



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15					
Einstiegsstufe	Aufstieg 1.5%	6. ES	Gemäss Art. 40a Abs. 2 Personalverordnung darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.						3'750.70	3'854.30	3'970.50	4'100.20	4'244.25	4'403.45	4'578.75	4'770.95	4'981.15	6. ES			
		5. ES						3'719.10	3'812.55	3'917.85	4'035.95	4'167.80	4'314.20	4'476.00	4'654.20	4'849.60	5'063.25	5. ES			
		4. ES							3'695.90	3'779.40	3'874.35	3'981.35	4'101.40	4'235.40	4'384.20	4'548.60	4'729.70	4'928.25	5'145.35	4. ES	
		3. ES							3'680.70	3'754.90	3'839.75	3'936.20	4'044.90	4'166.85	4'302.95	4'454.15	4'621.20	4'805.15	5'006.85	5'227.45	3. ES
		2. ES							3'738.50	3'813.85	3'900.05	3'998.00	4'108.45	4'232.30	4'370.55	4'524.10	4'693.75	4'880.65	5'085.50	5'309.55	2. ES
		1. ES							3'729.90	3'796.30	3'872.85	3'960.35	4'059.85	4'171.95	4'297.70	4'438.15	4'594.05	4'766.35	4'956.10	5'164.15	5'391.65
Grundgehalt		3'679.00	3'728.50	3'786.70	3'854.10	3'931.80	4'020.65	4'121.65	4'235.50	4'363.15	4'505.75	4'664.00	4'838.95	5'031.60	5'242.80	5'473.75	00				
Gehaltsstufe	Aufstieg 1%	+01	3'715.75	3'765.80	3'824.55	3'892.65	3'971.15	4'060.85	4'162.90	4'277.85	4'406.80	4'550.80	4'710.65	4'887.30	5'081.90	5'295.25	5'528.50	+01			
		+02	3'752.55	3'803.10	3'862.40	3'931.20	4'010.45	4'101.05	4'204.10	4'320.20	4'450.45	4'595.85	4'757.30	4'935.70	5'132.20	5'347.65	5'583.25	+02			
		+03	3'789.35	3'840.35	3'900.30	3'969.75	4'049.75	4'141.30	4'245.30	4'362.55	4'494.05	4'640.90	4'803.95	4'984.10	5'182.55	5'400.10	5'638.00	+03			
		+04	3'826.15	3'877.65	3'938.15	4'008.30	4'089.10	4'181.50	4'286.55	4'404.90	4'537.70	4'685.95	4'850.60	5'032.50	5'232.85	5'452.50	5'692.70	+04			
		+05	3'862.95	3'914.95	3'976.00	4'046.80	4'128.40	4'221.70	4'327.75	4'447.30	4'581.35	4'731.00	4'897.20	5'080.90	5'283.15	5'504.95	5'747.45	+05			
		+06	3'899.70	3'952.20	4'013.90	4'085.35	4'167.70	4'261.90	4'368.95	4'489.65	4'624.95	4'776.10	4'943.85	5'129.25	5'333.50	5'557.35	5'802.20	+06			
		+07	3'936.50	3'989.50	4'051.75	4'123.90	4'207.05	4'302.10	4'410.20	4'532.00	4'668.60	4'821.15	4'990.50	5'177.65	5'383.80	5'609.80	5'856.95	+07			
		+08	3'973.30	4'026.80	4'089.60	4'162.45	4'246.35	4'342.30	4'451.40	4'574.35	4'712.25	4'866.20	5'037.15	5'226.05	5'434.10	5'662.20	5'911.65	+08			
		+09	4'010.10	4'064.05	4'127.50	4'201.00	4'285.65	4'382.50	4'492.60	4'616.70	4'755.85	4'911.25	5'083.80	5'274.45	5'484.40	5'714.65	5'966.40	+09			
		+10	4'046.90	4'101.35	4'165.35	4'239.50	4'325.00	4'422.70	4'533.85	4'659.05	4'799.50	4'956.30	5'130.40	5'322.85	5'534.75	5'767.10	6'021.15	+10			
		+11	4'083.65	4'138.65	4'203.20	4'278.05	4'364.30	4'462.95	4'575.05	4'701.40	4'843.10	5'001.35	5'177.05	5'371.20	5'585.05	5'819.50	6'075.90	+11			
		+12	4'120.45	4'175.95	4'241.10	4'316.60	4'403.60	4'503.15	4'616.25	4'743.75	4'886.75	5'046.40	5'223.70	5'419.60	5'635.35	5'871.95	6'130.60	+12			
		+13	4'157.25	4'213.20	4'278.95	4'355.15	4'442.95	4'543.35	4'657.50	4'786.10	4'930.40	5'091.50	5'270.35	5'468.00	5'685.70	5'924.35	6'185.35	+13			
		+14	4'194.05	4'250.50	4'316.80	4'393.70	4'482.25	4'583.55	4'698.70	4'828.45	4'974.00	5'136.55	5'317.00	5'516.40	5'736.00	5'976.80	6'240.10	+14			
		+15	4'230.85	4'287.80	4'354.70	4'432.25	4'521.60	4'623.75	4'739.90	4'870.85	5'017.65	5'181.60	5'363.65	5'564.75	5'786.30	6'029.20	6'294.85	+15			
		+16	4'267.60	4'325.05	4'392.55	4'470.75	4'560.90	4'663.95	4'781.15	4'913.20	5'061.30	5'226.65	5'410.25	5'613.15	5'836.65	6'081.65	6'349.55	+16			
		+17	4'304.40	4'362.35	4'430.40	4'509.30	4'600.20	4'704.15	4'822.35	4'955.55	5'104.90	5'271.70	5'456.90	5'661.55	5'886.95	6'134.10	6'404.30	+17			
		+18	4'341.20	4'399.65	4'468.30	4'547.85	4'639.55	4'744.40	4'863.55	4'997.90	5'148.55	5'316.75	5'503.55	5'709.95	5'937.25	6'186.50	6'459.05	+18			
		+19	4'378.00	4'436.90	4'506.15	4'586.40	4'678.85	4'784.60	4'904.80	5'040.25	5'192.15	5'361.80	5'550.20	5'758.35	5'987.60	6'238.95	6'513.80	+19			
		+20	4'414.75	4'474.20	4'544.00	4'624.95	4'718.15	4'824.80	4'946.00	5'082.60	5'235.80	5'406.90	5'596.85	5'806.70	6'037.90	6'291.35	6'568.50	+20			
	Aufstieg 0.75%	+21	4'442.35	4'502.15	4'572.40	4'653.85	4'747.65	4'854.95	4'976.90	5'114.35	5'268.55	5'440.65	5'631.80	5'843.00	6'075.65	6'330.70	6'609.55	+21			
		+22	4'469.95	4'530.15	4'600.80	4'682.75	4'777.15	4'885.10	5'007.80	5'146.15	5'301.25	5'474.45	5'666.80	5'879.30	6'113.35	6'370.00	6'650.60	+22			
		+23	4'497.55	4'558.10	4'629.20	4'711.65	4'806.65	4'915.25	5'038.75	5'177.90	5'334.00	5'508.25	5'701.75	5'915.60	6'151.10	6'409.30	6'691.70	+23			
		+24	4'525.15	4'586.05	4'657.60	4'740.55	4'836.10	4'945.40	5'069.65	5'209.65	5'366.70	5'542.05	5'736.75	5'951.90	6'188.85	6'448.65	6'732.75	+24			
		+25	4'552.75	4'614.05	4'686.00	4'769.45	4'865.60	4'975.55	5'100.55	5'241.45	5'399.45	5'575.85	5'771.75	5'988.20	6'226.60	6'487.95	6'773.80	+25			
		+26	4'580.35	4'642.00	4'714.40	4'798.35	4'895.10	5'005.70	5'131.45	5'273.20	5'432.15	5'609.65	5'806.70	6'024.45	6'264.30	6'527.30	6'814.85	+26			
		+27	4'607.90	4'669.95	4'742.80	4'827.30	4'924.60	5'035.85	5'162.40	5'304.95	5'464.85	5'643.45	5'841.70	6'060.75	6'302.05	6'566.60	6'855.90	+27			
		+28	4'635.50	4'697.90	4'771.20	4'856.20	4'954.10	5'066.05	5'193.30	5'336.75	5'497.60	5'677.20	5'876.65	6'097.05	6'339.80	6'605.95	6'896.95	+28			
		+29	4'663.10	4'725.90	4'799.60	4'885.10	4'983.55	5'096.20	5'224.20	5'368.50	5'530.30	5'711.00	5'911.65	6'133.35	6'377.55	6'645.25	6'938.00	+29			
		+30	4'690.70	4'753.85	4'828.00	4'914.00	5'013.05	5'126.35	5'255.10	5'400.25	5'563.05	5'744.80	5'946.65	6'169.65	6'415.25	6'684.55	6'979.05	+30			
		+31	4'718.30	4'781.80	4'856.40	4'942.90	5'042.55	5'156.50	5'286.05	5'432.05	5'595.75	5'778.60	5'981.60	6'205.95	6'453.00	6'723.90	7'020.10	+31			
		+32	4'745.90	4'809.75	4'884.80	4'971.80	5'072.05	5'186.65	5'316.95	5'463.80	5'628.50	5'812.40	6'016.60	6'242.20	6'490.75	6'763.20	7'061.15	+32			
		+33	4'773.50	4'837.75	4'913.20	5'000.70	5'101.50	5'216.80	5'347.85	5'495.55	5'661.20	5'846.20	6'051.55	6'278.50	6'528.50	6'802.55	7'102.20	+33			
		+34	4'801.05	4'865.70	4'941.60	5'029.60	5'131.00	5'246.95	5'378.75	5'527.35	5'693.95	5'880.00	6'086.55	6'314.80	6'566.20	6'841.85	7'143.25	+34			
		+35	4'828.65	4'893.65	4'970.00	5'058.50	5'160.50	5'277.10	5'409.70	5'559.10	5'726.65	5'913.75	6'121.55	6'351.10	6'603.95	6'881.20	7'184.30	+35			
		+36	4'856.25	4'921.65	4'998.40	5'087.45	5'190.00	5'307.25	5'440.60	5'590.85	5'759.40	5'947.55	6'156.50	6'387.40	6'641.70	6'920.50	7'225.35	+36			



Gehaltsklassentabelle ab 01.01.2025 Kantonspersonal Monatsgehalt

Ohne 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	Aufstieg 0.75%	+37	4'883.85	4'949.60	5'026.80	5'116.35	5'219.45	5'337.40	5'471.50	5'622.65	5'792.10	5'981.35	6'191.50	6'423.70	6'679.40	6'959.80	7'266.40	+37
		+38	4'911.45	4'977.55	5'055.20	5'145.25	5'248.95	5'367.60	5'502.40	5'654.40	5'824.85	6'015.15	6'226.45	6'460.00	6'717.15	6'999.15	7'307.50	+38
		+39	4'939.05	5'005.50	5'083.60	5'174.15	5'278.45	5'397.75	5'533.35	5'686.15	5'857.55	6'048.95	6'261.45	6'496.25	6'754.90	7'038.45	7'348.55	+39
		+40	4'966.60	5'033.50	5'112.00	5'203.05	5'307.95	5'427.90	5'564.25	5'717.95	5'890.30	6'082.75	6'296.45	6'532.55	6'792.65	7'077.80	7'389.60	+40
		+41	4'994.20	5'061.45	5'140.40	5'231.95	5'337.45	5'458.05	5'595.15	5'749.70	5'923.00	6'116.55	6'331.40	6'568.85	6'830.35	7'117.10	7'430.65	+41
		+42	5'021.80	5'089.40	5'168.80	5'260.85	5'366.90	5'488.20	5'626.05	5'781.45	5'955.75	6'150.35	6'366.40	6'605.15	6'868.10	7'156.40	7'471.70	+42
		+43	5'049.40	5'117.40	5'197.20	5'289.75	5'396.40	5'518.35	5'657.00	5'813.25	5'988.45	6'184.10	6'401.35	6'641.45	6'905.85	7'195.75	7'512.75	+43
		+44	5'077.00	5'145.35	5'225.60	5'318.70	5'425.90	5'548.50	5'687.90	5'845.00	6'021.20	6'217.90	6'436.35	6'677.75	6'943.60	7'235.05	7'553.80	+44
		+45	5'104.60	5'173.30	5'254.00	5'347.60	5'455.40	5'578.65	5'718.80	5'876.75	6'053.90	6'251.70	6'471.35	6'714.00	6'981.30	7'274.40	7'594.85	+45
		+46	5'132.20	5'201.25	5'282.40	5'376.50	5'484.85	5'608.80	5'749.70	5'908.55	6'086.60	6'285.50	6'506.30	6'750.30	7'019.05	7'313.70	7'635.90	+46
		+47	5'159.75	5'229.25	5'310.80	5'405.40	5'514.35	5'638.95	5'780.65	5'940.30	6'119.35	6'319.30	6'541.30	6'786.60	7'056.80	7'353.05	7'676.95	+47
		+48	5'187.35	5'257.20	5'339.20	5'434.30	5'543.85	5'669.15	5'811.55	5'972.05	6'152.05	6'353.10	6'576.25	6'822.90	7'094.55	7'392.35	7'718.00	+48
		+49	5'214.95	5'285.15	5'367.60	5'463.20	5'573.35	5'699.30	5'842.45	6'003.85	6'184.80	6'386.90	6'611.25	6'859.20	7'132.25	7'431.65	7'759.05	+49
		+50	5'242.55	5'313.10	5'396.00	5'492.10	5'602.85	5'729.45	5'873.35	6'035.60	6'217.50	6'420.65	6'646.25	6'895.50	7'170.00	7'471.00	7'800.10	+50
		+51	5'270.15	5'341.10	5'424.40	5'521.00	5'632.30	5'759.60	5'904.30	6'067.35	6'250.25	6'454.45	6'681.20	6'931.75	7'207.75	7'510.30	7'841.15	+51
		+52	5'297.75	5'369.05	5'452.80	5'549.90	5'661.80	5'789.75	5'935.20	6'099.10	6'282.95	6'488.25	6'716.20	6'968.05	7'245.50	7'549.65	7'882.20	+52
		+53	5'325.30	5'397.00	5'481.20	5'578.85	5'691.30	5'819.90	5'966.10	6'130.90	6'315.70	6'522.05	6'751.15	7'004.35	7'283.20	7'588.95	7'923.25	+53
		+54	5'352.90	5'425.00	5'509.60	5'607.75	5'720.80	5'850.05	5'997.00	6'162.65	6'348.40	6'555.85	6'786.15	7'040.65	7'320.95	7'628.25	7'964.35	+54
		+55	5'380.50	5'452.95	5'538.00	5'636.65	5'750.25	5'880.20	6'027.95	6'194.40	6'381.15	6'589.65	6'821.15	7'076.95	7'358.70	7'667.60	8'005.40	+55
		+56	5'408.10	5'480.90	5'566.40	5'665.55	5'779.75	5'910.35	6'058.85	6'226.20	6'413.85	6'623.45	6'856.10	7'113.25	7'396.40	7'706.90	8'046.45	+56
+57	5'435.70	5'508.85	5'594.80	5'694.45	5'809.25	5'940.50	6'089.75	6'257.95	6'446.60	6'657.20	6'891.10	7'149.50	7'434.15	7'746.25	8'087.50	+57		
+58	5'463.30	5'536.85	5'623.20	5'723.35	5'838.75	5'970.70	6'120.65	6'289.70	6'479.30	6'691.00	6'926.05	7'185.80	7'471.90	7'785.55	8'128.55	+58		
+59	5'490.90	5'564.80	5'651.60	5'752.25	5'868.20	6'000.85	6'151.60	6'321.50	6'512.05	6'724.80	6'961.05	7'222.10	7'509.65	7'824.90	8'169.60	+59		
+60	5'518.45	5'592.75	5'680.00	5'781.15	5'897.70	6'031.00	6'182.50	6'353.25	6'544.75	6'758.60	6'996.05	7'258.40	7'547.35	7'864.20	8'210.65	+60		
Gehaltsstufe	Aufstieg 0.5%	+61	5'536.85	5'611.40	5'698.95	5'800.45	5'917.35	6'051.10	6'203.10	6'374.45	6'566.55	6'781.15	7'019.35	7'282.60	7'572.55	7'890.40	8'238.00	+61
		+62	5'555.25	5'630.05	5'717.90	5'819.70	5'937.05	6'071.20	6'223.70	6'395.60	6'588.40	6'803.65	7'042.65	7'306.80	7'597.70	7'916.65	8'265.40	+62
		+63	5'573.65	5'648.70	5'736.80	5'839.00	5'956.70	6'091.30	6'244.30	6'416.80	6'610.20	6'826.20	7'066.00	7'331.00	7'622.85	7'942.85	8'292.75	+63
		+64	5'592.05	5'667.35	5'755.75	5'858.25	5'976.35	6'111.40	6'264.95	6'437.95	6'632.00	6'848.70	7'089.30	7'355.20	7'648.00	7'969.05	8'320.10	+64
		+65	5'610.45	5'685.95	5'774.70	5'877.50	5'996.00	6'131.50	6'285.55	6'459.15	6'653.85	6'871.25	7'112.65	7'379.35	7'673.15	7'995.25	8'347.50	+65
		+66	5'628.85	5'704.60	5'793.60	5'896.80	6'015.65	6'151.60	6'306.15	6'480.30	6'675.65	6'893.75	7'135.95	7'403.55	7'698.30	8'021.50	8'374.85	+66
		+67	5'647.25	5'723.25	5'812.55	5'916.05	6'035.30	6'171.70	6'326.75	6'501.50	6'697.45	6'916.30	7'159.25	7'427.75	7'723.50	8'047.70	8'402.25	+67
		+68	5'665.65	5'741.90	5'831.50	5'935.35	6'055.00	6'191.80	6'347.35	6'522.65	6'719.30	6'938.85	7'182.60	7'451.95	7'748.65	8'073.90	8'429.60	+68
		+69	5'684.00	5'760.55	5'850.40	5'954.60	6'074.65	6'211.90	6'367.95	6'543.85	6'741.10	6'961.35	7'205.90	7'476.15	7'773.80	8'100.15	8'456.95	+69
		+70	5'702.40	5'779.20	5'869.35	5'973.85	6'094.30	6'232.00	6'388.60	6'565.05	6'762.90	6'983.90	7'229.25	7'500.35	7'798.95	8'126.35	8'484.35	+70
		+71	5'720.80	5'797.85	5'888.30	5'993.15	6'113.95	6'252.10	6'409.20	6'586.20	6'784.75	7'006.40	7'252.55	7'524.55	7'824.10	8'152.55	8'511.70	+71
		+72	5'739.20	5'816.45	5'907.20	6'012.40	6'133.60	6'272.25	6'429.80	6'607.40	6'806.55	7'028.95	7'275.90	7'548.75	7'849.25	8'178.75	8'539.05	+72
		+73	5'757.60	5'835.10	5'926.15	6'031.70	6'153.30	6'292.35	6'450.40	6'628.55	6'828.35	7'051.45	7'299.20	7'572.95	7'874.40	8'205.00	8'566.45	+73
		+74	5'776.00	5'853.75	5'945.10	6'050.95	6'172.95	6'312.45	6'471.00	6'649.75	6'850.20	7'074.00	7'322.50	7'597.15	7'899.60	8'231.20	8'593.80	+74
		+75	5'794.40	5'872.40	5'964.00	6'070.25	6'192.60	6'332.55	6'491.60	6'670.90	6'872.00	7'096.55	7'345.85	7'621.30	7'924.75	8'257.40	8'621.20	+75
		+76	5'812.80	5'891.05	5'982.95	6'089.50	6'212.25	6'352.65	6'512.25	6'692.10	6'893.80	7'119.05	7'369.15	7'645.50	7'949.90	8'283.60	8'648.55	+76
		+77	5'831.20	5'909.70	6'001.90	6'108.75	6'231.90	6'372.75	6'532.85	6'713.25	6'915.65	7'141.60	7'392.50	7'669.70	7'975.05	8'309.85	8'675.90	+77
		+78	5'849.60	5'928.35	6'020.80	6'128.05	6'251.55	6'392.85	6'553.45	6'734.45	6'937.45	7'164.10	7'415.80	7'693.90	8'000.20	8'336.05	8'703.30	+78
		+79	5'867.95	5'946.95	6'039.75	6'147.30	6'271.25	6'412.95	6'574.05	6'755.65	6'959.25	7'186.65	7'439.10	7'718.10	8'025.35	8'362.25	8'730.65	+79
		+80	5'886.35	5'965.60	6'058.70	6'166.60	6'290.90	6'433.05	6'594.65	6'776.80	6'981.05	7'209.15	7'462.45	7'742.30	8'050.55	8'388.50	8'758.00	+80



Einstiegsstufe		Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Aufstieg 1.5%	6. ES		5'210.00	5'458.65	5'727.85	6'018.60	6'331.90	6'668.55	7'029.55	7'416.00	7'828.70	8'268.70	8'736.90	9'234.30	9'761.95	10'320.90	10'912.05	6. ES
	5. ES		5'295.85	5'548.60	5'822.25	6'117.80	6'436.25	6'778.45	7'145.45	7'538.25	7'957.75	8'405.00	8'880.95	9'386.55	9'922.90	10'491.00	11'091.90	5. ES
	4. ES		5'381.75	5'638.60	5'916.65	6'217.05	6'540.60	6'888.40	7'261.30	7'660.50	8'086.80	8'541.30	9'024.95	9'538.75	10'083.80	10'661.15	11'271.75	4. ES
	3. ES		5'467.60	5'728.55	6'011.10	6'316.25	6'645.00	6'998.30	7'377.20	7'782.75	8'215.85	8'677.60	9'168.95	9'690.95	10'244.70	10'831.25	11'451.65	3. ES
	2. ES		5'553.50	5'818.55	6'105.50	6'415.45	6'749.35	7'108.20	7'493.05	7'905.00	8'344.90	8'813.90	9'313.00	9'843.20	10'405.60	11'001.40	11'631.50	2. ES
	1. ES		5'639.40	5'908.50	6'199.90	6'514.65	6'853.75	7'218.15	7'608.90	8'027.20	8'473.90	8'950.20	9'457.00	9'995.40	10'566.55	11'171.50	11'811.40	1. ES
Grundgehalt			5'725.25	5'998.50	6'294.35	6'613.85	6'958.10	7'328.05	7'724.80	8'149.45	8'602.95	9'086.50	9'601.00	10'147.60	10'727.45	11'341.65	11'991.25	00
Gehaltsstufe	Aufstieg 1%	+01	5'782.50	6'058.50	6'357.25	6'680.00	7'027.70	7'401.35	7'802.05	8'230.95	8'689.00	9'177.35	9'697.00	10'249.10	10'834.70	11'455.05	12'111.15	+01
		+02	5'839.75	6'118.45	6'420.20	6'746.15	7'097.25	7'474.60	7'879.30	8'312.45	8'775.05	9'268.20	9'793.05	10'350.55	10'942.00	11'568.45	12'231.05	+02
		+03	5'897.00	6'178.45	6'483.15	6'812.30	7'166.85	7'547.90	7'956.55	8'393.95	8'861.05	9'359.10	9'889.05	10'452.05	11'049.25	11'681.90	12'351.00	+03
		+04	5'954.25	6'238.45	6'546.10	6'878.40	7'236.45	7'621.20	8'033.80	8'475.45	8'947.10	9'449.95	9'985.05	10'553.50	11'156.55	11'795.30	12'470.90	+04
		+05	6'011.50	6'298.40	6'609.05	6'944.55	7'306.00	7'694.45	8'111.05	8'556.95	9'033.10	9'540.80	10'081.05	10'655.00	11'263.80	11'908.70	12'590.80	+05
		+06	6'068.75	6'358.40	6'672.00	7'010.70	7'375.60	7'767.75	8'188.30	8'638.45	9'119.15	9'631.65	10'177.05	10'756.45	11'371.10	12'022.15	12'710.70	+06
		+07	6'126.00	6'418.40	6'734.95	7'076.85	7'445.15	7'841.05	8'265.55	8'719.90	9'205.20	9'722.55	10'273.10	10'857.95	11'478.35	12'135.55	12'830.65	+07
		+08	6'183.30	6'478.40	6'797.85	7'142.95	7'514.75	7'914.30	8'342.75	8'801.40	9'291.20	9'813.40	10'369.10	10'959.40	11'585.65	12'248.95	12'950.55	+08
		+09	6'240.55	6'538.35	6'860.80	7'209.10	7'584.35	7'987.60	8'420.00	8'882.90	9'377.25	9'904.25	10'465.10	11'060.90	11'692.90	12'362.40	13'070.45	+09
		+10	6'297.80	6'598.35	6'923.75	7'275.25	7'653.90	8'060.85	8'497.25	8'964.40	9'463.25	9'995.15	10'561.10	11'162.35	11'800.20	12'475.80	13'190.35	+10
		+11	6'355.05	6'658.35	6'986.70	7'341.40	7'723.50	8'134.15	8'574.50	9'045.90	9'549.30	10'086.00	10'657.10	11'263.85	11'907.45	12'589.20	13'310.30	+11
		+12	6'412.30	6'718.30	7'049.65	7'407.55	7'793.10	8'207.45	8'651.75	9'127.40	9'635.35	10'176.85	10'753.15	11'365.30	12'014.75	12'702.65	13'430.20	+12
		+13	6'469.55	6'778.30	7'112.60	7'473.65	7'862.65	8'280.70	8'729.00	9'208.90	9'721.35	10'267.75	10'849.15	11'466.80	12'122.00	12'816.05	13'550.10	+13
		+14	6'526.80	6'838.30	7'175.55	7'539.80	7'932.25	8'354.00	8'806.25	9'290.40	9'807.40	10'358.60	10'945.15	11'568.25	12'229.30	12'929.45	13'670.00	+14
		+15	6'584.05	6'898.25	7'238.50	7'605.95	8'001.80	8'427.25	8'883.50	9'371.90	9'893.40	10'449.45	11'041.15	11'669.75	12'336.55	13'042.90	13'789.95	+15
		+16	6'641.30	6'958.25	7'301.40	7'672.10	8'071.40	8'500.55	8'960.75	9'453.40	9'979.45	10'540.30	11'137.15	11'771.20	12'443.85	13'156.30	13'909.85	+16
		+17	6'698.55	7'018.25	7'364.35	7'738.20	8'141.00	8'573.85	9'038.00	9'534.85	10'065.45	10'631.20	11'233.20	11'872.70	12'551.10	13'269.70	14'029.75	+17
		+18	6'755.80	7'078.25	7'427.30	7'804.35	8'210.55	8'647.10	9'115.25	9'616.35	10'151.50	10'722.05	11'329.20	11'974.15	12'658.40	13'383.15	14'149.65	+18
		+19	6'813.05	7'138.20	7'490.25	7'870.50	8'280.15	8'720.40	9'192.50	9'697.85	10'237.55	10'812.90	11'425.20	12'075.65	12'765.65	13'496.55	14'269.60	+19
		+20	6'870.30	7'198.20	7'553.20	7'936.65	8'349.75	8'793.70	9'269.75	9'779.35	10'323.55	10'903.80	11'521.20	12'177.10	12'872.95	13'609.95	14'389.50	+20
	Aufstieg 0.75%	+21	6'913.25	7'243.20	7'600.40	7'986.25	8'401.90	8'848.65	9'327.70	9'840.50	10'388.10	10'971.95	11'593.20	12'253.25	12'953.40	13'695.05	14'479.45	+21
		+22	6'956.20	7'288.15	7'647.60	8'035.85	8'454.10	8'903.60	9'385.60	9'901.60	10'452.60	11'040.10	11'665.25	12'329.35	13'033.85	13'780.10	14'569.35	+22
		+23	6'999.10	7'333.15	7'694.80	8'085.45	8'506.30	8'958.55	9'443.55	9'962.70	10'517.15	11'108.25	11'737.25	12'405.45	13'114.30	13'865.15	14'659.30	+23
		+24	7'042.05	7'378.15	7'742.00	8'135.05	8'558.45	9'013.50	9'501.50	10'023.85	10'581.65	11'176.35	11'809.25	12'481.55	13'194.75	13'950.20	14'749.25	+24
		+25	7'085.00	7'423.15	7'789.25	8'184.65	8'610.65	9'068.50	9'559.45	10'084.95	10'646.15	11'244.50	11'881.25	12'557.65	13'275.20	14'035.30	14'839.15	+25
		+26	7'127.95	7'468.15	7'836.45	8'234.25	8'662.85	9'123.45	9'617.35	10'146.10	10'710.70	11'312.65	11'953.25	12'633.75	13'355.65	14'120.35	14'929.10	+26
		+27	7'170.90	7'513.10	7'883.65	8'283.85	8'715.05	9'178.40	9'675.30	10'207.20	10'775.20	11'380.80	12'025.25	12'709.85	13'436.10	14'205.40	15'019.05	+27
		+28	7'213.80	7'558.10	7'930.85	8'333.45	8'767.20	9'233.35	9'733.25	10'268.30	10'839.75	11'448.95	12'097.25	12'786.00	13'516.60	14'290.45	15'108.95	+28
		+29	7'256.75	7'603.10	7'978.05	8'383.05	8'819.40	9'288.30	9'791.15	10'329.45	10'904.25	11'517.10	12'169.30	12'862.10	13'597.05	14'375.50	15'198.90	+29
		+30	7'299.70	7'648.10	8'025.25	8'432.70	8'871.60	9'343.30	9'849.10	10'390.55	10'968.80	11'585.25	12'241.30	12'938.20	13'677.50	14'460.60	15'288.85	+30
		+31	7'342.65	7'693.05	8'072.50	8'482.30	8'923.75	9'398.25	9'907.05	10'451.70	11'033.30	11'653.40	12'313.30	13'014.30	13'757.95	14'545.65	15'378.80	+31
		+32	7'385.60	7'738.05	8'119.70	8'531.90	8'975.95	9'453.20	9'965.00	10'512.80	11'097.85	11'721.55	12'385.30	13'090.40	13'838.40	14'630.70	15'468.70	+32
		+33	7'428.50	7'783.05	8'166.90	8'581.50	9'028.15	9'508.15	10'022.90	10'573.95	11'162.35	11'789.70	12'457.30	13'166.50	13'918.85	14'715.75	15'558.65	+33
		+34	7'471.45	7'828.05	8'214.10	8'631.10	9'080.35	9'563.10	10'080.85	10'635.05	11'226.85	11'857.85	12'529.30	13'242.60	13'999.30	14'800.85	15'648.60	+34
		+35	7'514.40	7'873.05	8'261.30	8'680.70	9'132.50	9'618.10	10'138.80	10'696.15	11'291.40	11'926.00	12'601.30	13'318.75	14'079.75	14'885.90	15'738.50	+35
		+36	7'557.35	7'918.00	8'308.50	8'730.30	9'184.70	9'673.05	10'196.70	10'757.30	11'355.90	11'994.15	12'673.35	13'394.85	14'160.20	14'970.95	15'828.45	+36



Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	Aufstieg 0.75%	+37	7'600.30	7'963.00	8'355.70	8'779.90	9'236.90	9'728.00	10'254.65	10'818.40	11'420.45	12'062.30	12'745.35	13'470.95	14'240.70	15'056.00	15'918.40	+37
		+38	7'643.20	8'008.00	8'402.95	8'829.50	9'289.05	9'782.95	10'312.60	10'879.55	11'484.95	12'130.45	12'817.35	13'547.05	14'321.15	15'141.10	16'008.30	+38
		+39	7'686.15	8'053.00	8'450.15	8'879.10	9'341.25	9'837.90	10'370.55	10'940.65	11'549.50	12'198.60	12'889.35	13'623.15	14'401.60	15'226.15	16'098.25	+39
		+40	7'729.10	8'097.95	8'497.35	8'928.70	9'393.45	9'892.90	10'428.45	11'001.75	11'614.00	12'266.75	12'961.35	13'699.25	14'482.05	15'311.20	16'188.20	+40
		+41	7'772.05	8'142.95	8'544.55	8'978.30	9'445.65	9'947.85	10'486.40	11'062.90	11'678.55	12'334.90	13'033.35	13'775.35	14'562.50	15'396.25	16'278.10	+41
		+42	7'814.95	8'187.95	8'591.75	9'027.90	9'497.80	10'002.80	10'544.35	11'124.00	11'743.05	12'403.05	13'105.40	13'851.50	14'642.95	15'481.35	16'368.05	+42
		+43	7'857.90	8'232.95	8'638.95	9'077.55	9'550.00	10'057.75	10'602.30	11'185.15	11'807.60	12'471.20	13'177.40	13'927.60	14'723.40	15'566.40	16'458.00	+43
		+44	7'900.85	8'277.95	8'686.15	9'127.15	9'602.20	10'112.75	10'660.20	11'246.25	11'872.10	12'539.35	13'249.40	14'003.70	14'803.85	15'651.45	16'547.90	+44
		+45	7'943.80	8'322.90	8'733.40	9'176.75	9'654.35	10'167.70	10'718.15	11'307.40	11'936.60	12'607.50	13'321.40	14'079.80	14'884.35	15'736.50	16'637.85	+45
		+46	7'986.75	8'367.90	8'780.60	9'226.35	9'706.55	10'222.65	10'776.10	11'368.50	12'001.15	12'675.65	13'393.40	14'155.90	14'964.80	15'821.60	16'727.80	+46
		+47	8'029.65	8'412.90	8'827.80	9'275.95	9'758.75	10'277.60	10'834.00	11'429.60	12'065.65	12'743.80	13'465.40	14'232.00	15'045.25	15'906.65	16'817.75	+47
		+48	8'072.60	8'457.90	8'875.00	9'325.55	9'810.95	10'332.55	10'891.95	11'490.75	12'130.20	12'811.95	13'537.40	14'308.10	15'125.70	15'991.70	16'907.65	+48
		+49	8'115.55	8'502.85	8'922.20	9'375.15	9'863.10	10'387.55	10'949.90	11'551.85	12'194.70	12'880.10	13'609.45	14'384.25	15'206.15	16'076.75	16'997.60	+49
		+50	8'158.50	8'547.85	8'969.40	9'424.75	9'915.30	10'442.50	11'007.85	11'613.00	12'259.25	12'948.25	13'681.45	14'460.35	15'286.60	16'161.85	17'087.55	+50
		+51	8'201.45	8'592.85	9'016.60	9'474.35	9'967.50	10'497.45	11'065.75	11'674.10	12'323.75	13'016.40	13'753.45	14'536.45	15'367.05	16'246.90	17'177.45	+51
		+52	8'244.35	8'637.85	9'063.85	9'523.95	10'019.65	10'552.40	11'123.70	11'735.25	12'388.30	13'084.55	13'825.45	14'612.55	15'447.50	16'331.95	17'267.40	+52
		+53	8'287.30	8'682.80	9'111.05	9'573.55	10'071.85	10'607.35	11'181.65	11'796.35	12'452.80	13'152.70	13'897.45	14'688.65	15'527.95	16'417.00	17'357.35	+53
		+54	8'330.25	8'727.80	9'158.25	9'623.15	10'124.05	10'662.35	11'239.55	11'857.45	12'517.30	13'220.85	13'969.45	14'764.75	15'608.45	16'502.10	17'447.25	+54
		+55	8'373.20	8'772.80	9'205.45	9'672.75	10'176.25	10'717.30	11'297.50	11'918.60	12'581.85	13'289.00	14'041.45	14'840.85	15'688.90	16'587.15	17'537.20	+55
		+56	8'416.10	8'817.80	9'252.65	9'722.40	10'228.40	10'772.25	11'355.45	11'979.70	12'646.35	13'357.15	14'113.50	14'917.00	15'769.35	16'672.20	17'627.15	+56
+57	8'459.05	8'862.80	9'299.85	9'772.00	10'280.60	10'827.20	11'413.40	12'040.85	12'710.90	13'425.30	14'185.50	14'993.10	15'849.80	16'757.25	17'717.05	+57		
+58	8'502.00	8'907.75	9'347.10	9'821.60	10'332.80	10'882.15	11'471.30	12'101.95	12'775.40	13'493.45	14'257.50	15'069.20	15'930.25	16'842.35	17'807.00	+58		
+59	8'544.95	8'952.75	9'394.30	9'871.20	10'384.95	10'937.15	11'529.25	12'163.05	12'839.95	13'561.60	14'329.50	15'145.30	16'010.70	16'927.40	17'896.95	+59		
+60	8'587.90	8'997.75	9'441.50	9'920.80	10'437.15	10'992.10	11'587.20	12'224.20	12'904.45	13'629.75	14'401.50	15'221.40	16'091.15	17'012.45	17'986.85	+60		
Gehaltsstufe	Aufstieg 0.5%	+61	8'616.50	9'027.75	9'472.95	9'953.85	10'471.95	11'028.75	11'625.80	12'264.95	12'947.45	13'675.15	14'449.50	15'272.15	16'144.80	17'069.15	18'046.85	+61
		+62	8'645.15	9'057.75	9'504.45	9'986.95	10'506.75	11'065.35	11'664.45	12'305.70	12'990.50	13'720.60	14'497.50	15'322.90	16'198.45	17'125.85	18'106.80	+62
		+63	8'673.75	9'087.70	9'535.90	10'020.00	10'541.55	11'102.00	11'703.05	12'346.45	13'033.50	13'766.00	14'545.55	15'373.60	16'252.05	17'182.60	18'166.75	+63
		+64	8'702.40	9'117.70	9'567.40	10'053.05	10'576.30	11'138.65	11'741.70	12'387.20	13'076.50	13'811.45	14'593.55	15'424.35	16'305.70	17'239.30	18'226.70	+64
		+65	8'731.00	9'147.70	9'598.85	10'086.15	10'611.10	11'175.30	11'780.30	12'427.95	13'119.55	13'856.90	14'641.55	15'475.10	16'359.35	17'296.00	18'286.65	+65
		+66	8'759.65	9'177.70	9'630.30	10'119.20	10'645.90	11'211.95	11'818.95	12'468.70	13'162.55	13'902.30	14'689.55	15'525.85	16'413.00	17'352.70	18'346.60	+66
		+67	8'788.25	9'207.70	9'661.80	10'152.30	10'680.70	11'248.60	11'857.55	12'509.40	13'205.55	13'947.75	14'737.55	15'576.55	16'466.60	17'409.40	18'406.55	+67
		+68	8'816.90	9'237.70	9'693.25	10'185.35	10'715.50	11'285.20	11'896.20	12'550.15	13'248.55	13'993.20	14'785.55	15'627.30	16'520.25	17'466.10	18'466.50	+68
		+69	8'845.50	9'267.70	9'724.75	10'218.40	10'750.30	11'321.85	11'934.80	12'590.90	13'291.60	14'038.60	14'833.55	15'678.05	16'573.90	17'522.85	18'526.50	+69
		+70	8'874.15	9'297.65	9'756.20	10'251.50	10'785.05	11'358.50	11'973.45	12'631.65	13'334.60	14'084.05	14'881.55	15'728.80	16'627.55	17'579.55	18'586.45	+70
		+71	8'902.75	9'327.65	9'787.70	10'284.55	10'819.85	11'395.15	12'012.05	12'672.40	13'377.60	14'129.50	14'929.55	15'779.50	16'681.15	17'636.25	18'646.40	+71
		+72	8'931.40	9'357.65	9'819.15	10'317.65	10'854.65	11'431.80	12'050.65	12'713.15	13'420.65	14'174.90	14'977.55	15'830.25	16'734.80	17'692.95	18'706.35	+72
		+73	8'960.00	9'387.65	9'850.60	10'350.70	10'889.45	11'468.40	12'089.30	12'753.90	13'463.65	14'220.35	15'025.60	15'881.00	16'788.45	17'749.65	18'766.30	+73
		+74	8'988.65	9'417.65	9'882.10	10'383.75	10'924.25	11'505.05	12'127.90	12'794.65	13'506.65	14'265.80	15'073.60	15'931.75	16'842.10	17'806.35	18'826.25	+74
		+75	9'017.30	9'447.65	9'913.55	10'416.85	10'959.00	11'541.70	12'166.55	12'835.40	13'549.70	14'311.20	15'121.60	15'982.50	16'895.70	17'863.10	18'886.20	+75
		+76	9'045.90	9'477.60	9'945.05	10'449.90	10'993.80	11'578.35	12'205.15	12'876.15	13'592.70	14'356.65	15'169.60	16'033.20	16'949.35	17'919.80	18'946.15	+76
		+77	9'074.55	9'507.60	9'976.50	10'482.95	11'028.60	11'615.00	12'243.80	12'916.90	13'635.70	14'402.10	15'217.60	16'083.95	17'003.00	17'976.50	19'006.15	+77
		+78	9'103.15	9'537.60	10'008.00	10'516.05	11'063.40	11'651.60	12'282.40	12'957.65	13'678.70	14'447.50	15'265.60	16'134.70	17'056.65	18'033.20	19'066.10	+78
		+79	9'131.80	9'567.60	10'039.45	10'549.10	11'098.20	11'688.25	12'321.05	12'998.40	13'721.75	14'492.95	15'313.60	16'185.45	17'110.25	18'089.90	19'126.05	+79
		+80	9'160.40	9'597.60	10'070.90	10'582.20	11'132.95	11'724.90	12'359.65	13'039.15	13'764.75	14'538.35	15'361.60	16'236.15	17'163.90	18'146.60	19'186.00	+80