



Gehaltstabelle linearer Aufstieg ab 01.01.2022 für Gemeinden und subventionierte Betriebe

Monatsgehalt

Personalamt des Kantons Bern

Ohne 13. Monatsgehalt; ohne Sozialzulagen

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Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Einstiegsstufe	-12						3'622.65	3'722.70	3'834.90	3'960.20	4'099.35	4'253.10	4'422.40	4'608.05	4'811.05	-12	
	-11					3'563.00	3'652.50	3'753.40	3'866.50	3'992.85	4'133.10	4'288.15	4'458.85	4'646.05	4'850.70	-11	
	-10					3'592.15	3'682.35	3'784.05	3'898.10	4'025.50	4'166.90	4'323.20	4'495.30	4'684.00	4'890.35	-10	
	-09					3'621.25	3'712.20	3'814.75	3'929.70	4'058.10	4'200.70	4'358.25	4'531.75	4'722.00	4'930.00	-09	
	-08				3'569.70	3'650.40	3'742.05	3'845.40	3'961.30	4'090.75	4'234.45	4'393.30	4'568.20	4'759.95	4'969.65	-08	
	-07				3'598.20	3'679.50	3'771.95	3'876.10	3'992.95	4'123.40	4'268.25	4'428.35	4'604.65	4'797.95	5'009.30	-07	
	-06			3'555.05	3'626.70	3'708.65	3'801.80	3'906.80	4'024.55	4'156.05	4'302.05	4'463.40	4'641.10	4'835.90	5'048.95	-06	
	-05			3'582.95	3'655.15	3'737.75	3'831.65	3'937.45	4'056.15	4'188.70	4'335.85	4'498.45	4'677.55	4'873.90	5'088.60	-05	
	-04			3'610.85	3'683.65	3'766.90	3'861.50	3'968.15	4'087.75	4'221.30	4'369.60	4'533.50	4'714.00	4'911.90	5'128.25	-04	
	-03		3'575.05	3'638.80	3'712.10	3'796.00	3'891.35	3'998.85	4'119.35	4'253.95	4'403.40	4'568.55	4'750.45	4'949.85	5'167.90	-03	
	-02		3'602.50	3'666.70	3'740.60	3'825.15	3'921.20	4'029.50	4'150.95	4'286.60	4'437.20	4'603.60	4'786.90	4'987.85	5'207.55	-02	
-01	3'574.20	3'629.95	3'694.60	3'769.10	3'854.25	3'951.05	4'060.20	4'182.55	4'319.25	4'470.95	4'638.65	4'823.35	5'025.80	5'247.20	-01		
Grundgehalt	3'553.35	3'601.20	3'657.35	3'722.55	3'797.55	3'883.40	3'980.95	4'090.90	4'214.15	4'351.85	4'504.75	4'673.70	4'859.80	5'063.80	5'286.85	00	
Gehaltsstufe	+01	3'580.00	3'628.20	3'684.80	3'750.45	3'826.05	3'912.50	4'010.80	4'121.55	4'245.80	4'384.50	4'538.55	4'708.75	4'896.25	5'101.75	5'326.50	+01
	+02	3'606.65	3'655.20	3'712.20	3'778.40	3'854.55	3'941.65	4'040.65	4'152.25	4'277.40	4'417.15	4'572.35	4'743.80	4'932.70	5'139.75	5'366.15	+02
	+03	3'633.30	3'682.20	3'739.65	3'806.30	3'883.00	3'970.75	4'070.50	4'182.90	4'309.00	4'449.80	4'606.10	4'778.85	4'969.15	5'177.75	5'405.80	+03
	+04	3'659.95	3'709.25	3'767.10	3'834.20	3'911.50	3'999.90	4'100.35	4'213.60	4'340.60	4'482.45	4'639.90	4'813.95	5'005.60	5'215.70	5'445.45	+04
	+05	3'686.60	3'736.25	3'794.50	3'862.15	3'940.00	4'029.00	4'130.20	4'244.30	4'372.20	4'515.05	4'673.70	4'849.00	5'042.05	5'253.70	5'485.10	+05
	+06	3'713.25	3'763.25	3'821.95	3'890.05	3'968.45	4'058.15	4'160.05	4'274.95	4'403.80	4'547.70	4'707.45	4'884.05	5'078.50	5'291.65	5'524.75	+06
	+07	3'739.90	3'790.25	3'849.35	3'918.00	3'996.95	4'087.25	4'189.95	4'305.65	4'435.40	4'580.35	4'741.25	4'919.10	5'114.95	5'329.65	5'564.40	+07
	+08	3'766.55	3'817.25	3'876.80	3'945.90	4'025.40	4'116.40	4'219.80	4'336.35	4'467.00	4'613.00	4'775.05	4'954.15	5'151.40	5'367.60	5'604.05	+08
	+09	3'793.20	3'844.25	3'904.25	3'973.80	4'053.90	4'145.50	4'249.65	4'367.00	4'498.65	4'645.65	4'808.85	4'989.20	5'187.85	5'405.60	5'643.75	+09
	+10	3'819.85	3'871.30	3'931.65	4'001.75	4'082.40	4'174.65	4'279.50	4'397.70	4'530.25	4'678.25	4'842.60	5'024.25	5'224.30	5'443.60	5'683.40	+10
	+11	3'846.50	3'898.30	3'959.10	4'029.65	4'110.85	4'203.75	4'309.35	4'428.35	4'561.85	4'710.90	4'876.40	5'059.30	5'260.75	5'481.55	5'723.05	+11
	+12	3'873.15	3'925.30	3'986.55	4'057.55	4'139.35	4'232.90	4'339.20	4'459.05	4'593.45	4'743.55	4'910.20	5'094.35	5'297.20	5'519.55	5'762.70	+12
	+13	3'899.80	3'952.30	4'013.95	4'085.50	4'167.85	4'262.00	4'369.05	4'489.75	4'625.05	4'776.20	4'943.95	5'129.40	5'333.65	5'557.50	5'802.35	+13
	+14	3'926.45	3'979.30	4'041.40	4'113.40	4'196.30	4'291.15	4'398.90	4'520.40	4'656.65	4'808.80	4'977.75	5'164.45	5'370.10	5'595.50	5'842.00	+14
	+15	3'953.10	4'006.35	4'068.80	4'141.35	4'224.80	4'320.25	4'428.80	4'551.10	4'688.25	4'841.45	5'011.55	5'199.50	5'406.55	5'633.45	5'881.65	+15
	+16	3'979.75	4'033.35	4'096.25	4'169.25	4'253.30	4'349.40	4'458.65	4'581.80	4'719.85	4'874.10	5'045.35	5'234.55	5'443.00	5'671.45	5'921.30	+16
	+17	4'006.40	4'060.35	4'123.70	4'197.15	4'281.75	4'378.50	4'488.50	4'612.45	4'751.50	4'906.75	5'079.10	5'269.60	5'479.40	5'709.45	5'960.95	+17
	+18	4'033.05	4'087.35	4'151.10	4'225.10	4'310.25	4'407.65	4'518.35	4'643.15	4'783.10	4'939.40	5'112.90	5'304.65	5'515.85	5'747.40	6'000.60	+18
	+19	4'059.70	4'114.35	4'178.55	4'253.00	4'338.70	4'436.75	4'548.20	4'673.85	4'814.70	4'972.00	5'146.70	5'339.70	5'552.30	5'785.40	6'040.25	+19
	+20	4'086.35	4'141.35	4'205.95	4'280.90	4'367.20	4'465.90	4'578.05	4'704.50	4'846.30	5'004.65	5'180.45	5'374.75	5'588.75	5'823.35	6'079.90	+20
	+21	4'113.00	4'168.40	4'233.40	4'308.85	4'395.70	4'495.00	4'607.90	4'735.20	4'877.90	5'037.30	5'214.25	5'409.80	5'625.20	5'861.35	6'119.55	+21
	+22	4'139.65	4'195.40	4'260.85	4'336.75	4'424.15	4'524.15	4'637.80	4'765.85	4'909.50	5'069.95	5'248.05	5'444.90	5'661.65	5'899.30	6'159.20	+22
	+23	4'166.30	4'222.40	4'288.25	4'364.70	4'452.65	4'553.25	4'667.65	4'796.55	4'941.10	5'102.55	5'281.85	5'479.95	5'698.10	5'937.30	6'198.85	+23
	+24	4'192.95	4'249.40	4'315.70	4'392.60	4'481.15	4'582.40	4'697.50	4'827.25	4'972.75	5'135.20	5'315.60	5'515.00	5'734.55	5'975.30	6'238.50	+24
	+25	4'219.60	4'276.40	4'343.10	4'420.50	4'509.60	4'611.50	4'727.35	4'857.90	5'004.35	5'167.85	5'349.40	5'550.05	5'771.00	6'013.25	6'278.15	+25
	+26	4'246.25	4'303.45	4'370.55	4'448.45	4'538.10	4'640.65	4'757.20	4'888.60	5'035.95	5'200.50	5'383.20	5'585.10	5'807.45	6'051.25	6'317.80	+26
	+27	4'272.90	4'330.45	4'398.00	4'476.35	4'566.55	4'669.75	4'787.05	4'919.30	5'067.55	5'233.15	5'416.95	5'620.15	5'843.90	6'089.20	6'357.45	+27
	+28	4'299.55	4'357.45	4'425.40	4'504.30	4'595.05	4'698.90	4'816.90	4'949.95	5'099.15	5'265.75	5'450.75	5'655.20	5'880.35	6'127.20	6'397.10	+28
	+29	4'326.20	4'384.45	4'452.85	4'532.20	4'623.55	4'728.00	4'846.80	4'980.65	5'130.75	5'298.40	5'484.55	5'690.25	5'916.80	6'165.15	6'436.75	+29
	+30	4'352.85	4'411.45	4'480.25	4'560.10	4'652.00	4'757.15	4'876.65	5'011.30	5'162.35	5'331.05	5'518.35	5'725.30	5'953.25	6'203.15	6'476.40	+30
	+31	4'379.50	4'438.45	4'507.70	4'588.05	4'680.50	4'786.25	4'906.50	5'042.00	5'193.95	5'363.70	5'552.10	5'760.35	5'989.70	6'241.15	6'516.05	+31
	+32	4'406.15	4'465.50	4'535.15	4'615.95	4'709.00	4'815.40	4'936.35	5'072.70	5'225.60	5'396.30	5'585.90	5'795.40	6'026.15	6'279.10	6'555.70	+32
	+33	4'432.80	4'492.50	4'562.55	4'643.85	4'737.45	4'844.50	4'966.20	5'103.35	5'257.20	5'428.95	5'619.70	5'830.45	6'062.60	6'317.10	6'595.35	+33

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	4'459.45	4'519.50	4'590.00	4'671.80	4'765.95	4'873.65	4'996.05	5'134.05	5'288.80	5'461.60	5'653.45	5'865.50	6'099.05	6'355.05	6'635.00	+34
	+35	4'486.10	4'546.50	4'617.40	4'699.70	4'794.45	4'902.75	5'025.90	5'164.75	5'320.40	5'494.25	5'687.25	5'900.55	6'135.50	6'393.05	6'674.65	+35
	+36	4'512.75	4'573.50	4'644.85	4'727.65	4'822.90	4'931.90	5'055.80	5'195.40	5'352.00	5'526.90	5'721.05	5'935.60	6'171.95	6'431.00	6'714.30	+36
	+37	4'539.40	4'600.50	4'672.30	4'755.55	4'851.40	4'961.00	5'085.65	5'226.10	5'383.60	5'559.50	5'754.85	5'970.65	6'208.40	6'469.00	6'753.95	+37
	+38	4'566.05	4'627.55	4'699.70	4'783.45	4'879.85	4'990.15	5'115.50	5'256.80	5'415.20	5'592.15	5'788.60	6'005.70	6'244.85	6'506.95	6'793.60	+38
	+39	4'592.70	4'654.55	4'727.15	4'811.40	4'908.35	5'019.25	5'145.35	5'287.45	5'446.80	5'624.80	5'822.40	6'040.80	6'281.30	6'544.95	6'833.25	+39
	+40	4'619.35	4'681.55	4'754.55	4'839.30	4'936.85	5'048.40	5'175.20	5'318.15	5'478.45	5'657.45	5'856.20	6'075.85	6'317.75	6'582.95	6'872.90	+40
	+41	4'646.00	4'708.55	4'782.00	4'867.25	4'965.30	5'077.50	5'205.05	5'348.80	5'510.05	5'690.10	5'889.95	6'110.90	6'354.20	6'620.90	6'912.55	+41
	+42	4'672.65	4'735.55	4'809.45	4'895.15	4'993.80	5'106.65	5'234.90	5'379.50	5'541.65	5'722.70	5'923.75	6'145.95	6'390.65	6'658.90	6'952.20	+42
	+43	4'699.30	4'762.60	4'836.85	4'923.05	5'022.30	5'135.75	5'264.80	5'410.20	5'573.25	5'755.35	5'957.55	6'181.00	6'427.10	6'696.85	6'991.90	+43
	+44	4'725.95	4'789.60	4'864.30	4'951.00	5'050.75	5'164.90	5'294.65	5'440.85	5'604.85	5'788.00	5'991.35	6'216.05	6'463.55	6'734.85	7'031.55	+44
	+45	4'752.65	4'816.60	4'891.70	4'978.90	5'079.25	5'194.00	5'324.50	5'471.55	5'636.45	5'820.65	6'025.10	6'251.10	6'500.00	6'772.80	7'071.20	+45
	+46	4'779.30	4'843.60	4'919.15	5'006.80	5'107.75	5'223.15	5'354.35	5'502.25	5'668.05	5'853.25	6'058.90	6'286.15	6'536.45	6'810.80	7'110.85	+46
	+47	4'805.95	4'870.60	4'946.60	5'034.75	5'136.20	5'252.25	5'384.20	5'532.90	5'699.65	5'885.90	6'092.70	6'321.20	6'572.90	6'848.80	7'150.50	+47
	+48	4'832.60	4'897.60	4'974.00	5'062.65	5'164.70	5'281.40	5'414.05	5'563.60	5'731.30	5'918.55	6'126.45	6'356.25	6'609.35	6'886.75	7'190.15	+48
	+49	4'859.25	4'924.65	5'001.45	5'090.60	5'193.15	5'310.50	5'443.90	5'594.25	5'762.90	5'951.20	6'160.25	6'391.30	6'645.80	6'924.75	7'229.80	+49
	+50	4'885.90	4'951.65	5'028.85	5'118.50	5'221.65	5'339.65	5'473.80	5'624.95	5'794.50	5'983.85	6'194.05	6'426.35	6'682.25	6'962.70	7'269.45	+50
	+51	4'912.55	4'978.65	5'056.30	5'146.40	5'250.15	5'368.75	5'503.65	5'655.65	5'826.10	6'016.45	6'227.85	6'461.40	6'718.65	7'000.70	7'309.10	+51
	+52	4'939.20	5'005.65	5'083.75	5'174.35	5'278.60	5'397.90	5'533.50	5'686.30	5'857.70	6'049.10	6'261.60	6'496.45	6'755.10	7'038.65	7'348.75	+52
	+53	4'965.85	5'032.65	5'111.15	5'202.25	5'307.10	5'427.00	5'563.35	5'717.00	5'889.30	6'081.75	6'295.40	6'531.50	6'791.55	7'076.65	7'388.40	+53
	+54	4'992.50	5'059.70	5'138.60	5'230.15	5'335.60	5'456.15	5'593.20	5'747.70	5'920.90	6'114.40	6'329.20	6'566.55	6'828.00	7'114.65	7'428.05	+54
	+55	5'019.15	5'086.70	5'166.05	5'258.10	5'364.05	5'485.25	5'623.05	5'778.35	5'952.50	6'147.00	6'362.95	6'601.60	6'864.45	7'152.60	7'467.70	+55
	+56	5'045.80	5'113.70	5'193.45	5'286.00	5'392.55	5'514.40	5'652.90	5'809.05	5'984.15	6'179.65	6'396.75	6'636.65	6'900.90	7'190.60	7'507.35	+56
	+57	5'072.45	5'140.70	5'220.90	5'313.95	5'421.05	5'543.50	5'682.75	5'839.75	6'015.75	6'212.30	6'430.55	6'671.75	6'937.35	7'228.55	7'547.00	+57
	+58	5'099.10	5'167.70	5'248.30	5'341.85	5'449.50	5'572.65	5'712.65	5'870.40	6'047.35	6'244.95	6'464.35	6'706.80	6'973.80	7'266.55	7'586.65	+58
	+59	5'125.75	5'194.70	5'275.75	5'369.75	5'478.00	5'601.80	5'742.50	5'901.10	6'078.95	6'277.60	6'498.10	6'741.85	7'010.25	7'304.50	7'626.30	+59
	+60	5'152.40	5'221.75	5'303.20	5'397.70	5'506.45	5'630.90	5'772.35	5'931.75	6'110.55	6'310.20	6'531.90	6'776.90	7'046.70	7'342.50	7'665.95	+60
	+61	5'179.05	5'248.75	5'330.60	5'425.60	5'534.95	5'660.05	5'802.20	5'962.45	6'142.15	6'342.85	6'565.70	6'811.95	7'083.15	7'380.50	7'705.60	+61
	+62	5'205.70	5'275.75	5'358.05	5'453.55	5'563.45	5'689.15	5'832.05	5'993.15	6'173.75	6'375.50	6'599.45	6'847.00	7'119.60	7'418.45	7'745.25	+62
	+63	5'232.35	5'302.75	5'385.45	5'481.45	5'591.90	5'718.30	5'861.90	6'023.80	6'205.35	6'408.15	6'633.25	6'882.05	7'156.05	7'456.45	7'784.90	+63
	+64	5'259.00	5'329.75	5'412.90	5'509.35	5'620.40	5'747.40	5'891.75	6'054.50	6'237.00	6'440.75	6'667.05	6'917.10	7'192.50	7'494.40	7'824.55	+64
	+65	5'285.65	5'356.75	5'440.35	5'537.30	5'648.90	5'776.55	5'921.65	6'085.20	6'268.60	6'473.40	6'700.85	6'952.15	7'228.95	7'532.40	7'864.20	+65
	+66	5'312.30	5'383.80	5'467.75	5'565.20	5'677.35	5'805.65	5'951.50	6'115.85	6'300.20	6'506.05	6'734.60	6'987.20	7'265.40	7'570.35	7'903.85	+66
	+67	5'338.95	5'410.80	5'495.20	5'593.10	5'705.85	5'834.80	5'981.35	6'146.55	6'331.80	6'538.70	6'768.40	7'022.25	7'301.85	7'608.35	7'943.50	+67
	+68	5'365.60	5'437.80	5'522.60	5'621.05	5'734.35	5'863.90	6'011.20	6'177.20	6'363.40	6'571.35	6'802.20	7'057.30	7'338.30	7'646.35	7'983.15	+68
	+69	5'392.25	5'464.80	5'550.05	5'648.95	5'762.80	5'893.05	6'041.05	6'207.90	6'395.00	6'603.95	6'835.95	7'092.35	7'374.75	7'684.30	8'022.80	+69
	+70	5'418.90	5'491.80	5'577.50	5'676.90	5'791.30	5'922.15	6'070.90	6'238.60	6'426.60	6'636.60	6'869.75	7'127.40	7'411.20	7'722.30	8'062.45	+70
	+71	5'445.55	5'518.85	5'604.90	5'704.80	5'819.75	5'951.30	6'100.75	6'269.25	6'458.20	6'669.25	6'903.55	7'162.45	7'447.65	7'760.25	8'102.10	+71
	+72	5'472.20	5'545.85	5'632.35	5'732.70	5'848.25	5'980.40	6'130.65	6'299.95	6'489.85	6'701.90	6'937.35	7'197.50	7'484.10	7'798.25	8'141.75	+72
	+73	5'498.85	5'572.85	5'659.75	5'760.65	5'876.75	6'009.55	6'160.50	6'330.65	6'521.45	6'734.55	6'971.10	7'232.55	7'520.55	7'836.20	8'181.40	+73
+74	5'525.50	5'599.85	5'687.20	5'788.55	5'905.20	6'038.65	6'190.35	6'361.30	6'553.05	6'767.15	7'004.90	7'267.65	7'557.00	7'874.20	8'221.05	+74	
+75	5'552.15	5'626.85	5'714.65	5'816.45	5'933.70	6'067.80	6'220.20	6'392.00	6'584.65	6'799.80	7'038.70	7'302.70	7'593.45	7'912.20	8'260.70	+75	
+76	5'578.80	5'653.85	5'742.05	5'844.40	5'962.20	6'096.90	6'250.05	6'422.70	6'616.25	6'832.45	7'072.45	7'337.75	7'629.90	7'950.15	8'300.35	+76	
+77	5'605.45	5'680.90	5'769.50	5'872.30	5'990.65	6'126.05	6'279.90	6'453.35	6'647.85	6'865.10	7'106.25	7'372.80	7'666.35	7'988.15	8'340.05	+77	
+78	5'632.10	5'707.90	5'796.90	5'900.25	6'019.15	6'155.15	6'309.75	6'484.05	6'679.45	6'897.70	7'140.05	7'407.85	7'702.80	8'026.10	8'379.70	+78	
+79	5'658.75	5'734.90	5'824.35	5'928.15	6'047.65	6'184.30	6'339.65	6'514.70	6'711.05	6'930.35	7'173.85	7'442.90	7'739.25	8'064.10	8'419.35	+79	
+80	5'685.40	5'761.90	5'851.80	5'956.05	6'076.10	6'213.40	6'369.50	6'545.40	6'742.70	6'963.00	7'207.60	7'477.95	7'775.70	8'102.05	8'459.00	+80	

Gehaltsklassentabelle linearer Aufstieg ab 01.01.2022 für Gemeinden und subventionierte Betriebe



Personalamt des Kantons Bern

Monatsgehalt

Ohne 13. Monatsgehalt; ohne Sozialzulagen

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Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	-12	5'032.10	5'272.25	5'532.25	5'813.10	6'115.70	6'440.85	6'789.55	7'162.80	7'561.40	7'986.35	8'438.60	8'919.05	9'428.65	9'968.50	10'539.50	-12
	-11	5'073.60	5'315.70	5'577.85	5'861.00	6'166.10	6'493.95	6'845.50	7'221.85	7'623.70	8'052.20	8'508.15	8'992.55	9'506.35	10'050.65	10'626.35	-11
	-10	5'115.05	5'359.15	5'623.45	5'908.90	6'216.50	6'547.05	6'901.45	7'280.85	7'686.05	8'118.00	8'577.70	9'066.05	9'584.10	10'132.80	10'713.20	-10
	-09	5'156.55	5'402.60	5'669.05	5'956.85	6'266.90	6'600.10	6'957.45	7'339.90	7'748.35	8'183.80	8'647.25	9'139.55	9'661.80	10'215.00	10'800.05	-09
	-08	5'198.00	5'446.05	5'714.65	6'004.75	6'317.30	6'653.20	7'013.40	7'398.95	7'810.65	8'249.65	8'716.80	9'213.05	9'739.50	10'297.15	10'886.95	-08
	-07	5'239.45	5'489.50	5'760.25	6'052.65	6'367.70	6'706.30	7'069.35	7'457.95	7'873.00	8'315.45	8'786.35	9'286.55	9'817.20	10'379.30	10'973.80	-07
	-06	5'280.95	5'532.95	5'805.85	6'100.55	6'418.10	6'759.35	7'125.30	7'517.00	7'935.30	8'381.30	8'855.90	9'360.10	9'894.90	10'461.45	11'060.65	-06
	-05	5'322.40	5'576.40	5'851.45	6'148.45	6'468.50	6'812.45	7'181.25	7'576.05	7'997.65	8'447.10	8'925.45	9'433.60	9'972.60	10'543.60	11'147.55	-05
	-04	5'363.90	5'619.85	5'897.05	6'196.40	6'518.95	6'865.55	7'237.20	7'635.05	8'059.95	8'512.95	8'995.00	9'507.10	10'050.35	10'625.75	11'234.40	-04
	-03	5'405.35	5'663.30	5'942.65	6'244.30	6'569.35	6'918.60	7'293.15	7'694.10	8'122.25	8'578.75	9'064.55	9'580.60	10'128.05	10'707.95	11'321.25	-03
-02	5'446.85	5'706.75	5'988.25	6'292.20	6'619.75	6'971.70	7'349.15	7'753.15	8'184.60	8'644.55	9'134.10	9'654.10	10'205.75	10'790.10	11'408.10	-02	
-01	5'488.30	5'750.20	6'033.85	6'340.10	6'670.15	7'024.80	7'405.10	7'812.15	8'246.90	8'710.40	9'203.65	9'727.60	10'283.45	10'872.25	11'495.00	-01	
Grundgehalt	5'529.80	5'793.70	6'079.40	6'388.05	6'720.55	7'077.85	7'461.05	7'871.20	8'309.20	8'776.20	9'273.20	9'801.15	10'361.15	10'954.40	11'581.85	00	
Gehaltsstufe	+01	5'571.25	5'837.15	6'125.00	6'435.95	6'770.95	7'130.95	7'517.00	7'930.25	8'371.55	8'842.05	9'342.75	9'874.65	10'438.90	11'036.55	11'668.70	+01
	+02	5'612.75	5'880.60	6'170.60	6'483.85	6'821.35	7'184.05	7'572.95	7'989.25	8'433.85	8'907.85	9'412.30	9'948.15	10'516.60	11'118.70	11'755.55	+02
	+03	5'654.20	5'924.05	6'216.20	6'531.75	6'871.75	7'237.10	7'628.90	8'048.30	8'496.20	8'973.70	9'481.85	10'021.65	10'594.30	11'200.90	11'842.45	+03
	+04	5'695.70	5'967.50	6'261.80	6'579.65	6'922.15	7'290.20	7'684.90	8'107.35	8'558.50	9'039.50	9'551.40	10'095.15	10'672.00	11'283.05	11'929.30	+04
	+05	5'737.15	6'010.95	6'307.40	6'627.60	6'972.55	7'343.30	7'740.85	8'166.35	8'620.80	9'105.30	9'620.95	10'168.65	10'749.70	11'365.20	12'016.15	+05
	+06	5'778.65	6'054.40	6'353.00	6'675.50	7'022.95	7'396.35	7'796.80	8'225.40	8'683.15	9'171.15	9'690.50	10'242.20	10'827.40	11'447.35	12'103.05	+06
	+07	5'820.10	6'097.85	6'398.60	6'723.40	7'073.35	7'449.45	7'852.75	8'284.45	8'745.45	9'236.95	9'760.05	10'315.70	10'905.15	11'529.50	12'189.90	+07
	+08	5'861.55	6'141.30	6'444.20	6'771.30	7'123.80	7'502.55	7'908.70	8'343.50	8'807.80	9'302.80	9'829.60	10'389.20	10'982.85	11'611.65	12'276.75	+08
	+09	5'903.05	6'184.75	6'489.80	6'819.20	7'174.20	7'555.60	7'964.65	8'402.50	8'870.10	9'368.60	9'899.10	10'462.70	11'060.55	11'693.85	12'363.60	+09
	+10	5'944.50	6'228.20	6'535.40	6'867.15	7'224.60	7'608.70	8'020.65	8'461.55	8'932.40	9'434.45	9'968.65	10'536.20	11'138.25	11'776.00	12'450.50	+10
	+11	5'986.00	6'271.65	6'580.95	6'915.05	7'275.00	7'661.80	8'076.60	8'520.60	8'994.75	9'500.25	10'038.20	10'609.70	11'215.95	11'858.15	12'537.35	+11
	+12	6'027.45	6'315.10	6'626.55	6'962.95	7'325.40	7'714.85	8'132.55	8'579.60	9'057.05	9'566.05	10'107.75	10'683.25	11'293.65	11'940.30	12'624.20	+12
	+13	6'068.95	6'358.55	6'672.15	7'010.85	7'375.80	7'767.95	8'188.50	8'638.65	9'119.35	9'631.90	10'177.30	10'756.75	11'371.40	12'022.45	12'711.10	+13
	+14	6'110.40	6'402.00	6'717.75	7'058.75	7'426.20	7'821.05	8'244.45	8'697.70	9'181.70	9'697.70	10'246.85	10'830.25	11'449.10	12'104.60	12'797.95	+14
	+15	6'151.90	6'445.45	6'763.35	7'106.70	7'476.60	7'874.15	8'300.40	8'756.70	9'244.00	9'763.55	10'316.40	10'903.75	11'526.80	12'186.80	12'884.80	+15
	+16	6'193.35	6'488.90	6'808.95	7'154.60	7'527.00	7'927.20	8'356.35	8'815.75	9'306.35	9'829.35	10'385.95	10'977.25	11'604.50	12'268.95	12'971.65	+16
	+17	6'234.85	6'532.35	6'854.55	7'202.50	7'577.40	7'980.30	8'412.35	8'874.80	9'368.65	9'895.20	10'455.50	11'050.80	11'682.20	12'351.10	13'058.55	+17
	+18	6'276.30	6'575.80	6'900.15	7'250.40	7'627.80	8'033.40	8'468.30	8'933.80	9'430.95	9'961.00	10'525.05	11'124.30	11'759.90	12'433.25	13'145.40	+18
	+19	6'317.80	6'619.25	6'945.75	7'298.30	7'678.20	8'086.45	8'524.25	8'992.85	9'493.30	10'026.85	10'594.60	11'197.80	11'837.65	12'515.40	13'232.25	+19
	+20	6'359.25	6'662.75	6'991.35	7'346.25	7'728.65	8'139.55	8'580.20	9'051.90	9'555.60	10'092.65	10'664.15	11'271.30	11'915.35	12'597.55	13'319.10	+20
	+21	6'400.75	6'706.20	7'036.95	7'394.15	7'779.05	8'192.65	8'636.15	9'110.90	9'617.90	10'158.45	10'733.70	11'344.80	11'993.05	12'679.70	13'406.00	+21
	+22	6'442.20	6'749.65	7'082.55	7'442.05	7'829.45	8'245.70	8'692.10	9'169.95	9'680.25	10'224.30	10'803.25	11'418.30	12'070.75	12'761.90	13'492.85	+22
	+23	6'483.65	6'793.10	7'128.10	7'489.95	7'879.85	8'298.80	8'748.10	9'229.00	9'742.55	10'290.10	10'872.80	11'491.85	12'148.45	12'844.05	13'579.70	+23
	+24	6'525.15	6'836.55	7'173.70	7'537.85	7'930.25	8'351.90	8'804.05	9'288.00	9'804.90	10'355.95	10'942.35	11'565.35	12'226.20	12'926.20	13'666.60	+24
	+25	6'566.60	6'880.00	7'219.30	7'585.80	7'980.65	8'404.95	8'860.00	9'347.05	9'867.20	10'421.75	11'011.90	11'638.85	12'303.90	13'008.35	13'753.45	+25
	+26	6'608.10	6'923.45	7'264.90	7'633.70	8'031.05	8'458.05	8'915.95	9'406.10	9'929.50	10'487.60	11'081.45	11'712.35	12'381.60	13'090.50	13'840.30	+26
	+27	6'649.55	6'966.90	7'310.50	7'681.60	8'081.45	8'511.15	8'971.90	9'465.10	9'991.85	10'553.40	11'151.00	11'785.85	12'459.30	13'172.65	13'927.15	+27
	+28	6'691.05	7'010.35	7'356.10	7'729.50	8'131.85	8'564.20	9'027.85	9'524.15	10'054.15	10'619.20	11'220.55	11'859.35	12'537.00	13'254.85	14'014.05	+28
	+29	6'732.50	7'053.80	7'401.70	7'777.40	8'182.25	8'617.30	9'083.85	9'583.20	10'116.50	10'685.05	11'290.10	11'932.90	12'614.70	13'337.00	14'100.90	+29
	+30	6'774.00	7'097.25	7'447.30	7'825.35	8'232.65	8'670.40	9'139.80	9'642.20	10'178.80	10'750.85	11'359.65	12'006.40	12'692.45	13'419.15	14'187.75	+30
	+31	6'815.45	7'140.70	7'492.90	7'873.25	8'283.05	8'723.45	9'195.75	9'701.25	10'241.10	10'816.70	11'429.20	12'079.90	12'770.15	13'501.30	14'274.60	+31
	+32	6'856.95	7'184.15	7'538.50	7'921.15	8'333.45	8'776.55	9'251.70	9'760.30	10'303.45	10'882.50	11'498.75	12'153.40	12'847.85	13'583.45	14'361.50	+32
	+33	6'898.40	7'227.60	7'584.10	7'969.05	8'383.90	8'829.65	9'307.65	9'819.35	10'365.75	10'948.35	11'568.30	12'226.90	12'925.55	13'665.60	14'448.35	+33

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	+34	6'939.90	7'271.05	7'629.65	8'016.95	8'434.30	8'882.70	9'363.60	9'878.35	10'428.05	11'014.15	11'637.85	12'300.40	13'003.25	13'747.80	14'535.20	+34
	+35	6'981.35	7'314.50	7'675.25	8'064.90	8'484.70	8'935.80	9'419.55	9'937.40	10'490.40	11'079.95	11'707.40	12'373.95	13'080.95	13'829.95	14'622.10	+35
	+36	7'022.85	7'357.95	7'720.85	8'112.80	8'535.10	8'988.90	9'475.55	9'996.45	10'552.70	11'145.80	11'776.95	12'447.45	13'158.70	13'912.10	14'708.95	+36
	+37	7'064.30	7'401.40	7'766.45	8'160.70	8'585.50	9'041.95	9'531.50	10'055.45	10'615.05	11'211.60	11'846.50	12'520.95	13'236.40	13'994.25	14'795.80	+37
	+38	7'105.75	7'444.85	7'812.05	8'208.60	8'635.90	9'095.05	9'587.45	10'114.50	10'677.35	11'277.45	11'916.05	12'594.45	13'314.10	14'076.40	14'882.65	+38
	+39	7'147.25	7'488.35	7'857.65	8'256.50	8'686.30	9'148.15	9'643.40	10'173.55	10'739.65	11'343.25	11'985.60	12'667.95	13'391.80	14'158.55	14'969.55	+39
	+40	7'188.70	7'531.80	7'903.25	8'304.45	8'736.70	9'201.25	9'699.35	10'232.55	10'802.00	11'409.10	12'055.15	12'741.45	13'469.50	14'240.75	15'056.40	+40
	+41	7'230.20	7'575.25	7'948.85	8'352.35	8'787.10	9'254.30	9'755.30	10'291.60	10'864.30	11'474.90	12'124.70	12'815.00	13'547.25	14'322.90	15'143.25	+41
	+42	7'271.65	7'618.70	7'994.45	8'400.25	8'837.50	9'307.40	9'811.30	10'350.65	10'926.65	11'540.70	12'194.25	12'888.50	13'624.95	14'405.05	15'230.15	+42
	+43	7'313.15	7'662.15	8'040.05	8'448.15	8'887.90	9'360.50	9'867.25	10'409.65	10'988.95	11'606.55	12'263.80	12'962.00	13'702.65	14'487.20	15'317.00	+43
	+44	7'354.60	7'705.60	8'085.65	8'496.05	8'938.30	9'413.55	9'923.20	10'468.70	11'051.25	11'672.35	12'333.35	13'035.50	13'780.35	14'569.35	15'403.85	+44
	+45	7'396.10	7'749.05	8'131.25	8'544.00	8'988.75	9'466.65	9'979.15	10'527.75	11'113.60	11'738.20	12'402.90	13'109.00	13'858.05	14'651.50	15'490.70	+45
	+46	7'437.55	7'792.50	8'176.80	8'591.90	9'039.15	9'519.75	10'035.10	10'586.75	11'175.90	11'804.00	12'472.45	13'182.50	13'935.75	14'733.65	15'577.60	+46
	+47	7'479.05	7'835.95	8'222.40	8'639.80	9'089.55	9'572.80	10'091.05	10'645.80	11'238.20	11'869.85	12'542.00	13'256.05	14'013.50	14'815.85	15'664.45	+47
	+48	7'520.50	7'879.40	8'268.00	8'687.70	9'139.95	9'625.90	10'147.05	10'704.85	11'300.55	11'935.65	12'611.55	13'329.55	14'091.20	14'898.00	15'751.30	+48
	+49	7'562.00	7'922.85	8'313.60	8'735.65	9'190.35	9'679.00	10'203.00	10'763.85	11'362.85	12'001.45	12'681.10	13'403.05	14'168.90	14'980.15	15'838.15	+49
	+50	7'603.45	7'966.30	8'359.20	8'783.55	9'240.75	9'732.05	10'258.95	10'822.90	11'425.20	12'067.30	12'750.65	13'476.55	14'246.60	15'062.30	15'925.05	+50
	+51	7'644.95	8'009.75	8'404.80	8'831.45	9'291.15	9'785.15	10'314.90	10'881.95	11'487.50	12'133.10	12'820.20	13'550.05	14'324.30	15'144.45	16'011.90	+51
	+52	7'686.40	8'053.20	8'450.40	8'879.35	9'341.55	9'838.25	10'370.85	10'940.95	11'549.80	12'198.95	12'889.75	13'623.55	14'402.00	15'226.60	16'098.75	+52
	+53	7'727.90	8'096.65	8'496.00	8'927.25	9'391.95	9'891.30	10'426.80	11'000.00	11'612.15	12'264.75	12'959.30	13'697.10	14'479.75	15'308.80	16'185.65	+53
	+54	7'769.35	8'140.10	8'541.60	8'975.20	9'442.35	9'944.40	10'482.75	11'059.05	11'674.45	12'330.60	13'028.80	13'770.60	14'557.45	15'390.95	16'272.50	+54
	+55	7'810.80	8'183.55	8'587.20	9'023.10	9'492.75	9'997.50	10'538.75	11'118.05	11'736.80	12'396.40	13'098.35	13'844.10	14'635.15	15'473.10	16'359.35	+55
	+56	7'852.30	8'227.00	8'632.80	9'071.00	9'543.15	10'050.55	10'594.70	11'177.10	11'799.10	12'462.25	13'167.90	13'917.60	14'712.85	15'555.25	16'446.20	+56
	+57	7'893.75	8'270.45	8'678.35	9'118.90	9'593.60	10'103.65	10'650.65	11'236.15	11'861.40	12'528.05	13'237.45	13'991.10	14'790.55	15'637.40	16'533.10	+57
	+58	7'935.25	8'313.90	8'723.95	9'166.80	9'644.00	10'156.75	10'706.60	11'295.20	11'923.75	12'593.85	13'307.00	14'064.60	14'868.25	15'719.55	16'619.95	+58
	+59	7'976.70	8'357.40	8'769.55	9'214.75	9'694.40	10'209.80	10'762.55	11'354.20	11'986.05	12'659.70	13'376.55	14'138.15	14'946.00	15'801.75	16'706.80	+59
	+60	8'018.20	8'400.85	8'815.15	9'262.65	9'744.80	10'262.90	10'818.50	11'413.25	12'048.35	12'725.50	13'446.10	14'211.65	15'023.70	15'883.90	16'793.70	+60
	+61	8'059.65	8'444.30	8'860.75	9'310.55	9'795.20	10'316.00	10'874.50	11'472.30	12'110.70	12'791.35	13'515.65	14'285.15	15'101.40	15'966.05	16'880.55	+61
	+62	8'101.15	8'487.75	8'906.35	9'358.45	9'845.60	10'369.05	10'930.45	11'531.30	12'173.00	12'857.15	13'585.20	14'358.65	15'179.10	16'048.20	16'967.40	+62
	+63	8'142.60	8'531.20	8'951.95	9'406.35	9'896.00	10'422.15	10'986.40	11'590.35	12'235.35	12'923.00	13'654.75	14'432.15	15'256.80	16'130.35	17'054.25	+63
	+64	8'184.10	8'574.65	8'997.55	9'454.30	9'946.40	10'475.25	11'042.35	11'649.40	12'297.65	12'988.80	13'724.30	14'505.65	15'334.55	16'212.50	17'141.15	+64
	+65	8'225.55	8'618.10	9'043.15	9'502.20	9'996.80	10'528.30	11'098.30	11'708.40	12'359.95	13'054.60	13'793.85	14'579.20	15'412.25	16'294.70	17'228.00	+65
	+66	8'267.05	8'661.55	9'088.75	9'550.10	10'047.20	10'581.40	11'154.25	11'767.45	12'422.30	13'120.45	13'863.40	14'652.70	15'489.95	16'376.85	17'314.85	+66
	+67	8'308.50	8'705.00	9'134.35	9'598.00	10'097.60	10'634.50	11'210.20	11'826.50	12'484.60	13'186.25	13'932.95	14'726.20	15'567.65	16'459.00	17'401.70	+67
+68	8'350.00	8'748.45	9'179.95	9'645.90	10'148.00	10'687.60	11'266.20	11'885.50	12'546.90	13'252.10	14'002.50	14'799.70	15'645.35	16'541.15	17'488.60	+68	
+69	8'391.45	8'791.90	9'225.50	9'693.85	10'198.40	10'740.65	11'322.15	11'944.55	12'609.25	13'317.90	14'072.05	14'873.20	15'723.05	16'623.30	17'575.45	+69	
+70	8'432.90	8'835.35	9'271.10	9'741.75	10'248.85	10'793.75	11'378.10	12'003.60	12'671.55	13'383.75	14'141.60	14'946.70	15'800.80	16'705.45	17'662.30	+70	
+71	8'474.40	8'878.80	9'316.70	9'789.65	10'299.25	10'846.85	11'434.05	12'062.60	12'733.90	13'449.55	14'211.15	15'020.25	15'878.50	16'787.65	17'749.20	+71	
+72	8'515.85	8'922.25	9'362.30	9'837.55	10'349.65	10'899.90	11'490.00	12'121.65	12'796.20	13'515.35	14'280.70	15'093.75	15'956.20	16'869.80	17'836.05	+72	
+73	8'557.35	8'965.70	9'407.90	9'885.45	10'400.05	10'953.00	11'545.95	12'180.70	12'858.50	13'581.20	14'350.25	15'167.25	16'033.90	16'951.95	17'922.90	+73	
+74	8'598.80	9'009.15	9'453.50	9'933.40	10'450.45	11'006.10	11'601.95	12'239.70	12'920.85	13'647.00	14'419.80	15'240.75	16'111.60	17'034.10	18'009.75	+74	
+75	8'640.30	9'052.60	9'499.10	9'981.30	10'500.85	11'059.15	11'657.90	12'298.75	12'983.15	13'712.85	14'489.35	15'314.25	16'189.30	17'116.25	18'096.65	+75	
+76	8'681.75	9'096.05	9'544.70	10'029.20	10'551.25	11'112.25	11'713.85	12'357.80	13'045.50	13'778.65	14'558.90	15'387.80	16'267.05	17'198.40	18'183.50	+76	
+77	8'723.25	9'139.50	9'590.30	10'077.10	10'601.65	11'165.35	11'769.80	12'416.80	13'107.80	13'844.50	14'628.45	15'461.30	16'344.75	17'280.55	18'270.35	+77	
+78	8'764.70	9'183.00	9'635.90	10'125.00	10'652.05	11'218.40	11'825.75	12'475.85	13'170.10	13'910.30	14'698.00	15'534.80	16'422.45	17'362.75	18'357.20	+78	
+79	8'806.20	9'226.45	9'681.50	10'172.95	10'702.45	11'271.50	11'881.70	12'534.90	13'232.45	13'976.10	14'767.55	15'608.30	16'500.15	17'444.90	18'444.10	+79	
+80	8'847.65	9'269.90	9'727.10	10'220.85	10'752.85	11'324.60	11'937.70	12'593.95	13'294.75	14'041.95	14'837.10	15'681.80	16'577.85	17'527.05	18'530.95	+80	