

Gehaltsklassentabelle linearer Aufstieg ab 01.01.2023 für Gemeinden und subventionierte Betriebe

Jahresgehalt



Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

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Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Einstiegsstufe	-12						47'329.75	48'636.90	50'102.65	51'740.00	53'558.05	55'566.55	57'779.15	60'204.30	62'856.30	-12	
	-11					46'550.40	47'719.75	49'037.95	50'516.05	52'166.40	53'999.40	56'024.15	58'254.95	60'700.25	63'374.35	-11	
	-10					46'931.30	48'109.75	49'439.00	50'928.80	52'592.80	54'440.75	56'482.40	58'731.40	61'196.85	63'892.40	-10	
	-09					47'311.55	48'500.40	49'839.40	51'341.55	53'019.20	54'882.10	56'940.65	59'207.20	61'692.80	64'410.45	-09	
	-08				46'638.15	47'692.45	48'890.40	50'240.45	51'754.95	53'445.60	55'323.45	57'398.25	59'683.65	62'188.75	64'928.50	-08	
	-07				47'010.60	48'072.70	49'280.40	50'641.50	52'167.70	53'872.00	55'764.80	57'856.50	60'160.10	62'685.35	65'446.55	-07	
	-06			46'446.40	47'382.40	48'452.95	49'670.40	51'041.90	52'580.45	54'298.40	56'206.15	58'314.10	60'635.90	63'181.30	65'964.60	-06	
	-05			46'811.05	47'754.85	48'833.85	50'060.40	51'442.95	52'993.20	54'724.80	56'647.50	58'772.35	61'112.35	63'677.25	66'482.65	-05	
	-04			47'175.70	48'126.65	49'214.10	50'450.40	51'844.00	53'406.60	55'151.85	57'088.85	59'229.95	61'588.80	64'173.85	67'000.70	-04	
	-03		46'708.35	47'541.00	48'499.10	49'595.00	50'840.40	52'245.05	53'819.35	55'578.25	57'530.20	59'688.20	62'064.60	64'669.80	67'518.75	-03	
	-02		47'066.50	47'905.65	48'870.90	49'975.25	51'230.40	52'645.45	54'232.10	56'004.65	57'971.55	60'146.45	62'541.05	65'166.40	68'036.80	-02	
-01		46'696.65	47'425.30	48'270.30	49'243.35	50'356.15	51'621.05	53'046.50	54'645.50	56'431.05	58'413.55	60'604.05	63'016.85	65'662.35	68'554.85	-01	
Grundgehalt	46'424.95	47'049.60	47'783.45	48'634.95	49'615.15	50'736.40	52'011.05	53'447.55	55'058.25	56'857.45	58'854.90	61'062.30	63'493.30	66'158.30	69'072.90	00	
Gehaltsstufe	+01	46'772.70	47'402.55	48'141.60	48'999.60	49'987.60	51'116.65	52'401.05	53'847.95	55'471.00	57'283.85	59'296.25	61'519.90	63'969.75	66'654.90	69'590.95	+01
	+02	47'121.10	47'755.50	48'500.40	49'364.25	50'359.40	51'497.55	52'791.05	54'249.00	55'883.75	57'710.25	59'737.60	61'978.15	64'445.55	67'150.85	70'109.00	+02
	+03	47'469.50	48'108.45	48'858.55	49'729.55	50'731.85	51'877.80	53'181.05	54'650.05	56'297.15	58'136.65	60'178.95	62'435.75	64'922.00	67'646.80	70'627.05	+03
	+04	47'817.25	48'460.75	49'216.70	50'094.20	51'103.65	52'258.70	53'571.05	55'050.45	56'709.90	58'563.05	60'620.30	62'894.00	65'397.80	68'143.40	71'145.10	+04
	+05	48'165.65	48'813.70	49'575.50	50'458.85	51'476.10	52'638.95	53'961.05	55'451.50	57'122.65	58'989.45	61'061.65	63'351.60	65'874.25	68'639.35	71'663.15	+05
	+06	48'514.05	49'166.65	49'933.65	50'823.50	51'847.90	53'019.20	54'351.05	55'852.55	57'536.05	59'415.85	61'503.00	63'809.85	66'350.70	69'135.30	72'181.20	+06
	+07	48'861.80	49'519.60	50'291.80	51'188.15	52'219.70	53'400.10	54'741.70	56'253.60	57'948.80	59'842.25	61'944.35	64'268.10	66'826.50	69'631.90	72'699.25	+07
	+08	49'210.20	49'872.55	50'650.60	51'553.45	52'592.15	53'780.35	55'131.70	56'654.00	58'361.55	60'268.65	62'385.70	64'725.70	67'302.95	70'127.85	73'217.30	+08
	+09	49'558.60	50'225.50	51'008.75	51'918.10	52'963.95	54'161.25	55'521.70	57'055.05	58'774.30	60'695.05	62'827.05	65'183.95	67'779.40	70'624.45	73'735.35	+09
	+10	49'906.35	50'578.45	51'366.90	52'282.75	53'336.40	54'541.50	55'911.70	57'456.10	59'187.70	61'121.45	63'269.05	65'641.55	68'255.20	71'120.40	74'253.40	+10
	+11	50'254.75	50'931.40	51'725.70	52'647.40	53'708.20	54'922.40	56'301.70	57'856.50	59'600.45	61'547.85	63'710.40	66'099.80	68'731.65	71'616.35	74'771.45	+11
	+12	50'603.15	51'284.35	52'083.85	53'012.05	54'080.65	55'302.65	56'691.70	58'257.55	60'013.20	61'974.25	64'151.75	66'557.40	69'207.45	72'112.95	75'289.50	+12
	+13	50'950.90	51'636.65	52'442.65	53'376.70	54'452.45	55'682.90	57'081.70	58'658.60	60'426.60	62'400.65	64'593.10	67'015.65	69'683.90	72'608.90	75'807.55	+13
	+14	51'299.30	51'989.60	52'800.80	53'742.00	54'824.90	56'063.80	57'471.70	59'059.00	60'839.35	62'827.05	65'034.45	67'473.90	70'160.35	73'104.85	76'325.60	+14
	+15	51'647.70	52'342.55	53'158.95	54'106.65	55'196.70	56'444.05	57'862.35	59'460.05	61'252.10	63'253.45	65'475.80	67'931.50	70'636.15	73'601.45	76'843.65	+15
	+16	51'995.45	52'695.50	53'517.75	54'471.30	55'569.15	56'824.95	58'252.35	59'861.10	61'664.85	63'679.85	65'917.15	68'389.75	71'112.60	74'097.40	77'361.70	+16
	+17	52'343.85	53'048.45	53'875.90	54'835.95	55'940.95	57'205.20	58'642.35	60'262.15	62'078.25	64'106.25	66'358.50	68'847.35	71'588.40	74'593.35	77'879.75	+17
	+18	52'692.25	53'401.40	54'234.05	55'200.60	56'313.40	57'585.45	59'032.35	60'662.55	62'491.00	64'532.65	66'799.85	69'305.60	72'064.85	75'089.95	78'397.80	+18
	+19	53'040.00	53'754.35	54'592.85	55'565.25	56'685.20	57'966.35	59'422.35	61'063.60	62'903.75	64'959.70	67'241.20	69'763.20	72'541.30	75'585.90	78'915.85	+19
	+20	53'388.40	54'107.30	54'951.00	55'930.55	57'057.65	58'346.60	59'812.35	61'464.65	63'317.15	65'386.10	67'682.55	70'221.45	73'017.10	76'082.50	79'433.90	+20
	+21	53'736.80	54'459.60	55'309.15	56'295.20	57'429.45	58'727.50	60'202.35	61'865.05	63'729.90	65'812.50	68'124.55	70'679.05	73'493.55	76'578.45	79'951.95	+21
	+22	54'084.55	54'812.55	55'667.95	56'659.85	57'801.90	59'107.75	60'592.35	62'266.10	64'142.65	66'238.90	68'565.90	71'137.30	73'970.00	77'074.40	80'470.00	+22
	+23	54'432.95	55'165.50	56'026.10	57'024.50	58'173.70	59'488.65	60'983.00	62'667.15	64'555.40	66'665.30	69'007.25	71'595.55	74'445.80	77'571.00	80'988.05	+23
	+24	54'781.35	55'518.45	56'384.25	57'389.15	58'546.15	59'868.90	61'373.00	63'067.55	64'968.80	67'091.70	69'448.60	72'053.15	74'922.25	78'066.95	81'506.10	+24
+25	55'129.10	55'871.40	56'743.05	57'753.80	58'917.95	60'249.15	61'763.00	63'468.60	65'381.55	67'518.10	69'889.95	72'511.40	75'398.05	78'562.90	82'024.15	+25	
+26	55'477.50	56'224.35	57'101.20	58'119.10	59'290.40	60'630.05	62'153.00	63'869.65	65'794.30	67'944.50	70'331.30	72'969.00	75'874.50	79'059.50	82'542.20	+26	
+27	55'825.90	56'577.30	57'459.35	58'483.75	59'662.20	61'010.30	62'543.00	64'270.70	66'207.70	68'370.90	70'772.65	73'427.25	76'350.95	79'555.45	83'060.25	+27	
+28	56'173.65	56'930.25	57'818.15	58'848.40	60'034.65	61'391.20	62'933.00	64'671.10	66'620.45	68'797.30	71'214.00	73'884.85	76'826.75	80'052.05	83'578.30	+28	
+29	56'522.05	57'282.55	58'176.30	59'213.05	60'406.45	61'771.45	63'323.00	65'072.15	67'033.20	69'223.70	71'655.35	74'343.10	77'303.20	80'548.00	84'096.35	+29	
+30	56'870.45	57'635.50	58'534.45	59'577.70	60'778.90	62'152.35	63'713.00	65'473.20	67'445.95	69'650.10	72'096.70	74'801.35	77'779.00	81'043.95	84'614.40	+30	
+31	57'218.20	57'988.45	58'893.25	59'942.35	61'150.70	62'532.60	64'103.65	65'873.60	67'859.35	70'076.50	72'538.70	75'258.95	78'255.45	81'540.55	85'132.45	+31	
+32	57'566.60	58'341.40	59'251.40	60'307.65	61'523.15	62'912.85	64'493.65	66'274.65	68'272.10	70'502.90	72'980.05	75'717.20	78'731.90	82'036.50	85'650.50	+32	
+33	57'915.00	58'694.35	59'609.55	60'723.30	61'894.95	63'293.75	64'883.65	66'675.70	68'684.85	70'929.30	73'421.40	76'174.80	79'207.70	82'532.45	86'168.55	+33	

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	58'262.75	59'047.30	59'968.35	61'036.95	62'267.40	63'674.00	65'273.65	67'076.10	69'098.25	71'355.70	73'862.75	76'633.05	79'684.15	83'029.05	86'686.60	+34
	+35	58'611.15	59'400.25	60'326.50	61'401.60	62'639.20	64'054.90	65'663.65	67'477.15	69'511.00	71'782.10	74'304.10	77'090.65	80'160.60	83'525.00	87'204.65	+35
	+36	58'959.55	59'753.20	60'685.30	61'766.25	63'011.00	64'435.15	66'053.65	67'878.20	69'923.75	72'208.50	74'745.45	77'548.90	80'636.40	84'020.95	87'722.70	+36
	+37	59'307.30	60'106.15	61'043.45	62'131.55	63'383.45	64'815.40	66'443.65	68'279.25	70'337.15	72'634.90	75'186.80	78'006.50	81'112.85	84'517.55	88'240.75	+37
	+38	59'655.70	60'458.45	61'401.60	62'496.20	63'755.25	65'196.30	66'833.65	68'679.65	70'749.90	73'061.30	75'628.15	78'464.75	81'588.65	85'013.50	88'758.80	+38
	+39	60'004.10	60'811.40	61'760.40	62'860.85	64'127.70	65'576.55	67'224.30	69'080.70	71'162.65	73'487.70	76'069.50	78'923.00	82'065.10	85'510.10	89'276.85	+39
	+40	60'351.85	61'164.35	62'118.55	63'225.50	64'499.50	65'957.45	67'614.30	69'481.75	71'575.40	73'914.10	76'510.85	79'380.60	82'541.55	86'006.05	89'794.90	+40
	+41	60'700.25	61'517.30	62'476.70	63'590.15	64'871.95	66'337.70	68'004.30	69'882.15	71'988.80	74'341.15	76'952.20	79'838.85	83'017.35	86'502.00	90'312.95	+41
	+42	61'048.65	61'870.25	62'835.50	63'954.80	65'243.75	66'718.60	68'394.30	70'283.20	72'401.55	74'767.55	77'394.20	80'296.45	83'493.80	86'998.60	90'831.00	+42
	+43	61'396.40	62'223.20	63'193.65	64'320.10	65'616.20	67'098.85	68'784.30	70'684.25	72'814.30	75'193.95	77'835.55	80'754.70	83'969.60	87'494.55	91'349.05	+43
	+44	61'744.80	62'576.15	63'551.80	64'684.75	65'988.00	67'479.10	69'174.30	71'084.65	73'227.70	75'620.35	78'276.90	81'212.30	84'446.05	87'990.50	91'867.10	+44
	+45	62'093.20	62'929.10	63'910.60	65'049.40	66'360.45	67'860.00	69'564.30	71'485.70	73'640.45	76'046.75	78'718.25	81'670.55	84'922.50	88'487.10	92'385.15	+45
	+46	62'440.95	63'281.40	64'268.75	65'414.05	66'732.25	68'240.25	69'954.30	71'886.75	74'053.20	76'473.15	79'159.60	82'128.80	85'398.30	88'983.05	92'903.20	+46
	+47	62'789.35	63'634.35	64'626.90	65'778.70	67'104.70	68'621.15	70'344.95	72'287.80	74'465.95	76'899.55	79'600.95	82'586.40	85'874.75	89'479.00	93'421.25	+47
	+48	63'137.75	63'987.30	64'985.70	66'143.35	67'476.50	69'001.40	70'734.95	72'688.20	74'879.35	77'325.95	80'042.30	83'044.65	86'350.55	89'975.60	93'939.30	+48
	+49	63'485.50	64'340.25	65'343.85	66'508.65	67'848.95	69'381.65	71'124.95	73'089.25	75'292.10	77'752.35	80'483.65	83'502.25	86'827.00	90'471.55	94'457.35	+49
	+50	63'833.90	64'693.20	65'702.00	66'873.30	68'220.75	69'762.55	71'514.95	73'490.30	75'704.85	78'178.75	80'925.00	83'960.50	87'303.45	90'968.15	94'975.40	+50
	+51	64'182.30	65'046.15	66'060.80	67'237.95	68'593.20	70'142.80	71'904.95	73'890.70	76'118.25	78'605.15	81'366.35	84'418.10	87'779.25	91'464.10	95'493.45	+51
	+52	64'530.05	65'399.10	66'418.95	67'602.60	68'965.00	70'523.70	72'294.95	74'291.75	76'531.00	79'031.55	81'807.70	84'876.35	88'255.70	91'960.05	96'011.50	+52
	+53	64'878.45	65'752.05	66'777.10	67'967.25	69'337.45	70'903.95	72'684.95	74'692.80	76'943.75	79'457.95	82'249.70	85'333.95	88'732.15	92'456.65	96'529.55	+53
+54	65'226.85	66'104.35	67'135.90	68'331.90	69'709.25	71'284.85	73'074.95	75'093.20	77'356.50	79'884.35	82'691.05	85'792.20	89'207.95	92'952.60	97'047.60	+54	
+55	65'574.60	66'457.30	67'494.05	68'697.20	70'081.70	71'665.10	73'465.60	75'494.25	77'769.90	80'310.75	83'132.40	86'250.45	89'684.40	93'448.55	97'565.65	+55	
+56	65'923.00	66'810.25	67'852.20	69'061.85	70'453.50	72'045.35	73'855.60	75'895.30	78'182.65	80'737.15	83'573.75	86'708.05	90'160.20	93'945.15	98'083.70	+56	
+57	66'271.40	67'163.20	68'211.00	69'426.50	70'825.95	72'426.25	74'245.60	76'296.35	78'595.40	81'163.55	84'015.10	87'166.30	90'636.65	94'441.10	98'601.75	+57	
+58	66'619.15	67'516.15	68'569.15	69'791.15	71'197.75	72'806.50	74'635.60	76'696.75	79'008.80	81'589.95	84'456.45	87'623.90	91'113.10	94'937.70	99'119.80	+58	
+59	66'967.55	67'869.10	68'927.95	70'155.80	71'570.20	73'187.40	75'025.60	77'097.80	79'421.55	82'016.35	84'897.80	88'082.15	91'588.90	95'433.65	99'637.85	+59	
+60	67'315.95	68'222.05	69'286.10	70'521.10	71'942.00	73'567.65	75'415.60	77'498.85	79'834.30	82'442.75	85'339.15	88'539.75	92'065.35	95'929.60	100'155.90	+60	
+61	67'663.70	68'575.00	69'644.25	70'885.75	72'314.45	73'948.55	75'805.60	77'899.25	80'247.05	82'869.15	85'780.50	88'998.00	92'541.15	96'426.20	100'673.95	+61	
+62	68'012.10	68'927.95	70'003.05	71'250.40	72'686.25	74'328.80	76'195.60	78'300.30	80'660.45	83'295.55	86'221.85	89'456.25	93'017.60	96'922.15	101'192.00	+62	
+63	68'360.50	69'280.25	70'361.20	71'615.05	73'058.70	74'709.05	76'586.25	78'701.35	81'073.20	83'722.60	86'663.20	89'913.85	93'494.05	97'418.10	101'710.05	+63	
+64	68'708.25	69'633.20	70'719.35	71'979.70	73'430.50	75'089.95	76'976.25	79'101.75	81'485.95	84'149.00	87'105.20	90'372.10	93'969.85	97'914.70	102'228.10	+64	
+65	69'056.65	69'986.15	71'078.15	72'344.35	73'802.95	75'470.20	77'366.25	79'502.80	81'899.35	84'575.40	87'546.55	90'829.70	94'446.30	98'410.65	102'746.15	+65	
+66	69'405.05	70'339.10	71'436.30	72'709.65	74'174.75	75'851.10	77'756.25	79'903.85	82'312.10	85'001.80	87'987.90	91'287.95	94'922.75	98'906.60	103'264.20	+66	
+67	69'753.45	70'692.05	71'794.45	73'074.30	74'546.55	76'231.35	78'146.25	80'304.90	82'724.85	85'428.20	88'429.25	91'745.55	95'398.55	99'403.20	103'782.25	+67	
+68	70'101.20	71'045.00	72'153.25	73'438.95	74'919.00	76'611.60	78'536.25	80'705.30	83'137.60	85'854.60	88'870.60	92'203.80	95'875.00	99'899.15	104'300.30	+68	
+69	70'449.60	71'397.95	72'511.40	73'803.60	75'290.80	76'992.50	78'926.25	81'106.35	83'551.00	86'281.00	89'311.95	92'661.40	96'350.80	100'395.75	104'818.35	+69	
+70	70'798.00	71'750.90	72'869.55	74'168.25	75'663.25	77'372.75	79'316.25	81'507.40	83'963.75	86'707.40	89'753.30	93'119.65	96'827.25	100'891.70	105'336.40	+70	
+71	71'145.75	72'103.20	73'228.35	74'532.90	76'035.05	77'753.65	79'706.90	81'907.80	84'376.50	87'133.80	90'194.65	93'577.90	97'303.70	101'387.65	105'854.45	+71	
+72	71'494.15	72'456.15	73'586.50	74'898.20	76'407.50	78'133.90	80'096.90	82'308.85	84'789.90	87'560.20	90'636.00	94'035.50	97'779.50	101'884.25	106'372.50	+72	
+73	71'842.55	72'809.10	73'944.65	75'262.85	76'779.30	78'514.80	80'486.90	82'709.90	85'202.65	87'986.60	91'077.35	94'493.75	98'255.95	102'380.20	106'890.55	+73	
+74	72'190.30	73'162.05	74'303.45	75'627.50	77'151.75	78'895.05	80'876.90	83'110.30	85'615.40	88'413.00	91'518.70	94'951.35	98'731.75	102'876.15	107'408.60	+74	
+75	72'538.70	73'515.00	74'661.60	75'992.15	77'523.55	79'275.30	81'266.90	83'511.35	86'028.15	88'839.40	91'960.70	95'409.60	99'208.20	103'372.75	107'926.65	+75	
+76	72'887.10	73'867.95	75'019.75	76'356.80	77'896.00	79'656.20	81'656.90	83'912.40	86'441.55	89'265.80	92'402.05	95'867.20	99'684.65	103'868.70	108'444.70	+76	
+77	73'234.85	74'220.90	75'378.55	76'721.45	78'267.80	80'036.45	82'046.90	84'313.45	86'854.30	89'692.20	92'843.40	96'325.45	100'160.45	104'364.65	108'962.75	+77	
+78	73'583.25	74'573.85	75'736.70	77'086.75	78'640.25	80'417.35	82'436.90	84'713.85	87'267.05	90'118.60	93'284.75	96'783.70	100'636.90	104'861.25	109'480.80	+78	
+79	73'931.65	74'926.15	76'094.85	77'451.40	79'012.05	80'797.60	82'827.55	85'114.90	87'680.45	90'545.00	93'726.10	97'241.30	101'113.35	105'357.20	109'998.85	+79	
+80	74'279.40	75'279.10	76'453.65	77'816.05	79'384.50	81'177.85	83'217.55	85'515.95	88'093.20	90'971.40	94'167.45	97'699.55	101'589.15	105'853.80	110'516.25	+80	

Gehaltstabelle linearer Aufstieg ab 01.01.2023 für Gemeinden und subventionierte Betriebe Jahresgehalt



Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	-12	65'744.25	68'881.80	72'279.35	75'947.95	79'901.25	84'149.65	88'705.50	93'581.80	98'789.60	104'341.90	110'250.40	116'526.80	123'185.40	130'238.55	137'698.60	-12
	-11	66'286.35	69'449.90	72'874.75	76'573.90	80'560.35	84'843.20	89'436.75	94'353.35	99'604.05	105'201.85	111'159.10	117'487.50	124'200.70	131'311.70	138'832.85	-11
	-10	66'828.45	70'017.35	73'470.80	77'199.85	81'218.80	85'536.75	90'168.00	95'124.25	100'417.85	106'061.80	112'067.80	118'448.20	125'216.00	132'385.50	139'967.75	-10
	-09	67'369.90	70'584.80	74'066.20	77'825.80	81'877.25	86'230.30	90'898.60	95'895.80	101'232.30	106'921.75	112'976.50	119'408.25	126'231.30	133'458.65	141'102.65	-09
	-08	67'912.00	71'152.90	74'662.25	78'451.75	82'535.70	86'923.85	91'629.85	96'667.35	102'046.10	107'781.70	113'885.20	120'368.95	127'246.60	134'532.45	142'237.55	-08
	-07	68'453.45	71'720.35	75'257.65	79'077.70	83'194.15	87'617.40	92'361.10	97'438.25	102'860.55	108'641.65	114'793.25	121'329.00	128'261.90	135'605.60	143'372.45	-07
	-06	68'995.55	72'287.80	75'853.70	79'703.65	83'852.60	88'310.95	93'092.35	98'209.80	103'675.00	109'501.60	115'701.95	122'289.70	129'277.20	136'678.75	144'507.35	-06
	-05	69'537.65	72'855.90	76'449.10	80'329.60	84'511.05	89'004.50	93'822.95	98'980.70	104'488.80	110'361.55	116'610.65	123'249.75	130'292.50	137'752.55	145'642.25	-05
	-04	70'079.10	73'423.35	77'044.50	80'955.55	85'169.50	89'698.05	94'554.20	99'752.25	105'303.25	111'221.50	117'519.35	124'210.45	131'307.80	138'825.70	146'777.15	-04
	-03	70'621.20	73'991.45	77'640.55	81'581.50	85'828.60	90'391.60	95'285.45	100'523.15	106'117.70	112'081.45	118'428.05	125'170.50	132'323.10	139'898.85	147'912.05	-03
	-02	71'162.65	74'558.90	78'235.95	82'207.45	86'487.05	91'085.15	96'016.70	101'294.70	106'931.50	112'941.40	119'336.75	126'131.20	133'338.40	140'972.65	149'046.95	-02
-01	71'704.75	75'126.35	78'832.00	82'833.40	87'145.50	91'778.70	96'747.30	102'066.25	107'745.95	113'801.35	120'245.45	127'091.25	134'353.70	142'045.80	150'181.85	-01	
Grundgehalt	72'246.85	75'694.45	79'427.40	83'459.35	87'803.95	92'472.25	97'478.55	102'837.15	108'559.75	114'661.30	121'154.15	128'051.95	135'368.35	143'119.60	151'316.75	00	
Gehaltsstufe	+01	72'788.30	76'261.90	80'023.45	84'085.30	88'462.40	93'165.80	98'209.80	103'608.70	109'374.20	115'521.25	122'062.85	129'012.00	136'383.65	144'192.75	152'451.65	+01
	+02	73'330.40	76'830.00	80'618.85	84'711.25	89'120.85	93'859.35	98'941.05	104'379.60	110'188.65	116'381.20	122'971.55	129'972.70	137'398.95	145'265.90	153'586.55	+02
	+03	73'872.50	77'397.45	81'214.90	85'337.20	89'779.30	94'552.90	99'671.65	105'151.15	111'002.45	117'241.15	123'880.25	130'932.75	138'414.25	146'339.70	154'721.45	+03
	+04	74'413.95	77'964.90	81'810.30	85'963.15	90'437.75	95'246.45	100'402.90	105'922.70	111'816.90	118'101.10	124'788.95	131'893.45	139'429.55	147'412.85	155'856.35	+04
	+05	74'956.05	78'533.00	82'406.35	86'589.10	91'096.85	95'940.00	101'134.15	106'693.60	112'630.70	118'961.05	125'697.65	132'853.50	140'444.85	148'486.00	156'991.25	+05
	+06	75'497.50	79'100.45	83'001.75	87'215.05	91'755.30	96'633.55	101'865.40	107'465.15	113'445.15	119'821.00	126'606.35	133'814.20	141'460.15	149'559.80	158'126.15	+06
	+07	76'039.60	79'668.55	83'597.80	87'841.00	92'413.75	97'327.10	102'596.00	108'236.05	114'259.60	120'680.95	127'515.05	134'774.25	142'475.45	150'632.95	159'261.05	+07
	+08	76'581.70	80'236.00	84'193.20	88'466.95	93'072.20	98'020.65	103'327.25	109'007.60	115'073.40	121'540.90	128'423.10	135'734.95	143'490.75	151'706.75	160'395.95	+08
	+09	77'123.15	80'803.45	84'789.25	89'092.90	93'730.65	98'714.20	104'058.50	109'778.50	115'887.85	122'400.85	129'331.80	136'695.00	144'506.05	152'779.90	161'530.85	+09
	+10	77'665.25	81'371.55	85'384.65	89'718.85	94'389.10	99'407.75	104'789.75	110'550.05	116'702.30	123'260.80	130'240.50	137'655.70	145'521.35	153'853.05	162'665.75	+10
	+11	78'206.70	81'939.00	85'980.70	90'344.80	95'047.55	100'101.30	105'520.35	111'321.60	117'516.10	124'120.75	131'149.20	138'615.75	146'536.65	154'926.85	163'800.65	+11
	+12	78'748.80	82'507.10	86'576.10	90'970.75	95'706.00	100'794.85	106'251.60	112'092.50	118'330.55	124'980.70	132'057.90	139'576.45	147'551.95	156'000.00	164'935.55	+12
	+13	79'290.90	83'074.55	87'172.15	91'596.70	96'365.10	101'488.40	106'982.85	112'864.05	119'144.35	125'840.65	132'966.60	140'537.15	148'567.25	157'073.15	166'070.45	+13
	+14	79'832.35	83'642.00	87'767.55	92'222.65	97'023.55	102'181.95	107'714.10	113'634.95	119'958.80	126'700.60	133'875.30	141'497.20	149'582.55	158'146.95	167'205.35	+14
	+15	80'374.45	84'210.10	88'362.95	92'848.60	97'682.00	102'875.50	108'444.70	114'406.50	120'773.25	127'560.55	134'784.00	142'457.90	150'597.85	159'220.10	168'340.25	+15
	+16	80'916.55	84'777.55	88'959.00	93'474.55	98'340.45	103'569.05	109'175.95	115'178.05	121'587.05	128'420.50	135'692.70	143'417.95	151'613.15	160'293.90	169'475.15	+16
	+17	81'458.00	85'345.65	89'554.40	94'100.50	98'998.90	104'262.60	109'907.20	115'948.95	122'401.50	129'280.45	136'601.40	144'378.65	152'628.45	161'367.05	170'609.40	+17
	+18	82'000.10	85'913.10	90'150.45	94'726.45	99'657.35	104'956.15	110'638.45	116'720.50	123'215.30	130'140.40	137'510.10	145'338.70	153'643.10	162'440.20	171'744.30	+18
	+19	82'541.55	86'480.55	90'745.85	95'352.40	100'315.80	105'649.70	111'369.05	117'491.40	124'029.75	131'000.35	138'418.80	146'299.40	154'658.40	163'514.00	172'879.20	+19
	+20	83'083.65	87'048.65	91'341.90	95'978.35	100'974.25	106'343.25	112'100.30	118'262.95	124'844.20	131'860.30	139'327.50	147'259.45	155'673.70	164'587.15	174'014.10	+20
	+21	83'625.75	87'616.10	91'937.30	96'604.30	101'632.70	107'036.80	112'831.55	119'033.85	125'658.00	132'720.25	140'236.20	148'220.15	156'689.00	165'660.30	175'149.00	+21
	+22	84'167.20	88'184.20	92'533.35	97'230.25	102'291.80	107'730.35	113'562.80	119'805.40	126'472.45	133'580.20	141'144.90	149'180.20	157'704.30	166'734.10	176'283.90	+22
	+23	84'709.30	88'751.65	93'128.75	97'856.20	102'950.25	108'423.90	114'293.40	120'576.95	127'286.90	134'440.15	142'052.95	150'140.90	158'719.60	167'807.25	177'418.80	+23
	+24	85'250.75	89'319.10	93'724.80	98'482.15	103'608.70	109'117.45	115'024.65	121'347.85	128'100.70	135'300.10	142'961.65	151'100.95	159'734.90	168'881.05	178'553.70	+24
	+25	85'792.85	89'887.20	94'320.20	99'108.10	104'267.15	109'811.00	115'755.90	122'119.40	128'915.15	136'160.05	143'870.35	152'061.65	160'750.20	169'954.20	179'688.60	+25
	+26	86'334.95	90'454.65	94'916.25	99'734.05	104'925.60	110'504.55	116'487.15	122'890.30	129'728.95	137'020.00	144'779.05	153'021.70	161'765.50	171'027.35	180'823.50	+26
	+27	86'876.40	91'022.75	95'511.65	100'360.00	105'584.05	111'198.10	117'217.75	123'661.85	130'543.40	137'879.95	145'687.75	153'982.40	162'780.80	172'101.15	181'958.40	+27
	+28	87'418.50	91'590.20	96'107.70	100'985.95	106'242.50	111'891.65	117'949.00	124'433.40	131'357.85	138'739.90	146'596.45	154'942.45	163'796.10	173'174.30	183'093.30	+28
	+29	87'960.60	92'157.65	96'703.10	101'611.90	106'900.95	112'585.20	118'680.25	125'204.30	132'171.65	139'599.85	147'505.15	155'903.15	164'811.40	174'247.45	184'228.20	+29
	+30	88'502.05	92'725.75	97'299.15	102'237.85	107'560.05	113'278.75	119'411.50	125'975.85	132'986.10	140'459.80	148'413.85	156'863.20	165'826.70	175'321.25	185'363.10	+30
	+31	89'044.15	93'293.20	97'894.55	102'863.80	108'218.50	113'972.30	120'142.10	126'746.75	133'799.90	141'319.75	149'322.55	157'823.90	166'842.00	176'394.40	186'498.00	+31
	+32	89'585.60	93'861.30	98'490.60	103'489.75	108'876.95	114'665.85	120'873.35	127'518.30	134'614.35	142'179.70	150'231.25	158'783.95	167'857.30	177'468.20	187'632.90	+32
	+33	90'127.70	94'428.75	99'086.00	104'115.70	109'535.40	115'359.40	121'604.60	128'289.20	135'428.80	143'039.65	151'139.95	159'744.65	168'872.60	178'541.35	188'767.	

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	+34	90'669.80	94'996.20	99'681.40	104'741.65	110'193.85	116'052.95	122'335.85	129'060.75	136'242.60	143'899.60	152'048.65	160'704.70	169'887.90	179'614.50	189'902.70	+34
	+35	91'211.25	95'564.30	100'277.45	105'367.60	110'852.30	116'746.50	123'066.45	129'832.30	137'057.05	144'759.55	152'957.35	161'665.40	170'903.20	180'688.30	191'037.60	+35
	+36	91'753.35	96'131.75	100'872.85	105'993.55	111'510.75	117'440.05	123'797.70	130'603.20	137'871.50	145'619.50	153'866.05	162'625.45	171'918.50	181'761.45	192'172.50	+36
	+37	92'294.80	96'699.85	101'468.90	106'619.50	112'169.20	118'133.60	124'528.95	131'374.75	138'685.30	146'479.45	154'774.75	163'586.15	172'933.15	182'834.60	193'307.40	+37
	+38	92'836.90	97'267.30	102'064.30	107'245.45	112'828.30	118'827.15	125'260.20	132'145.65	139'499.75	147'339.40	155'682.80	164'546.85	173'948.45	183'908.40	194'442.30	+38
	+39	93'379.00	97'834.75	102'660.35	107'871.40	113'486.75	119'520.70	125'990.80	132'917.20	140'313.55	148'199.35	156'591.50	165'506.90	174'963.75	184'981.55	195'577.20	+39
	+40	93'920.45	98'402.85	103'255.75	108'497.35	114'145.20	120'214.25	126'722.05	133'688.75	141'128.00	149'059.30	157'500.20	166'467.60	175'979.05	186'055.35	196'712.10	+40
	+41	94'462.55	98'970.30	103'851.80	109'123.30	114'803.65	120'907.80	127'453.30	134'459.65	141'942.45	149'919.90	158'408.90	167'427.65	176'994.35	187'128.50	197'847.00	+41
	+42	95'004.65	99'538.40	104'447.20	109'749.25	115'462.10	121'601.35	128'184.55	135'231.20	142'756.25	150'779.85	159'317.60	168'388.35	178'009.65	188'201.65	198'981.90	+42
	+43	95'546.10	100'105.85	105'043.25	110'375.20	116'120.55	122'294.90	128'915.15	136'002.10	143'570.70	151'639.80	160'226.30	169'348.40	179'024.95	189'275.45	200'116.80	+43
	+44	96'088.20	100'673.30	105'638.65	111'001.15	116'779.00	122'988.45	129'646.40	136'773.65	144'384.50	152'499.75	161'135.00	170'309.10	180'040.25	190'348.60	201'251.05	+44
	+45	96'629.65	101'241.40	106'234.70	111'627.10	117'437.45	123'682.00	130'377.65	137'544.55	145'198.95	153'359.70	162'043.70	171'269.15	181'055.55	191'421.75	202'385.95	+45
	+46	97'171.75	101'808.85	106'830.10	112'253.05	118'096.55	124'375.55	131'108.90	138'316.10	146'013.40	154'219.65	162'952.40	172'229.85	182'070.85	192'495.55	203'520.85	+46
	+47	97'713.85	102'376.95	107'426.15	112'879.00	118'755.00	125'069.10	131'839.50	139'087.65	146'827.20	155'079.60	163'861.10	173'189.90	183'086.15	193'568.70	204'655.75	+47
	+48	98'255.30	102'944.40	108'021.55	113'504.95	119'413.45	125'762.65	132'570.75	139'858.55	147'641.65	155'939.55	164'769.80	174'150.60	184'101.45	194'642.50	205'790.65	+48
	+49	98'797.40	103'511.85	108'617.60	114'130.90	120'071.90	126'456.20	133'302.00	140'630.10	148'456.10	156'799.50	165'678.50	175'110.65	185'116.75	195'715.65	206'925.55	+49
	+50	99'338.85	104'079.95	109'213.00	114'756.85	120'730.35	127'149.75	134'033.25	141'401.00	149'269.90	157'659.45	166'587.20	176'071.35	186'132.05	196'788.80	208'060.45	+50
	+51	99'880.95	104'647.40	109'808.40	115'382.80	121'388.80	127'842.65	134'763.85	142'172.55	150'084.35	158'519.40	167'495.90	177'031.40	187'147.35	197'862.60	209'195.35	+51
	+52	100'423.05	105'215.50	110'404.45	116'008.75	122'047.25	128'536.20	135'495.10	142'944.10	150'898.15	159'379.35	168'404.60	177'992.10	188'162.65	198'935.75	210'330.25	+52
	+53	100'964.50	105'782.95	110'999.85	116'634.70	122'705.70	129'229.75	136'226.35	143'715.00	151'712.60	160'239.30	169'312.65	178'952.15	189'177.95	200'008.90	211'465.15	+53
	+54	101'506.60	106'350.40	111'595.90	117'260.65	123'364.80	129'923.30	136'957.60	144'486.55	152'527.05	161'099.25	170'221.35	179'912.85	190'193.25	201'082.70	212'600.05	+54
	+55	102'048.70	106'918.50	112'191.30	117'886.60	124'023.25	130'616.85	137'688.20	145'257.45	153'340.85	161'959.20	171'130.05	180'872.90	191'207.90	202'155.85	213'734.95	+55
	+56	102'590.15	107'485.95	112'787.35	118'512.55	124'681.70	131'310.40	138'419.45	146'029.00	154'155.30	162'819.15	172'038.75	181'833.60	192'223.20	203'229.65	214'869.85	+56
	+57	103'132.25	108'053.40	113'382.75	119'138.50	125'340.15	132'003.95	139'150.70	146'799.90	154'969.10	163'679.10	172'947.45	182'793.65	193'238.50	204'302.80	216'004.75	+57
	+58	103'673.70	108'621.50	113'978.80	119'764.45	125'998.60	132'697.50	139'881.95	147'571.45	155'783.55	164'539.05	173'856.15	183'754.35	194'253.80	205'375.95	217'139.65	+58
	+59	104'215.80	109'188.95	114'574.20	120'390.40	126'657.05	133'391.05	140'612.55	148'343.00	156'598.00	165'399.00	174'764.85	184'714.40	195'269.10	206'449.75	218'274.55	+59
	+60	104'757.90	109'757.05	115'170.25	121'016.35	127'315.50	134'084.60	141'343.80	149'113.90	157'411.80	166'258.95	175'673.55	185'675.10	196'284.40	207'522.90	219'409.45	+60
	+61	105'299.35	110'324.50	115'765.65	121'642.30	127'973.95	134'778.15	142'075.05	149'885.45	158'226.25	167'118.90	176'582.25	186'635.15	197'299.70	208'596.70	220'544.35	+61
	+62	105'841.45	110'891.95	116'361.70	122'268.25	128'632.40	135'471.70	142'806.30	150'656.35	159'040.05	167'978.85	177'490.95	187'595.85	198'315.00	209'669.85	221'679.25	+62
	+63	106'382.90	111'460.05	116'957.10	122'894.20	129'291.50	136'165.25	143'537.55	151'427.90	159'854.50	168'838.80	178'399.65	188'556.55	199'330.30	210'743.00	222'814.15	+63
	+64	106'925.00	112'027.50	117'553.15	123'520.15	129'949.95	136'858.80	144'268.15	152'199.45	160'668.95	169'698.75	179'308.35	189'516.60	200'345.60	211'816.80	223'949.05	+64
	+65	107'467.10	112'595.60	118'148.55	124'146.10	130'608.40	137'552.35	144'999.40	152'970.35	161'482.75	170'558.70	180'217.05	190'477.30	201'360.90	212'889.95	225'083.95	+65
	+66	108'008.55	113'163.05	118'744.60	124'772.05	131'266.85	138'245.90	145'730.65	153'741.90	162'297.20	171'418.65	181'125.75	191'437.35	202'376.20	213'963.10	226'218.85	+66
	+67	108'550.65	113'730.50	119'340.00	125'398.00	131'925.30	138'939.45	146'461.90	154'512.80	163'111.65	172'278.60	182'033.80	192'398.05	203'391.50	215'036.90	227'353.75	+67
+68	109'092.75	114'298.60	119'936.05	126'023.95	132'583.75	139'633.00	147'192.50	155'284.35	163'925.45	173'138.55	182'942.50	193'358.10	204'406.80	216'110.05	228'488.65	+68	
+69	109'634.20	114'866.05	120'531.45	126'649.90	133'242.20	140'326.55	147'923.75	156'055.25	164'739.90	173'998.50	183'851.20	194'318.80	205'422.10	217'183.85	229'623.55	+69	
+70	110'176.30	115'434.15	121'126.85	127'275.85	133'900.65	141'020.10	148'655.00	156'826.80	165'553.70	174'858.45	184'759.90	195'278.85	206'437.40	218'257.00	230'758.45	+70	
+71	110'717.75	116'001.60	121'722.90	127'901.80	134'559.75	141'713.65	149'386.25	157'598.35	166'368.15	175'718.40	185'668.60	196'239.55	207'452.70	219'330.15	231'892.70	+71	
+72	111'259.85	116'569.05	122'318.30	128'527.75	135'218.20	142'407.20	150'116.85	158'369.25	167'182.60	176'578.35	186'577.30	197'199.60	208'468.00	220'403.95	233'027.60	+72	
+73	111'801.95	117'137.15	122'914.35	129'153.70	135'876.65	143'100.75	150'848.10	159'140.80	167'996.40	177'438.30	187'486.00	198'160.30	209'483.30	221'477.10	234'162.50	+73	
+74	112'343.40	117'704.60	123'509.75	129'779.65	136'535.10	143'794.30	151'579.35	159'911.70	168'810.85	178'298.25	188'394.70	199'120.35	210'497.95	222'550.25	235'297.40	+74	
+75	112'885.50	118'272.70	124'105.80	130'405.60	137'193.55	144'487.85	152'310.60	160'683.25	169'624.65	179'158.20	189'303.40	200'081.05	211'513.25	223'624.05	236'432.30	+75	
+76	113'426.95	118'840.15	124'701.20	131'031.55	137'852.00	145'181.40	153'041.20	161'454.80	170'439.10	180'018.15	190'212.10	201'041.10	212'528.55	224'697.20	237'567.20	+76	
+77	113'969.05	119'407.60	125'297.25	131'657.50	138'510.45	145'874.95	153'772.45	162'225.70	171'253.55	180'878.10	191'120.80	202'001.80	213'543.85	225'771.00	238'702.10	+77	
+78	114'511.15	119'975.70	125'892.65	132'283.45	139'168.90	146'568.50	154'503.70	162'997.25	172'067.35	181'738.05	192'029.50	202'961.85	214'559.15	226'844.15	239'837.00	+78	
+79	115'052.60	120'543.15	126'488.70	132'909.40	139'828.00	147'262.05	155'234.95	163'768.15	172'881.80	182'598.00	192'938.20	203'922.55	215'574.45	227'917.30	240'971.90	+79	
+80	115'594.70	121'111.25	127'084.10	133'535.35	140'486.45	147'955.60	155'965.55	164'539.70	173'696.25	183'457.95	193'846.90	204'882.60	216'589.75	228'991.10	242'106.80	+80	