



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15			
Einstiegsstufe	Aufstieg 1.5%	6. ES	Gemäss Art. 40a Abs. 2 Personalverordnung darf					3'622.65	3'722.70	3'834.90	3'960.20	4'099.35	4'253.10	4'422.40	4'608.05	4'811.05	4'811.05	6. ES	
		5. ES	das Grundgehalt der Gehaltsklasse 1 nicht					3'592.15	3'682.35	3'784.05	3'898.10	4'025.50	4'166.90	4'323.20	4'495.30	4'684.00	4'890.35	5. ES	
		4. ES	unterschritten werden.					3'569.70	3'650.40	3'742.05	3'845.40	3'961.30	4'090.75	4'234.45	4'393.30	4'568.20	4'759.95	4'969.65	4. ES
		3. ES				3'555.05	3'626.70	3'708.65	3'801.80	3'906.80	4'024.55	4'156.05	4'302.05	4'463.40	4'641.10	4'835.90	5'048.95	5'048.95	3. ES
		2. ES				3'610.85	3'683.65	3'766.90	3'861.50	3'968.15	4'087.75	4'221.30	4'369.60	4'533.50	4'714.00	4'911.90	5'128.25	5'128.25	2. ES
		1. ES			3'602.50	3'666.70	3'740.60	3'825.15	3'921.20	4'029.50	4'150.95	4'286.60	4'437.20	4'603.60	4'786.90	4'987.85	5'207.55	5'207.55	1. ES
Grundgehalt		3'553.35	3'601.20	3'657.35	3'722.55	3'797.55	3'883.40	3'980.95	4'090.90	4'214.15	4'351.85	4'504.75	4'673.70	4'859.80	5'063.80	5'286.85	00		
Gehaltsstufe	Aufstieg 1%	+01	3'588.90	3'637.20	3'693.95	3'759.75	3'835.55	3'922.20	4'020.75	4'131.80	4'256.30	4'395.40	4'549.80	4'720.45	4'908.40	5'114.45	5'339.75	+01	
		+02	3'624.45	3'673.20	3'730.50	3'797.00	3'873.50	3'961.05	4'060.55	4'172.70	4'298.45	4'438.90	4'594.85	4'767.20	4'957.00	5'165.05	5'392.60	+02	
		+03	3'659.95	3'709.25	3'767.10	3'834.20	3'911.50	3'999.90	4'100.35	4'213.60	4'340.60	4'482.45	4'639.90	4'813.95	5'005.60	5'215.70	5'445.45	+03	
		+04	3'695.50	3'745.25	3'803.65	3'871.45	3'949.45	4'038.70	4'140.15	4'254.50	4'382.75	4'525.95	4'684.95	4'860.65	5'054.20	5'266.35	5'498.35	+04	
		+05	3'731.05	3'781.25	3'840.25	3'908.65	3'987.45	4'077.55	4'179.95	4'295.40	4'424.90	4'569.45	4'730.00	4'907.40	5'102.80	5'317.00	5'551.20	+05	
		+06	3'766.55	3'817.25	3'876.80	3'945.90	4'025.40	4'116.40	4'219.80	4'336.35	4'467.00	4'613.00	4'775.05	4'954.15	5'151.40	5'367.60	5'604.05	+06	
		+07	3'802.10	3'853.30	3'913.40	3'983.10	4'063.40	4'155.20	4'259.60	4'377.25	4'509.15	4'656.50	4'820.10	5'000.85	5'200.00	5'418.25	5'656.95	+07	
		+08	3'837.65	3'889.30	3'949.95	4'020.35	4'101.35	4'194.05	4'299.40	4'418.15	4'551.30	4'700.00	4'865.15	5'047.60	5'248.60	5'468.90	5'709.80	+08	
		+09	3'873.15	3'925.30	3'986.55	4'057.55	4'139.35	4'232.90	4'339.20	4'459.05	4'593.45	4'743.55	4'910.20	5'094.35	5'297.20	5'519.55	5'762.70	+09	
		+10	3'908.70	3'961.30	4'023.10	4'094.80	4'177.30	4'271.70	4'379.00	4'499.95	4'635.60	4'787.05	4'955.25	5'141.10	5'345.80	5'570.15	5'815.55	+10	
		+11	3'944.25	3'997.30	4'059.65	4'132.00	4'215.30	4'310.55	4'418.85	4'540.85	4'677.75	4'830.60	5'000.30	5'187.80	5'394.40	5'620.80	5'868.40	+11	
		+12	3'979.75	4'033.35	4'096.25	4'169.25	4'253.30	4'349.40	4'458.65	4'581.80	4'719.85	4'874.10	5'045.35	5'234.55	5'443.00	5'671.45	5'921.30	+12	
		+13	4'015.30	4'069.35	4'132.80	4'206.45	4'291.25	4'388.20	4'498.45	4'622.70	4'762.00	4'917.60	5'090.40	5'281.30	5'491.55	5'722.10	5'974.15	+13	
		+14	4'050.85	4'105.35	4'169.40	4'243.70	4'329.25	4'427.05	4'538.25	4'663.60	4'804.15	4'961.15	5'135.40	5'328.05	5'540.15	5'772.70	6'027.00	+14	
		+15	4'086.35	4'141.35	4'205.95	4'280.90	4'367.20	4'465.90	4'578.05	4'704.50	4'846.30	5'004.65	5'180.45	5'374.75	5'588.75	5'823.35	6'079.90	+15	
		+16	4'121.90	4'177.40	4'242.55	4'318.15	4'405.20	4'504.70	4'617.90	4'745.40	4'888.45	5'048.15	5'225.50	5'421.50	5'637.35	5'874.00	6'132.75	+16	
		+17	4'157.45	4'213.40	4'279.10	4'355.40	4'443.15	4'543.55	4'657.70	4'786.35	4'930.60	5'091.70	5'270.55	5'468.25	5'685.95	5'924.65	6'185.65	+17	
		+18	4'192.95	4'249.40	4'315.70	4'392.60	4'481.15	4'582.40	4'697.50	4'827.25	4'972.75	5'135.20	5'315.60	5'515.00	5'734.55	5'975.30	6'238.50	+18	
	+19	4'228.50	4'285.40	4'352.25	4'429.85	4'519.10	4'621.20	4'737.30	4'868.15	5'014.85	5'178.75	5'360.65	5'561.70	5'783.15	6'025.90	6'291.35	+19		
	+20	4'264.05	4'321.45	4'388.85	4'467.05	4'557.10	4'660.05	4'777.10	4'909.05	5'057.00	5'222.25	5'405.70	5'608.45	5'831.75	6'076.55	6'344.25	+20		
	+21	4'290.70	4'348.45	4'416.25	4'494.95	4'585.55	4'689.20	4'806.95	4'939.75	5'088.60	5'254.90	5'439.50	5'643.50	5'868.20	6'114.55	6'383.90	+21		
	+22	4'317.35	4'375.45	4'443.70	4'522.90	4'614.05	4'718.30	4'836.85	4'970.40	5'120.20	5'287.55	5'473.30	5'678.55	5'904.65	6'152.50	6'423.55	+22		
	+23	4'344.00	4'402.45	4'471.15	4'550.80	4'642.55	4'747.45	4'866.70	5'001.10	5'151.85	5'320.15	5'507.05	5'713.60	5'941.10	6'190.50	6'463.20	+23		
	+24	4'370.65	4'429.45	4'498.55	4'578.75	4'671.00	4'776.55	4'896.55	5'031.80	5'183.45	5'352.80	5'540.85	5'748.65	5'977.55	6'228.45	6'502.85	+24		
	+25	4'397.30	4'456.50	4'526.00	4'606.65	4'699.50	4'805.70	4'926.40	5'062.45	5'215.05	5'385.45	5'574.65	5'783.70	6'014.00	6'266.45	6'542.50	+25		
	+26	4'423.95	4'483.50	4'553.40	4'634.55	4'727.95	4'834.80	4'956.25	5'093.15	5'246.65	5'418.10	5'608.40	5'818.75	6'050.45	6'304.40	6'582.15	+26		
	+27	4'450.60	4'510.50	4'580.85	4'662.50	4'756.45	4'863.95	4'986.10	5'123.80	5'278.25	5'450.70	5'642.20	5'853.85	6'086.90	6'342.40	6'621.80	+27		
	+28	4'477.25	4'537.50	4'608.30	4'690.40	4'784.95	4'893.05	5'015.95	5'154.50	5'309.85	5'483.35	5'676.00	5'888.90	6'123.35	6'380.40	6'661.45	+28		
	+29	4'503.90	4'564.50	4'635.70	4'718.30	4'813.40	4'922.20	5'045.85	5'185.20	5'341.45	5'516.00	5'709.80	5'923.95	6'159.80	6'418.35	6'701.10	+29		
	+30	4'530.55	4'591.50	4'663.15	4'746.25	4'841.90	4'951.30	5'075.70	5'215.85	5'373.05	5'548.65	5'743.55	5'959.00	6'196.25	6'456.35	6'740.75	+30		
	+31	4'557.20	4'618.55	4'690.55	4'774.15	4'870.40	4'980.45	5'105.55	5'246.55	5'404.70	5'581.30	5'777.35	5'994.05	6'232.70	6'494.30	6'780.40	+31		
	+32	4'583.85	4'645.55	4'718.00	4'802.10	4'898.85	5'009.55	5'135.40	5'277.25	5'436.30	5'613.90	5'811.15	6'029.10	6'269.15	6'532.30	6'820.05	+32		
	+33	4'610.50	4'672.55	4'745.45	4'830.00	4'927.35	5'038.70	5'165.25	5'307.90	5'467.90	5'646.55	5'844.90	6'064.15	6'305.60	6'570.25	6'859.70	+33		
	+34	4'637.15	4'699.55	4'772.85	4'857.90	4'955.80	5'067.80	5'195.10	5'338.60	5'499.50	5'679.20	5'878.70	6'099.20	6'342.05	6'608.25	6'899.35	+34		
	+35	4'663.80	4'726.55	4'800.30	4'885.85	4'984.30	5'096.95	5'224.95	5'369.30	5'531.10	5'711.85	5'912.50	6'134.25	6'378.50	6'646.25	6'939.00	+35		
	+36	4'690.45	4'753.55	4'827.70	4'913.75	5'012.80	5'126.05	5'254.80	5'399.95	5'562.70	5'744.45	5'946.30	6'169.30	6'414.95	6'684.20	6'978.65	+36		



Gehaltsklassentabelle ab 01.01.2022 Kantonspersonal
Monatsgehalt

Ohne 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Aufstieg 0.75%	+37	4'717.10	4'780.60	4'855.15	4'941.70	5'041.25	5'155.20	5'284.70	5'430.65	5'594.30	5'777.10	5'980.05	6'204.35	6'451.40	6'722.20	7'018.30	+37
	+38	4'743.75	4'807.60	4'882.60	4'969.60	5'069.75	5'184.30	5'314.55	5'461.30	5'625.90	5'809.75	6'013.85	6'239.40	6'487.85	6'760.15	7'057.95	+38
	+39	4'770.40	4'834.60	4'910.00	4'997.50	5'098.25	5'213.45	5'344.40	5'492.00	5'657.55	5'842.40	6'047.65	6'274.45	6'524.30	6'798.15	7'097.60	+39
	+40	4'797.05	4'861.60	4'937.45	5'025.45	5'126.70	5'242.55	5'374.25	5'522.70	5'689.15	5'875.05	6'081.40	6'309.50	6'560.75	6'836.10	7'137.25	+40
	+41	4'823.70	4'888.60	4'964.85	5'053.35	5'155.20	5'271.70	5'404.10	5'553.35	5'720.75	5'907.65	6'115.20	6'344.55	6'597.20	6'874.10	7'176.90	+41
	+42	4'850.35	4'915.65	4'992.30	5'081.25	5'183.70	5'300.80	5'433.95	5'584.05	5'752.35	5'940.30	6'149.00	6'379.60	6'633.65	6'912.10	7'216.55	+42
	+43	4'877.00	4'942.65	5'019.75	5'109.20	5'212.15	5'329.95	5'463.80	5'614.75	5'783.95	5'972.95	6'182.80	6'414.65	6'670.10	6'950.05	7'256.20	+43
	+44	4'903.65	4'969.65	5'047.15	5'137.10	5'240.65	5'359.05	5'493.70	5'645.40	5'815.55	6'005.60	6'216.55	6'449.75	6'706.50	6'988.05	7'295.85	+44
	+45	4'930.30	4'996.65	5'074.60	5'165.05	5'269.10	5'388.20	5'523.55	5'676.10	5'847.15	6'038.25	6'250.35	6'484.80	6'742.95	7'026.00	7'335.50	+45
	+46	4'956.95	5'023.65	5'102.00	5'192.95	5'297.60	5'417.30	5'553.40	5'706.75	5'878.75	6'070.85	6'284.15	6'519.85	6'779.40	7'064.00	7'375.15	+46
	+47	4'983.60	5'050.65	5'129.45	5'220.85	5'326.10	5'446.45	5'583.25	5'737.45	5'910.40	6'103.50	6'317.90	6'554.90	6'815.85	7'101.95	7'414.80	+47
	+48	5'010.25	5'077.70	5'156.90	5'248.80	5'354.55	5'475.55	5'613.10	5'768.15	5'942.00	6'136.15	6'351.70	6'589.95	6'852.30	7'139.95	7'454.50	+48
	+49	5'036.90	5'104.70	5'184.30	5'276.70	5'383.05	5'504.70	5'642.95	5'798.80	5'973.60	6'168.80	6'385.50	6'625.00	6'888.75	7'177.95	7'494.15	+49
	+50	5'063.55	5'131.70	5'211.75	5'304.60	5'411.55	5'533.80	5'672.80	5'829.50	6'005.20	6'201.40	6'419.30	6'660.05	6'925.20	7'215.90	7'533.80	+50
	+51	5'090.20	5'158.70	5'239.15	5'332.55	5'440.00	5'562.95	5'702.70	5'860.20	6'036.80	6'234.05	6'453.05	6'695.10	6'961.65	7'253.90	7'573.45	+51
	+52	5'116.85	5'185.70	5'266.60	5'360.45	5'468.50	5'592.05	5'732.55	5'890.85	6'068.40	6'266.70	6'486.85	6'730.15	6'998.10	7'291.85	7'613.10	+52
	+53	5'143.50	5'212.75	5'294.05	5'388.40	5'497.00	5'621.20	5'762.40	5'921.55	6'100.00	6'299.35	6'520.65	6'765.20	7'034.55	7'329.85	7'652.75	+53
	+54	5'170.15	5'239.75	5'321.45	5'416.30	5'525.45	5'650.30	5'792.25	5'952.25	6'131.60	6'332.00	6'554.40	6'800.25	7'071.00	7'367.80	7'692.40	+54
	+55	5'196.80	5'266.75	5'348.90	5'444.20	5'553.95	5'679.45	5'822.10	5'982.90	6'163.25	6'364.60	6'588.20	6'835.30	7'107.45	7'405.80	7'732.05	+55
	+56	5'223.45	5'293.75	5'376.30	5'472.15	5'582.40	5'708.55	5'851.95	6'013.60	6'194.85	6'397.25	6'622.00	6'870.35	7'143.90	7'443.80	7'771.70	+56
+57	5'250.10	5'320.75	5'403.75	5'500.05	5'610.90	5'737.70	5'881.80	6'044.25	6'226.45	6'429.90	6'655.80	6'905.40	7'180.35	7'481.75	7'811.35	+57	
+58	5'276.75	5'347.75	5'431.20	5'528.00	5'639.40	5'766.80	5'911.70	6'074.95	6'258.05	6'462.55	6'689.55	6'940.45	7'216.80	7'519.75	7'851.00	+58	
+59	5'303.40	5'374.80	5'458.60	5'555.90	5'667.85	5'795.95	5'941.55	6'105.65	6'289.65	6'495.15	6'723.35	6'975.50	7'253.25	7'557.70	7'890.65	+59	
+60	5'330.05	5'401.80	5'486.05	5'583.80	5'696.35	5'825.05	5'971.40	6'136.30	6'321.25	6'527.80	6'757.15	7'010.55	7'289.70	7'595.70	7'930.30	+60	
Aufstieg 0.5%	+61	5'347.80	5'419.80	5'504.35	5'602.45	5'715.35	5'844.50	5'991.30	6'156.75	6'342.35	6'549.55	6'779.65	7'033.95	7'314.00	7'621.00	7'956.75	+61
	+62	5'365.60	5'437.80	5'522.60	5'621.05	5'734.35	5'863.90	6'011.20	6'177.20	6'363.40	6'571.35	6'802.20	7'057.30	7'338.30	7'646.35	7'983.15	+62
	+63	5'383.35	5'455.80	5'540.90	5'639.65	5'753.30	5'883.30	6'031.10	6'197.70	6'384.45	6'593.10	6'824.70	7'080.70	7'362.60	7'671.65	8'009.60	+63
	+64	5'401.10	5'473.80	5'559.20	5'658.25	5'772.30	5'902.75	6'051.00	6'218.15	6'405.55	6'614.85	6'847.25	7'104.05	7'386.90	7'696.95	8'036.05	+64
	+65	5'418.90	5'491.80	5'577.50	5'676.90	5'791.30	5'922.15	6'070.90	6'238.60	6'426.60	6'636.60	6'869.75	7'127.40	7'411.20	7'722.30	8'062.45	+65
	+66	5'436.65	5'509.85	5'595.75	5'695.50	5'810.30	5'941.55	6'090.80	6'259.05	6'447.70	6'658.35	6'892.30	7'150.80	7'435.50	7'747.60	8'088.90	+66
	+67	5'454.40	5'527.85	5'614.05	5'714.10	5'829.25	5'961.00	6'110.70	6'279.50	6'468.75	6'680.15	6'914.80	7'174.15	7'459.80	7'772.90	8'115.35	+67
	+68	5'472.20	5'545.85	5'632.35	5'732.70	5'848.25	5'980.40	6'130.65	6'299.95	6'489.85	6'701.90	6'937.35	7'197.50	7'484.10	7'798.25	8'141.75	+68
	+69	5'489.95	5'563.85	5'650.65	5'751.35	5'867.25	5'999.80	6'150.55	6'320.40	6'510.90	6'723.65	6'959.85	7'220.90	7'508.40	7'823.55	8'168.20	+69
	+70	5'507.70	5'581.85	5'668.90	5'769.95	5'886.25	6'019.25	6'170.45	6'340.85	6'531.95	6'745.40	6'982.40	7'244.25	7'532.70	7'848.90	8'194.65	+70
	+71	5'525.50	5'599.85	5'687.20	5'788.55	5'905.20	6'038.65	6'190.35	6'361.30	6'553.05	6'767.15	7'004.90	7'267.65	7'557.00	7'874.20	8'221.05	+71
	+72	5'543.25	5'617.85	5'705.50	5'807.15	5'924.20	6'058.05	6'210.25	6'381.75	6'574.10	6'788.90	7'027.40	7'291.00	7'581.30	7'899.50	8'247.50	+72
	+73	5'561.00	5'635.85	5'723.75	5'825.80	5'943.20	6'077.50	6'230.15	6'402.20	6'595.20	6'810.70	7'049.95	7'314.35	7'605.60	7'924.85	8'273.95	+73
	+74	5'578.80	5'653.85	5'742.05	5'844.40	5'962.20	6'096.90	6'250.05	6'422.70	6'616.25	6'832.45	7'072.45	7'337.75	7'629.90	7'950.15	8'300.35	+74
	+75	5'596.55	5'671.90	5'760.35	5'863.00	5'981.15	6'116.30	6'269.95	6'443.15	6'637.30	6'854.20	7'095.00	7'361.10	7'654.20	7'975.45	8'326.80	+75
	+76	5'614.30	5'689.90	5'778.65	5'881.60	6'000.15	6'135.75	6'289.85	6'463.60	6'658.40	6'875.95	7'117.50	7'384.45	7'678.50	8'000.80	8'353.25	+76
	+77	5'632.10	5'707.90	5'796.90	5'900.25	6'019.15	6'155.15	6'309.75	6'484.05	6'679.45	6'897.70	7'140.05	7'407.85	7'702.80	8'026.10	8'379.70	+77
	+78	5'649.85	5'725.90	5'815.20	5'918.85	6'038.15	6'174.55	6'329.65	6'504.50	6'700.55	6'919.50	7'162.55	7'431.20	7'727.10	8'051.45	8'406.10	+78
	+79	5'667.60	5'743.90	5'833.50	5'937.45	6'057.10	6'194.00	6'349.60	6'524.95	6'721.60	6'941.25	7'185.10	7'454.60	7'751.40	8'076.75	8'432.55	+79
	+80	5'685.40	5'761.90	5'851.80	5'956.05	6'076.10	6'213.40	6'369.50	6'545.40	6'742.70	6'963.00	7'207.60	7'477.95	7'775.70	8'102.05	8'459.00	+80



Gehaltsklassentabelle ab 01.01.2022 Kantonspersonal
Monatsgehalt

Ohne 13. Monatsgehalt; ohne Sozialzulagen

Table with columns for Gehaltsklasse (GK 16 to GK 30), Einstiegsstufe (Aufstieg 1.5%, Grundgehalt), and Gehaltsstufe (Aufstieg 1%, Aufstieg 0.75%). Rows contain salary values and progression steps (+01 to +36).

