	86'832.85	89'670.10	92'820.65	96'302.05	100'136.40	104'339.30	108'936.10	+78	
+79	73'563.75	74'553.70	75'716.55	77'065.95	78'619.45	80'395.90	82'415.45	84'691.10	87'243.65	90'094.55	93'260.05	96'757.70	100'610.25	104'833.30	109'451.55	+79	
+80	73'910.20	74'904.70	76'073.40	77'428.65	78'989.30	80'774.20	82'803.50	85'090.20	87'655.10	90'519.00	93'698.80	97'213.35	101'084.10	105'326.65	109'967.00	+80	

Gehaltstabelle linearer Aufstieg ab 01.01.2021 für Gemeinden und subventionierte Betriebe



Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Jahresgehalt

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Einstiegsstufe	-12	65'417.30	68'539.25	71'919.25	75'570.30	79'504.10	83'731.05	88'264.15	93'116.40	98'298.20	103'822.55	109'701.80	115'947.65	122'572.45	129'590.50	137'013.50	-12
	-11	65'956.80	69'104.10	72'512.05	76'193.00	80'159.30	84'421.35	88'991.50	93'884.05	99'108.10	104'678.60	110'605.95	116'903.15	123'582.55	130'658.45	138'142.55	-11
	-10	66'495.65	69'668.95	73'104.85	76'815.70	80'814.50	85'111.65	89'718.85	94'651.05	99'918.65	105'534.00	111'510.10	117'858.65	124'593.30	131'726.40	139'271.60	-10
	-09	67'035.15	70'233.80	73'697.65	77'439.05	81'469.70	85'801.30	90'446.85	95'418.70	100'728.55	106'389.40	112'414.25	118'814.15	125'603.40	132'795.00	140'400.65	-09
	-08	67'574.00	70'798.65	74'290.45	78'061.75	82'124.90	86'491.60	91'174.20	96'186.35	101'538.45	107'245.45	113'318.40	119'769.65	126'613.50	133'862.95	141'530.35	-08
	-07	68'112.85	71'363.50	74'883.25	78'684.45	82'780.10	87'181.90	91'901.55	96'953.35	102'349.00	108'100.85	114'222.55	120'725.15	127'623.60	134'930.90	142'659.40	-07
	-06	68'652.35	71'928.35	75'476.05	79'307.15	83'435.30	87'871.55	92'628.90	97'721.00	103'158.90	108'956.90	115'126.70	121'681.30	128'633.70	135'998.85	143'788.45	-06
	-05	69'191.20	72'493.20	76'068.85	79'929.85	84'090.50	88'561.85	93'356.25	98'488.65	103'969.45	109'812.30	116'030.85	122'636.80	129'643.80	137'066.80	144'918.15	-05
	-04	69'730.70	73'058.05	76'661.65	80'553.20	84'746.35	89'252.15	94'083.60	99'255.65	104'779.35	110'668.35	116'935.00	123'592.30	130'654.55	138'134.75	146'047.20	-04
	-03	70'269.55	73'622.90	77'254.45	81'175.90	85'401.55	89'941.80	94'810.95	100'023.30	105'589.25	111'523.75	117'839.15	124'547.80	131'664.65	139'203.35	147'176.25	-03
	-02	70'809.05	74'187.75	77'847.25	81'798.60	86'056.75	90'632.10	95'538.95	100'790.95	106'399.80	112'379.15	118'743.30	125'503.30	132'674.75	140'271.30	148'305.30	-02
-01	71'347.90	74'752.60	78'440.05	82'421.30	86'711.95	91'322.40	96'266.30	101'557.95	107'209.70	113'235.20	119'647.45	126'458.80	133'684.85	141'339.25	149'435.00	-01	
Grundgehalt		71'887.40	75'318.10	79'032.20	83'044.65	87'367.15	92'012.05	96'993.65	102'325.60	108'019.60	114'090.60	120'551.60	127'414.95	134'694.95	142'407.20	150'564.05	00
Gehaltsstufe	+01	72'426.25	75'882.95	79'625.00	83'667.35	88'022.35	92'702.35	97'721.00	103'093.25	108'830.15	114'946.65	121'455.75	128'370.45	135'705.70	143'475.15	151'693.10	+01
	+02	72'965.75	76'447.80	80'217.80	84'290.05	88'677.55	93'392.65	98'448.35	103'860.25	109'640.05	115'802.05	122'359.90	129'325.95	136'715.80	144'543.10	152'822.15	+02
	+03	73'504.60	77'012.65	80'810.60	84'912.75	89'332.75	94'082.30	99'175.70	104'627.90	110'450.60	116'658.10	123'264.05	130'281.45	137'725.90	145'611.70	153'951.85	+03
	+04	74'044.10	77'577.50	81'403.40	85'535.45	89'987.95	94'772.60	99'903.70	105'395.55	111'260.50	117'513.50	124'168.20	131'236.95	138'736.00	146'679.65	155'080.90	+04
	+05	74'582.95	78'142.35	81'996.20	86'158.80	90'643.15	95'462.90	100'631.05	106'162.55	112'070.40	118'368.90	125'072.35	132'192.45	139'746.10	147'747.60	156'209.95	+05
	+06	75'122.45	78'707.20	82'589.00	86'781.50	91'298.35	96'152.55	101'358.40	106'930.20	112'880.95	119'224.95	125'976.50	133'148.60	140'756.20	148'815.55	157'339.65	+06
	+07	75'661.30	79'272.05	83'181.80	87'404.20	91'953.55	96'842.85	102'085.75	107'697.85	113'690.85	120'080.35	126'880.65	134'104.10	141'766.95	149'883.50	158'468.70	+07
	+08	76'200.15	79'836.90	83'774.60	88'026.90	92'609.40	97'533.15	102'813.10	108'465.50	114'501.40	120'936.40	127'784.80	135'059.60	142'777.05	150'951.45	159'597.75	+08
	+09	76'739.65	80'401.75	84'367.40	88'649.60	93'264.60	98'222.80	103'540.45	109'232.50	115'311.30	121'791.80	128'688.30	136'015.10	143'787.15	152'020.05	160'726.80	+09
	+10	77'278.50	80'966.60	84'960.20	89'272.95	93'919.80	98'913.10	104'268.45	110'000.15	116'121.20	122'647.85	129'592.45	136'970.60	144'797.25	153'088.00	161'856.50	+10
	+11	77'818.00	81'531.45	85'552.35	89'895.65	94'575.00	99'603.40	104'995.80	110'767.80	116'931.75	123'503.25	130'496.60	137'926.10	145'807.35	154'155.95	162'985.55	+11
	+12	78'356.85	82'096.30	86'145.15	90'518.35	95'230.20	100'293.05	105'723.15	111'534.80	117'741.65	124'358.65	131'400.75	138'882.25	146'817.45	155'223.90	164'114.60	+12
	+13	78'896.35	82'661.15	86'737.95	91'141.05	95'885.40	100'983.35	106'450.50	112'302.45	118'551.55	125'214.70	132'304.90	139'837.75	147'828.20	156'291.85	165'244.30	+13
	+14	79'435.20	83'226.00	87'330.75	91'763.75	96'540.60	101'673.65	107'177.85	113'070.10	119'362.10	126'070.10	133'209.05	140'793.25	148'838.30	157'359.80	166'373.35	+14
	+15	79'974.70	83'790.85	87'923.55	92'387.10	97'195.80	102'363.95	107'905.20	113'837.10	120'172.00	126'926.15	134'113.20	141'748.75	149'848.40	158'428.40	167'502.40	+15
	+16	80'513.55	84'355.70	88'516.35	93'009.80	97'851.00	103'053.60	108'632.55	114'604.75	120'982.55	127'781.55	135'017.35	142'704.25	150'858.50	159'496.35	168'631.45	+16
	+17	81'053.05	84'920.55	89'109.15	93'632.50	98'506.20	103'743.90	109'360.55	115'372.40	121'792.45	128'637.60	135'921.50	143'660.40	151'868.60	160'564.30	169'761.15	+17
	+18	81'591.90	85'485.40	89'701.95	94'255.20	99'161.40	104'434.20	110'087.90	116'139.40	122'602.35	129'493.00	136'825.65	144'615.90	152'878.70	161'632.25	170'890.20	+18
	+19	82'131.40	86'050.25	90'294.75	94'877.90	99'816.60	105'123.85	110'815.25	116'907.05	123'412.90	130'349.05	137'729.80	145'571.40	153'889.45	162'700.20	172'019.25	+19
	+20	82'670.25	86'615.75	90'887.55	95'501.25	100'472.45	105'814.15	111'542.60	117'674.70	124'222.80	131'204.45	138'633.95	146'526.90	154'899.55	163'768.15	173'148.30	+20
	+21	83'209.75	87'180.60	91'480.35	96'123.95	101'127.65	106'504.45	112'269.95	118'441.70	125'032.70	132'059.85	139'538.10	147'482.40	155'909.65	164'836.10	174'278.00	+21
	+22	83'748.60	87'745.45	92'073.15	96'746.65	101'782.85	107'194.10	112'997.30	119'209.35	125'843.25	132'915.90	140'442.25	148'437.90	156'919.75	165'904.70	175'407.05	+22
	+23	84'287.45	88'310.30	92'665.30	97'369.35	102'438.05	107'884.40	113'725.30	119'977.00	126'653.15	133'771.30	141'346.40	149'394.05	157'929.85	166'972.65	176'536.10	+23
	+24	84'826.95	88'875.15	93'258.10	97'992.05	103'093.25	108'574.70	114'452.65	120'744.00	127'463.70	134'627.35	142'250.55	150'349.55	158'940.60	168'040.60	177'665.80	+24
	+25	85'365.80	89'440.00	93'850.90	98'615.40	103'748.45	109'264.35	115'180.00	121'511.65	128'273.60	135'482.75	143'154.70	151'305.05	159'950.70	169'108.55	178'794.85	+25
	+26	85'905.30	90'004.85	94'443.70	99'238.10	104'403.65	109'954.65	115'907.35	122'279.30	129'083.50	136'338.80	144'058.85	152'260.55	160'960.80	170'176.50	179'923.90	+26
	+27	86'444.15	90'569.70	95'036.50	99'860.80	105'058.85	110'644.95	116'634.70	123'046.30	129'894.05	137'194.20	144'963.00	153'216.05	161'970.90	171'244.45	181'052.95	+27
	+28	86'983.65	91'134.55	95'629.30	100'483.50	105'714.05	111'334.60	117'362.05	123'813.95	130'703.95	138'049.60	145'867.15	154'171.55	162'981.00	172'313.05	182'182.65	+28
	+29	87'522.50	91'699.40	96'222.10	101'106.20	106'369.25	112'024.90	118'090.05	124'581.60	131'514.50	138'905.65	146'771.30	155'127.70	163'991.10	173'381.00	183'311.70	+29
	+30	88'062.00	92'264.25	96'814.90	101'729.55	107'024.45	112'715.20	118'817.40	125'348.60	132'324.40	139'761.05	147'675.45	156'083.20	165'001.85	174'448.95	184'440.75	+30
	+31	88'600.85	92'829.10	97'407.70	102'352.25	107'679.65	113'404.85	119'544.75	126'116.25	133'134.30	140'617.10	148'579.60	157'038.70	166'011.95	175'516.90	185'569.80	+31
	+32	89'140.35	93'393.95	98'000.50	102'974.95	108'334.85	114'095.15	120'272.10	126'883.90	133'944.85	141'472.50	149'483.75	157'994.20	167'022.05	176'584.85	186'699.50	+32
	+33	89'679.20	93'958.80	98'593.30	103'597.65	108'990.70	114'785.45	120'999.45	127'651.55	134'754.75							

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	+34	90'218.70	94'523.65	99'185.45	104'220.35	109'645.90	115'475.10	121'726.80	128'418.55	135'564.65	143'183.95	151'292.05	159'905.20	169'042.25	178'721.40	188'957.60	+34
	+35	90'757.55	95'088.50	99'778.25	104'843.70	110'301.10	116'165.40	122'454.15	129'186.20	136'375.20	144'039.35	152'196.20	160'861.35	170'052.35	179'789.35	190'087.30	+35
	+36	91'297.05	95'653.35	100'371.05	105'466.40	110'956.30	116'855.70	123'182.15	129'953.85	137'185.10	144'895.40	153'100.35	161'816.85	171'063.10	180'857.30	191'216.35	+36
	+37	91'835.90	96'218.20	100'963.85	106'089.10	111'611.50	117'545.35	123'909.50	130'720.85	137'995.65	145'750.80	154'004.50	162'772.35	172'073.20	181'925.25	192'345.40	+37
	+38	92'374.75	96'783.05	101'556.65	106'711.80	112'266.70	118'235.65	124'636.85	131'488.50	138'805.55	146'606.85	154'908.65	163'727.85	173'083.30	182'993.20	193'474.45	+38
	+39	92'914.25	97'348.55	102'149.45	107'334.50	112'921.90	118'925.95	125'364.20	132'256.15	139'615.45	147'462.25	155'812.80	164'683.35	174'093.40	184'061.15	194'604.15	+39
	+40	93'453.10	97'913.40	102'742.25	107'957.85	113'577.10	119'616.25	126'091.55	133'023.15	140'426.00	148'318.30	156'716.95	165'638.85	175'103.50	185'129.75	195'733.20	+40
	+41	93'992.60	98'478.25	103'335.05	108'580.55	114'232.30	120'305.90	126'818.90	133'790.80	141'235.90	149'173.70	157'621.10	166'595.00	176'114.25	186'197.70	196'862.25	+41
	+42	94'531.45	99'043.10	103'927.85	109'203.25	114'887.50	120'996.20	127'546.90	134'558.45	142'046.45	150'029.10	158'525.25	167'550.50	177'124.35	187'265.65	197'991.95	+42
	+43	95'070.95	99'607.95	104'520.65	109'825.95	115'542.70	121'686.50	128'274.25	135'325.45	142'856.35	150'885.15	159'429.40	168'506.00	178'134.45	188'333.60	199'121.00	+43
	+44	95'609.80	100'172.80	105'113.45	110'448.65	116'197.90	122'376.15	129'001.60	136'093.10	143'666.25	151'740.55	160'333.55	169'461.50	179'144.55	189'401.55	200'250.05	+44
	+45	96'149.30	100'737.65	105'706.25	111'072.00	116'853.75	123'066.45	129'728.95	136'860.75	144'476.80	152'596.60	161'237.70	170'417.00	180'154.65	190'469.50	201'379.10	+45
	+46	96'688.15	101'302.50	106'298.40	111'694.70	117'508.95	123'756.75	130'456.30	137'627.75	145'286.70	153'452.00	162'141.85	171'372.50	181'164.75	191'537.45	202'508.80	+46
	+47	97'227.65	101'867.35	106'891.20	112'317.40	118'164.15	124'446.40	131'183.65	138'395.40	146'096.60	154'308.05	163'046.00	172'328.65	182'175.50	192'606.05	203'637.85	+47
	+48	97'766.50	102'432.20	107'484.00	112'940.10	118'819.35	125'136.70	131'911.65	139'163.05	146'907.15	155'163.45	163'950.15	173'284.15	183'185.60	193'674.00	204'766.90	+48
	+49	98'306.00	102'997.05	108'076.80	113'563.45	119'474.55	125'827.00	132'639.00	139'930.05	147'717.05	156'018.85	164'854.30	174'239.65	184'195.70	194'741.95	205'895.95	+49
	+50	98'844.85	103'561.90	108'669.60	114'186.15	120'129.75	126'516.65	133'366.35	140'697.70	148'527.60	156'874.90	165'758.45	175'195.15	185'205.80	195'809.90	207'025.65	+50
	+51	99'384.35	104'126.75	109'262.40	114'808.85	120'784.95	127'206.95	134'093.70	141'465.35	149'337.50	157'730.30	166'662.60	176'150.65	186'215.90	196'877.85	208'154.70	+51
	+52	99'923.20	104'691.60	109'855.20	115'431.55	121'440.15	127'897.25	134'821.05	142'232.35	150'147.40	158'586.35	167'566.75	177'106.15	187'226.00	197'945.80	209'283.75	+52
	+53	100'462.70	105'256.45	110'448.00	116'054.25	122'095.35	128'586.90	135'548.40	143'000.00	150'957.95	159'441.75	168'470.90	178'062.30	188'236.75	199'014.40	210'413.45	+53
	+54	101'001.55	105'821.30	111'040.80	116'677.60	122'750.55	129'277.20	136'275.75	143'767.65	151'767.85	160'297.80	169'374.40	179'017.80	189'246.85	200'082.35	211'542.50	+54
	+55	101'540.40	106'386.15	111'633.60	117'300.30	123'405.75	129'967.50	137'003.75	144'534.65	152'578.40	161'153.20	170'278.55	179'973.30	190'256.95	201'150.30	212'671.55	+55
	+56	102'079.90	106'951.00	112'226.40	117'923.00	124'060.95	130'657.15	137'731.10	145'302.30	153'388.30	162'009.25	171'182.70	180'928.80	191'267.05	202'218.25	213'800.60	+56
	+57	102'618.75	107'515.85	112'818.55	118'545.70	124'716.80	131'347.45	138'458.45	146'069.95	154'198.20	162'864.65	172'086.85	181'884.30	192'277.15	203'286.20	214'930.30	+57
	+58	103'158.25	108'080.70	113'411.35	119'168.40	125'372.00	132'037.75	139'185.80	146'837.60	155'008.75	163'720.05	172'991.00	182'839.80	193'287.25	204'354.15	216'059.35	+58
	+59	103'697.10	108'646.20	114'004.15	119'791.75	126'027.20	132'727.40	139'913.15	147'604.60	155'818.65	164'576.10	173'895.15	183'795.95	194'298.00	205'422.75	217'188.40	+59
	+60	104'236.60	109'211.05	114'596.95	120'414.45	126'682.40	133'417.70	140'640.50	148'372.25	156'628.55	165'431.50	174'799.30	184'751.45	195'308.10	206'490.70	218'318.10	+60
	+61	104'775.45	109'775.90	115'189.75	121'037.15	127'337.60	134'108.00	141'368.50	149'139.90	157'439.10	166'287.55	175'703.45	185'706.95	196'318.20	207'558.65	219'447.15	+61
	+62	105'314.95	110'340.75	115'782.55	121'659.85	127'992.80	134'797.65	142'095.85	149'906.90	158'249.00	167'142.95	176'607.60	186'662.45	197'328.30	208'626.60	220'576.20	+62
	+63	105'853.80	110'905.60	116'375.35	122'282.55	128'648.00	135'487.95	142'823.20	150'674.55	159'059.55	167'999.00	177'511.75	187'617.95	198'338.40	209'694.55	221'705.25	+63
	+64	106'393.30	111'470.45	116'968.15	122'905.90	129'303.20	136'178.25	143'550.55	151'442.20	159'869.45	168'854.40	178'415.90	188'573.45	199'349.15	210'762.50	222'834.95	+64
	+65	106'932.15	112'035.30	117'560.95	123'528.60	129'958.40	136'867.90	144'277.90	152'209.20	160'679.35	169'709.80	179'320.05	189'529.60	200'359.25	211'831.10	223'964.00	+65
	+66	107'471.65	112'600.15	118'153.75	124'151.30	130'613.60	137'558.20	145'005.25	152'976.85	161'489.90	170'565.85	180'224.20	190'485.10	201'369.35	212'899.05	225'093.05	+66
	+67	108'010.50	113'165.00	118'746.55	124'774.00	131'268.80	138'248.50	145'732.60	153'744.50	162'299.80	171'421.25	181'128.35	191'440.60	202'379.45	213'967.00	226'222.10	+67
	+68	108'550.00	113'729.85	119'339.35	125'396.70	131'924.00	138'938.80	146'460.60	154'511.50	163'109.70	172'277.30	182'032.50	192'396.10	203'389.55	215'034.95	227'351.80	+68
	+69	109'088.85	114'294.70	119'931.50	126'020.05	132'579.20	139'628.45	147'187.95	155'279.15	163'920.25	173'132.70	182'936.65	193'351.60	204'399.65	216'102.90	228'480.85	+69
	+70	109'627.70	114'859.55	120'524.30	126'642.75	133'235.05	140'318.75	147'915.30	156'046.80	164'730.15	173'988.75	183'840.80	194'307.10	205'410.40	217'170.85	229'609.90	+70
	+71	110'167.20	115'424.40	121'117.10	127'265.45	133'890.25	141'009.05	148'642.65	156'813.80	165'540.70	174'844.15	184'744.95	195'263.25	206'420.50	218'239.45	230'739.60	+71
	+72	110'706.05	115'989.25	121'709.90	127'888.15	134'545.45	141'698.70	149'370.00	157'581.45	166'350.60	175'699.55	185'649.10	196'218.75	207'430.60	219'307.40	231'868.65	+72
	+73	111'245.55	116'554.10	122'302.70	128'510.85	135'200.65	142'389.00	150'097.35	158'349.10	167'160.50	176'555.60	186'553.25	197'174.25	208'440.70	220'375.35	232'997.70	+73
+74	111'784.40	117'118.95	122'895.50	129'134.20	135'855.85	143'079.30	150'825.35	159'116.10	167'971.05	177'411.00	187'457.40	198'129.75	209'450.80	221'443.30	234'126.75	+74	
+75	112'323.90	117'683.80	123'488.30	129'756.90	136'511.05	143'768.95	151'552.70	159'883.75	168'780.95	178'267.05	188'361.55	199'085.25	210'460.90	222'511.25	235'256.45	+75	
+76	112'862.75	118'248.65	124'081.10	130'379.60	137'166.25	144'459.25	152'280.05	160'651.40	169'591.50	179'122.45	189'265.70	200'041.40	211'471.65	223'579.20	236'385.50	+76	
+77	113'402.25	118'813.50	124'673.90	131'002.30	137'821.45	145'149.55	153'007.40	161'418.40	170'401.40	179'978.50	190'169.85	200'996.90	212'481.75	224'647.15	237'514.55	+77	
+78	113'941.10	119'379.00	125'266.70	131'625.00	138'476.65	145'839.20	153'734.75	162'186.05	171'211.30	180'833.90	191'074.00	201'952.40	213'491.85	225'715.75	238'643.60	+78	
+79	114'480.60	119'943.85	125'859.50	132'248.35	139'131.85	146'529.50	154'462.10	162'953.70	172'021.85	181'689.30	191'978.15	202'907.90	214'501.95	226'783.70	239'773.30	+79	
+80	115'019.45	120'508.70	126'452.30	132'871.05	139'787.05	147'219.80	155'190.10	163'721.35	172'831.75	182'545.35	192'882.30	203'863.40	215'512.05	227'851.65	240'902.35	+80	