



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15					
Einstigsstufe	Aufstieg 1.5%	6. ES	Gemäss Art. 40a Abs. 2 Personalverordnung darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.						48'276.80	49'609.95	51'104.95	52'774.80	54'629.25	56'678.05	58'934.20	61'408.10	64'113.40		6. ES		
		5. ES						47'869.90	49'072.40	50'427.65	51'947.35	53'645.15	55'529.50	57'612.10	59'905.95	62'420.15	65'170.30		5. ES		
		4. ES							47'570.90	48'646.00	49'868.00	51'245.35	52'789.75	54'514.85	56'429.75	58'546.15	60'877.05	63'432.85	66'227.20	4. ES	
		3. ES							47'375.25	48'330.10	49'422.10	50'663.60	52'063.05	53'632.15	55'384.55	57'330.65	59'480.85	61'848.80	64'444.90	67'284.10	3. ES
		2. ES							48'118.85	49'089.30	50'198.20	51'459.85	52'880.75	54'474.55	56'254.90	58'230.90	60'414.90	62'819.90	65'456.95	68'341.00	2. ES
		1. ES							48'008.35	48'863.10	49'848.50	50'974.95	52'255.45	53'698.45	55'316.95	57'124.60	59'131.80	61'348.95	63'791.65	66'469.65	69'397.90
Grundgehalt		47'353.15	47'990.80	48'739.60	49'607.35	50'607.70	51'751.05	53'051.05	54'516.15	56'159.35	57'994.30	60'032.05	62'283.00	64'762.75	67'481.70	70'454.15	00				
Gehaltsstufe	Aufstieg 1%	+01	47'827.00	48'470.50	49'227.10	50'103.30	51'113.40	52'268.45	53'581.45	55'061.50	56'720.95	58'574.75	60'632.00	62'906.35	65'410.80	68'156.40	71'158.75	+01			
		+02	48'300.20	48'950.20	49'713.95	50'599.25	51'619.75	52'785.85	54'111.85	55'606.85	57'282.55	59'154.55	61'232.60	63'529.05	66'058.20	68'831.10	71'863.35	+02			
		+03	48'774.05	49'430.55	50'201.45	51'095.85	52'125.45	53'303.25	54'642.90	56'151.55	57'844.15	59'734.35	61'833.20	64'151.75	66'705.60	69'505.80	72'567.95	+03			
		+04	49'247.25	49'910.25	50'688.95	51'591.80	52'631.80	53'821.30	55'173.30	56'696.90	58'405.75	60'314.15	62'433.15	64'774.45	67'353.65	70'181.15	73'272.55	+04			
		+05	49'721.10	50'389.95	51'176.45	52'087.75	53'137.50	54'338.70	55'703.70	57'242.25	58'967.35	60'894.60	63'033.75	65'397.15	68'001.05	70'855.85	73'977.15	+05			
		+06	50'194.30	50'870.30	51'663.95	52'583.70	53'643.85	54'856.10	56'234.10	57'787.60	59'528.95	61'474.40	63'633.70	66'020.50	68'648.45	71'530.55	74'681.75	+06			
		+07	50'668.15	51'350.00	52'151.45	53'079.65	54'150.20	55'373.50	56'764.50	58'332.30	60'090.55	62'054.20	64'234.30	66'643.20	69'296.50	72'205.25	75'386.35	+07			
		+08	51'141.35	51'829.70	52'638.30	53'576.25	54'655.90	55'890.90	57'295.55	58'877.65	60'652.15	62'634.00	64'834.25	67'265.90	69'943.90	72'879.95	76'090.95	+08			
		+09	51'615.20	52'310.05	53'125.80	54'072.20	55'162.25	56'408.95	57'825.95	59'423.00	61'213.75	63'213.80	65'434.85	67'888.60	70'591.30	73'554.65	76'795.55	+09			
		+10	52'088.40	52'789.75	53'613.30	54'568.15	55'667.95	56'926.35	58'356.35	59'967.70	61'775.35	63'794.25	66'035.45	68'511.95	71'239.35	74'230.00	77'500.15	+10			
		+11	52'562.25	53'269.45	54'100.80	55'064.10	56'174.30	57'443.75	58'886.75	60'513.05	62'336.95	64'374.05	66'635.40	69'134.65	71'886.75	74'904.70	78'204.10	+11			
		+12	53'035.45	53'749.80	54'588.30	55'560.05	56'680.00	57'961.15	59'417.15	61'058.40	62'898.55	64'953.85	67'236.00	69'757.35	72'534.15	75'579.40	78'908.70	+12			
		+13	53'509.30	54'229.50	55'075.80	56'056.65	57'186.35	58'478.55	59'947.55	61'603.75	63'460.15	65'533.65	67'835.95	70'380.05	73'182.20	76'254.10	79'613.30	+13			
		+14	53'982.50	54'709.20	55'563.30	56'552.60	57'692.70	58'995.95	60'478.60	62'148.45	64'021.75	66'114.10	68'436.55	71'002.75	73'829.60	76'928.80	80'317.90	+14			
		+15	54'456.35	55'189.55	56'050.15	57'048.55	58'198.40	59'514.00	61'009.00	62'693.80	64'583.35	66'693.90	69'036.50	71'626.10	74'477.65	77'604.15	81'022.50	+15			
		+16	54'929.55	55'669.25	56'537.65	57'544.50	58'704.75	60'031.40	61'539.40	63'239.15	65'144.95	67'273.70	69'637.10	72'248.80	75'125.05	78'278.85	81'727.10	+16			
		+17	55'403.40	56'148.95	57'025.15	58'040.45	59'210.45	60'548.80	62'069.80	63'783.85	65'706.55	67'853.50	70'237.70	72'871.50	75'772.45	78'953.55	82'431.70	+17			
		+18	55'876.60	56'629.30	57'512.65	58'536.40	59'716.80	61'066.20	62'600.20	64'329.20	66'268.15	68'433.30	70'837.65	73'494.20	76'420.50	79'628.25	83'136.30	+18			
		+19	56'350.45	57'109.00	58'000.15	59'033.00	60'223.15	61'583.60	63'130.60	64'874.55	66'829.75	69'013.75	71'438.25	74'116.90	77'067.90	80'302.95	83'840.90	+19			
		+20	56'823.65	57'588.70	58'487.65	59'528.95	60'728.85	62'101.00	63'661.65	65'419.90	67'391.35	69'593.55	72'038.20	74'740.25	77'715.30	80'977.65	84'545.50	+20			
	Aufstieg 0.75%	+21	57'179.20	57'948.80	58'852.95	59'900.75	61'108.45	62'489.05	64'059.45	65'828.75	67'812.55	70'028.40	72'488.65	75'206.95	78'201.50	81'484.00	85'073.95	+21			
		+22	57'534.10	58'308.90	59'218.25	60'273.20	61'488.05	62'877.75	64'457.25	66'237.60	68'233.75	70'463.25	72'939.10	75'674.30	78'687.05	81'990.35	85'602.40	+22			
		+23	57'889.00	58'668.35	59'584.20	60'645.00	61'867.65	63'265.80	64'855.05	66'646.45	68'654.95	70'898.10	73'388.90	76'141.65	79'172.60	82'496.05	86'130.20	+23			
		+24	58'244.55	59'028.45	59'949.50	61'016.80	62'247.25	63'653.85	65'252.85	67'055.30	69'076.15	71'333.60	73'839.35	76'608.35	79'658.15	83'002.40	86'658.65	+24			
		+25	58'599.45	59'388.55	60'314.80	61'389.25	62'626.85	64'041.90	65'650.65	67'464.15	69'497.35	71'768.45	74'289.80	77'075.70	80'144.35	83'508.75	87'187.10	+25			
		+26	58'955.00	59'748.65	60'680.75	61'761.05	63'006.45	64'429.95	66'048.45	67'873.00	69'918.55	72'203.30	74'739.60	77'542.40	80'629.90	84'014.45	87'715.55	+26			
		+27	59'309.90	60'108.10	61'046.05	62'133.50	63'386.05	64'818.00	66'446.25	68'281.85	70'339.75	72'638.15	75'190.05	78'009.75	81'115.45	84'520.80	88'244.00	+27			
		+28	59'664.80	60'468.20	61'412.00	62'505.30	63'765.65	65'206.05	66'844.70	68'690.70	70'760.95	73'073.00	75'640.50	78'477.10	81'601.00	85'026.50	88'772.45	+28			
		+29	60'020.35	60'828.30	61'777.30	62'877.10	64'144.60	65'594.75	67'242.50	69'099.55	71'182.15	73'507.85	76'090.30	78'943.80	82'087.20	85'532.85	89'300.90	+29			
		+30	60'375.25	61'188.40	62'142.60	63'249.55	64'524.20	65'982.80	67'640.30	69'508.40	71'603.35	73'943.35	76'540.75	79'411.15	82'572.75	86'039.20	89'829.35	+30			
		+31	60'730.15	61'547.85	62'508.55	63'621.35	64'903.80	66'370.85	68'038.10	69'917.25	72'024.55	74'378.20	76'991.20	79'878.50	83'058.30	86'544.90	90'357.80	+31			
		+32	61'085.70	61'907.95	62'873.85	63'993.80	65'283.40	66'758.90	68'435.90	70'326.10	72'445.75	74'813.05	77'441.00	80'345.20	83'543.85	87'051.25	90'886.25	+32			
		+33	61'440.60	62'268.05	63'239.15	64'365.60	65'663.00	67'146.95	68'833.70	70'734.95	72'866.95	75'247.90	77'891.45	80'812.55	84'030.05	87'557.60	91'414.70	+33			
		+34	61'796.15	62'628.15	63'605.10	64'737.40	66'042.60	67'535.00	69'231.50	71'143.80	73'288.15	75'682.75	78'341.90	81'279.90	84'515.60	88'063.30	91'943.15	+34			
		+35	62'151.05	62'987.60	63'970.40	65'109.85	66'422.20	67'923.05	69'629.95	71'552.65	73'709.35	76'117.60	78'791.70	81'746.60	85'001.15	88'569.65	92'471.60	+35			
		+36	62'505.95	63'347.70	64'336.35	65'481.65	66'801.80	68'311.10	70'027.75	71'961.50	74'130.55	76'553.10	79'242.15	82'213.95	85'487.35	89'076.00	93'000.05	+36			





