



Gehaltstabelle linearer Aufstieg ab 01.01.2026 für Gemeinden und subventionierte Betriebe

Jahresgehalt

Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

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Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Vorstufe	-12								48'856.60	50'206.00	51'719.85	53'409.20	55'285.75	57'359.25	59'642.70	62'146.50	64'884.30	-12
	-11						48'052.55		49'259.60	50'620.05	52'145.60	53'849.90	55'741.40	57'831.80	60'134.10	62'658.70	65'418.60	-11
	-10						48'445.15		49'661.95	51'034.10	52'572.00	54'289.95	56'197.05	58'304.35	60'625.50	63'170.90	65'953.55	-10
	-09						48'837.75		50'064.95	51'447.50	52'998.40	54'730.00	56'652.70	58'777.55	61'117.55	63'683.10	66'488.50	-09
	-08						48'142.90	49'231.00	50'467.30	51'861.55	53'424.80	55'170.05	57'108.35	59'250.10	61'608.95	64'195.30	67'023.45	-08
	-07						48'527.05	49'623.60	50'870.30	52'274.95	53'850.55	55'610.10	57'564.00	59'722.65	62'100.35	64'707.50	67'557.75	-07
	-06					47'944.65	48'911.20	50'016.20	51'272.65	52'689.00	54'276.95	56'050.80	58'019.65	60'195.20	62'591.75	65'219.70	68'092.70	-06
	-05					48'321.00	49'295.35	50'408.80	51'675.65	53'102.40	54'703.35	56'490.85	58'475.30	60'668.40	63'083.80	65'731.90	68'627.65	-05
	-04					48'697.35	49'679.50	50'802.05	52'078.00	53'516.45	55'129.75	56'930.90	58'930.95	61'140.95	63'575.20	66'244.10	69'161.95	-04
	-03				48'215.70	49'074.35	50'063.65	51'194.65	52'481.00	53'930.50	55'556.15	57'370.95	59'386.60	61'613.50	64'066.60	66'756.30	69'696.90	-03
	-02				48'585.55	49'450.70	50'447.80	51'587.25	52'883.35	54'343.90	55'981.90	57'811.00	59'842.25	62'086.70	64'558.00	67'268.50	70'231.85	-02
	-01		48'203.35	48'955.40	49'827.05	50'831.30	51'980.50	53'286.35	54'757.95	56'408.30	58'251.70	60'297.90	62'559.25	65'050.05	67'780.70	70'766.80	-01	
Grundgehalt		47'922.55	48'567.35	49'325.25	50'203.40	51'215.45	52'373.10	53'688.70	55'171.35	56'834.70	58'691.75	60'753.55	63'031.80	65'541.45	68'292.90	71'301.10	00	
Gehaltsstufe	+01	48'282.00	48'932.00	49'695.10	50'580.40	51'599.60	52'765.70	54'091.70	55'585.40	57'261.10	59'131.80	61'209.20	63'505.00	66'032.85	68'805.10	71'836.05	+01	
	+02	48'641.45	49'296.00	50'064.95	50'956.75	51'983.75	53'158.95	54'494.05	55'999.45	57'687.50	59'571.85	61'664.85	63'977.55	66'524.25	69'317.30	72'371.00	+02	
	+03	49'000.90	49'660.00	50'434.80	51'333.10	52'367.90	53'551.55	54'897.05	56'412.85	58'113.25	60'012.55	62'120.50	64'450.10	67'016.30	69'829.50	72'905.30	+03	
	+04	49'360.35	50'024.65	50'805.30	51'710.10	52'752.05	53'944.15	55'299.40	56'826.90	58'539.65	60'452.60	62'576.15	64'922.65	67'507.70	70'341.70	73'440.25	+04	
	+05	49'719.15	50'388.65	51'175.15	52'086.45	53'136.20	54'336.75	55'702.40	57'240.30	58'966.05	60'892.65	63'031.80	65'395.85	67'999.10	70'853.90	73'975.20	+05	
	+06	50'078.60	50'753.30	51'545.00	52'462.80	53'520.35	54'730.00	56'104.75	57'654.35	59'392.45	61'332.70	63'487.45	65'868.40	68'490.50	71'366.10	74'509.50	+06	
	+07	50'438.05	51'117.30	51'914.85	52'839.15	53'904.50	55'122.60	56'507.75	58'068.40	59'818.20	61'772.75	63'943.10	66'340.95	68'982.55	71'878.30	75'044.45	+07	
	+08	50'797.50	51'481.30	52'284.70	53'216.15	54'288.65	55'515.20	56'910.10	58'481.80	60'244.60	62'213.45	64'398.75	66'814.15	69'473.95	72'390.50	75'579.40	+08	
	+09	51'156.95	51'845.95	52'654.55	53'592.50	54'672.80	55'908.45	57'313.10	58'895.85	60'671.00	62'653.50	64'854.40	67'286.70	69'965.35	72'902.70	76'114.35	+09	
	+10	51'516.40	52'209.95	53'024.40	53'968.85	55'056.95	56'301.05	57'715.45	59'309.25	61'097.40	63'093.55	65'310.05	67'759.25	70'456.75	73'414.90	76'648.65	+10	
	+11	51'875.85	52'574.60	53'394.90	54'345.20	55'441.10	56'693.65	58'118.45	59'723.30	61'523.80	63'533.60	65'765.70	68'231.80	70'948.80	73'927.10	77'183.60	+11	
	+12	52'235.30	52'938.60	53'764.75	54'722.20	55'825.25	57'086.90	58'520.80	60'137.35	61'949.55	63'973.65	66'221.35	68'705.00	71'440.20	74'439.30	77'718.55	+12	
	+13	52'594.75	53'302.60	54'134.60	55'098.55	56'209.40	57'479.50	58'923.80	60'550.75	62'375.95	64'414.35	66'677.00	69'177.55	71'931.60	74'951.50	78'252.85	+13	
	+14	52'954.20	53'667.25	54'504.45	55'474.90	56'593.55	57'872.10	59'326.15	60'964.80	62'802.35	64'854.40	67'132.65	69'650.10	72'423.00	75'463.70	78'787.80	+14	
	+15	53'313.65	54'031.25	54'874.30	55'851.90	56'977.70	58'265.35	59'728.50	61'378.20	63'228.75	65'294.45	67'588.30	70'123.30	72'915.05	75'975.90	79'322.75	+15	
	+16	53'673.10	54'395.90	55'244.15	56'228.25	57'361.85	58'657.95	60'131.50	61'792.25	63'655.15	65'734.50	68'043.95	70'595.85	73'406.45	76'488.10	79'857.70	+16	
	+17	54'032.55	54'759.90	55'614.00	56'604.60	57'746.00	59'050.55	60'533.85	62'206.30	64'080.90	66'174.55	68'499.60	71'068.40	73'897.85	77'000.30	80'392.00	+17	
	+18	54'392.00	55'123.90	55'984.50	56'980.95	58'130.15	59'443.15	60'936.85	62'619.70	64'507.30	66'615.25	68'955.25	71'540.95	74'389.25	77'512.50	80'926.95	+18	
	+19	54'751.45	55'488.55	56'354.35	57'357.95	58'513.65	59'836.40	61'339.20	63'033.75	64'933.70	67'055.30	69'410.90	72'014.15	74'881.30	78'024.70	81'461.90	+19	
	+20	55'110.90	55'852.55	56'724.20	57'734.30	58'897.80	60'229.00	61'742.20	63'447.15	65'360.10	67'495.35	69'866.55	72'486.70	75'372.70	78'536.90	81'996.20	+20	
	+21	55'470.35	56'217.20	57'094.05	58'110.65	59'281.95	60'621.60	62'144.55	63'861.20	65'785.85	67'935.40	70'322.20	72'959.25	75'864.10	79'049.10	82'531.15	+21	
	+22	55'829.80	56'581.20	57'463.90	58'487.00	59'666.10	61'014.85	62'547.55	64'275.25	66'212.25	68'376.10	70'777.85	73'432.45	76'355.50	79'561.30	83'066.10	+22	
	+23	56'189.25	56'945.20	57'833.75	58'864.00	60'050.25	61'407.45	62'949.90	64'688.65	66'638.65	68'816.15	71'233.50	73'905.00	76'847.55	80'073.50	83'601.05	+23	
	+24	56'548.70	57'309.85	58'203.60	59'240.35	60'434.40	61'800.05	63'352.90	65'102.70	67'065.05	69'256.20	71'689.15	74'377.55	77'338.95	80'585.70	84'135.35	+24	
	+25	56'908.15	57'673.85	58'574.10	59'616.70	60'818.55	62'193.30	63'755.25	65'516.10	67'491.45	69'696.25	72'144.80	74'850.75	77'830.35	81'097.90	84'670.30	+25	
	+26	57'266.95	58'038.50	58'943.95	59'993.70	61'202.70	62'585.90	64'158.25	65'930.15	67'917.20	70'136.30	72'600.45	75'323.30	78'321.75	81'610.10	85'205.25	+26	
	+27	57'626.40	58'402.50	59'313.80	60'370.05	61'586.85	62'978.50	64'560.60	66'344.20	68'343.60	70'577.00	73'056.10	75'795.85	78'813.80	82'122.30	85'739.55	+27	
	+28	57'985.85	58'766.50	59'683.65	60'746.40	61'971.00	63'371.75	64'963.60	66'757.60	68'770.00	71'017.05	73'511.75	76'268.40	79'305.20	82'634.50	86'274.50	+28	
	+29	58'345.30	59'131.15	60'053.50	61'122.75	62'355.15	63'764.35	65'365.95	67'171.65	69'196.40	71'457.10	73'967.40	76'741.60	79'796.60	83'146.70	86'809.45	+29	
	+30	58'704.75	59'495.15	60'423.35	61'499.75	62'739.30	64'156.95	65'768.95	67'585.05	69'622.80	71'897.15	74'423.05	77'214.15	80'288.00	83'658.90	87'343.75	+30	
	+31	59'064.20	59'859.80	60'793.20	61'876.10	63'123.45	64'549.55	66'171.30	67'999.10	70'048.55	72'337.20	74'878.70	77'686.70	80'780.05	84'171.10	87'878.70	+31	
	+32	59'423.65	60'223.80	61'163.70	62'252.45	63'507.60	64'942.80	66'574.30	68'413.15	70'474.95	72'777.90	75'334.35	78'159.90	81'271.45	84'682.65	88'413.65	+32	
	+33	59'783.10	60'587.80	61'533.55	62'628.80	63'891.75	65'335.40	66'976.65	68'826.55	70'901.35	73'217.95	75'790.00	78'632.45	81'762.85	85'194.85	88'948.60	+33	

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	
Gehaltsstufe	+34	60'142.55	60'952.45	61'903.40	63'005.80	64'275.90	65'728.00	67'379.65	69'240.60	71'327.75	73'658.00	76'245.65	79'105.00	82'254.25	85'707.05	89'482.90	+34
	+35	60'502.00	61'316.45	62'273.25	63'382.15	64'660.05	66'121.25	67'782.00	69'654.00	71'753.50	74'098.05	76'701.30	79'577.55	82'745.65	86'219.25	90'017.85	+35
	+36	60'861.45	61'680.45	62'643.10	63'758.50	65'044.20	66'513.85	68'185.00	70'068.05	72'179.90	74'538.75	77'156.95	80'050.75	83'237.70	86'731.45	90'552.80	+36
	+37	61'220.90	62'045.10	63'012.95	64'135.50	65'428.35	66'906.45	68'587.35	70'482.10	72'606.30	74'978.80	77'612.60	80'523.30	83'729.10	87'243.65	91'087.10	+37
	+38	61'580.35	62'409.10	63'382.80	64'511.85	65'812.50	67'299.70	68'990.35	70'895.50	73'032.70	75'418.85	78'068.25	80'995.85	84'220.50	87'755.85	91'622.05	+38
	+39	61'939.80	62'773.75	63'752.65	64'888.20	66'196.00	67'692.30	69'392.70	71'309.55	73'459.10	75'858.90	78'523.90	81'469.05	84'711.90	88'268.05	92'157.00	+39
	+40	62'299.25	63'137.75	64'123.15	65'264.55	66'580.15	68'084.90	69'795.70	71'722.95	73'884.85	76'298.95	78'979.55	81'941.60	85'203.95	88'780.25	92'691.95	+40
	+41	62'658.70	63'501.75	64'493.00	65'641.55	66'964.30	68'477.50	70'198.05	72'137.00	74'311.25	76'739.65	79'435.20	82'414.15	85'695.35	89'292.45	93'226.25	+41
	+42	63'018.15	63'866.40	64'862.85	66'017.90	67'348.45	68'870.75	70'601.05	72'551.05	74'737.65	77'179.70	79'890.85	82'886.70	86'186.75	89'804.65	93'761.20	+42
	+43	63'377.60	64'230.40	65'232.70	66'394.25	67'732.60	69'263.35	71'003.40	72'964.45	75'164.05	77'619.75	80'346.50	83'359.90	86'678.15	90'316.85	94'296.15	+43
	+44	63'737.05	64'595.05	65'602.55	66'770.60	68'116.75	69'655.95	71'406.40	73'378.50	75'589.80	78'059.80	80'802.15	83'832.45	87'170.20	90'829.05	94'830.45	+44
	+45	64'096.50	64'959.05	65'972.40	67'147.60	68'500.90	70'049.20	71'808.75	73'791.90	76'016.20	78'499.85	81'257.80	84'305.00	87'661.60	91'341.25	95'365.40	+45
	+46	64'455.30	65'323.05	66'342.25	67'523.95	68'885.05	70'441.80	72'211.75	74'205.95	76'442.60	78'940.55	81'713.45	84'778.20	88'153.00	91'853.45	95'900.35	+46
	+47	64'814.75	65'687.70	66'712.75	67'900.30	69'269.20	70'834.40	72'614.10	74'619.35	76'869.00	79'380.60	82'169.10	85'250.75	88'644.40	92'365.65	96'434.65	+47
	+48	65'174.20	66'051.70	67'082.60	68'277.30	69'653.35	71'227.65	73'017.10	75'033.40	77'295.40	79'820.65	82'624.75	85'723.30	89'136.45	92'877.85	96'969.60	+48
	+49	65'533.65	66'416.35	67'452.45	68'653.65	70'037.50	71'620.25	73'419.45	75'447.45	77'721.15	80'260.70	83'080.40	86'196.50	89'627.85	93'390.05	97'504.55	+49
	+50	65'893.10	66'780.35	67'822.30	69'030.00	70'421.65	72'012.85	73'822.45	75'860.85	78'147.55	80'700.75	83'536.05	86'669.05	90'119.25	93'902.25	98'039.50	+50
	+51	66'252.55	67'144.35	68'192.15	69'406.35	70'805.80	72'406.10	74'224.80	76'274.90	78'573.95	81'141.45	83'991.70	87'141.60	90'610.65	94'414.45	98'573.80	+51
	+52	66'612.00	67'509.00	68'562.00	69'783.35	71'189.95	72'798.70	74'627.15	76'688.30	79'000.35	81'581.50	84'447.35	87'614.15	91'102.70	94'926.65	99'108.75	+52
	+53	66'971.45	67'873.00	68'931.85	70'159.70	71'574.10	73'191.30	75'030.15	77'102.35	79'426.75	82'021.55	84'903.00	88'087.35	91'594.10	95'438.85	99'643.70	+53
	+54	67'330.90	68'237.65	69'302.35	70'536.05	71'958.25	73'583.90	75'432.50	77'516.40	79'852.50	82'461.60	85'358.65	88'559.90	92'085.50	95'951.05	100'178.00	+54
	+55	67'690.35	68'601.65	69'672.20	70'912.40	72'342.40	73'977.15	75'835.50	77'929.80	80'278.90	82'902.30	85'814.30	89'032.45	92'576.90	96'463.25	100'712.95	+55
	+56	68'049.80	68'965.65	70'042.05	71'289.40	72'726.55	74'369.75	76'237.85	78'343.85	80'705.30	83'342.35	86'269.95	89'505.65	93'068.95	96'975.45	101'247.90	+56
	+57	68'409.25	69'330.30	70'411.90	71'665.75	73'110.70	74'762.35	76'640.85	78'757.25	81'131.70	83'782.40	86'725.60	89'978.20	93'560.35	97'487.65	101'782.85	+57
	+58	68'768.70	69'694.30	70'781.75	72'042.10	73'494.85	75'155.60	77'043.20	79'171.30	81'557.45	84'222.45	87'181.25	90'450.75	94'051.75	97'999.85	102'317.15	+58
	+59	69'128.15	70'058.95	71'151.60	72'419.10	73'879.00	75'548.20	77'446.20	79'585.35	81'983.85	84'662.50	87'636.90	90'923.30	94'543.15	98'512.05	102'852.10	+59
	+60	69'487.60	70'422.95	71'521.45	72'795.45	74'262.50	75'940.80	77'848.55	79'998.75	82'410.25	85'103.20	88'092.55	91'396.50	95'035.20	99'024.25	103'387.05	+60
	+61	69'847.05	70'786.95	71'891.95	73'171.80	74'646.65	76'334.05	78'251.55	80'412.80	82'836.65	85'543.25	88'548.20	91'869.05	95'526.60	99'536.45	103'921.35	+61
	+62	70'206.50	71'151.60	72'261.80	73'548.15	75'030.80	76'726.65	78'653.90	80'826.20	83'263.05	85'983.30	89'003.85	92'341.60	96'018.00	100'048.65	104'456.30	+62
	+63	70'565.95	71'515.60	72'631.65	73'925.15	75'414.95	77'119.25	79'056.90	81'240.25	83'688.80	86'423.35	89'459.50	92'814.80	96'509.40	100'560.85	104'991.25	+63
	+64	70'925.40	71'880.25	73'001.50	74'301.50	75'799.10	77'511.85	79'459.25	81'654.30	84'115.20	86'863.40	89'915.15	93'287.35	97'001.45	101'073.05	105'525.55	+64
	+65	71'284.85	72'244.25	73'371.35	74'677.85	76'183.25	77'905.10	79'862.25	82'067.70	84'541.60	87'304.10	90'370.80	93'759.90	97'492.85	101'585.25	106'060.50	+65
	+66	71'643.65	72'608.25	73'741.20	75'054.20	76'567.40	78'297.70	80'264.60	82'481.75	84'968.00	87'744.15	90'826.45	94'232.45	97'984.25	102'097.45	106'595.45	+66
	+67	72'003.10	72'972.90	74'111.05	75'431.20	76'951.55	78'690.30	80'667.60	82'895.15	85'394.40	88'184.20	91'282.10	94'705.65	98'475.65	102'609.65	107'130.40	+67
	+68	72'362.55	73'336.90	74'480.90	75'807.55	77'335.70	79'083.55	81'069.95	83'309.20	85'820.15	88'624.25	91'737.75	95'178.20	98'967.70	103'121.85	107'664.70	+68
	+69	72'722.00	73'701.55	74'851.40	76'183.90	77'719.85	79'476.15	81'472.95	83'723.25	86'246.55	89'064.30	92'193.40	95'650.75	99'459.10	103'634.05	108'199.65	+69
	+70	73'081.45	74'065.55	75'221.25	76'560.90	78'104.00	79'868.75	81'875.30	84'136.65	86'672.95	89'505.00	92'649.05	96'123.95	99'950.50	104'146.25	108'734.60	+70
	+71	73'440.90	74'429.55	75'591.10	76'937.25	78'488.15	80'262.00	82'278.30	84'550.70	87'099.35	89'945.05	93'104.70	96'596.50	100'441.90	104'658.45	109'268.90	+71
	+72	73'800.35	74'794.20	75'960.95	77'313.60	78'872.30	80'654.60	82'680.65	84'964.10	87'525.10	90'385.10	93'560.35	97'069.05	100'933.95	105'170.65	109'803.85	+72
	+73	74'159.80	75'158.20	76'330.80	77'689.95	79'256.45	81'047.20	83'083.65	85'378.15	87'951.50	90'825.15	94'016.00	97'542.25	101'425.35	105'682.85	110'338.80	+73
+74	74'519.25	75'522.20	76'700.65	78'066.95	79'640.60	81'440.45	83'486.00	85'792.20	88'377.90	91'265.85	94'471.65	98'014.80	101'916.75	106'195.05	110'873.75	+74	
+75	74'878.70	75'886.85	77'070.50	78'443.30	80'024.75	81'833.05	83'889.00	86'205.60	88'804.30	91'705.90	94'927.30	98'487.35	102'408.15	106'707.25	111'408.05	+75	
+76	75'238.15	76'250.85	77'441.00	78'819.65	80'408.90	82'225.65	84'291.35	86'619.65	89'230.70	92'145.95	95'382.95	98'959.90	102'900.20	107'219.45	111'943.00	+76	
+77	75'597.60	76'615.50	77'810.85	79'196.00	80'793.05	82'618.25	84'694.35	87'033.05	89'656.45	92'586.00	95'838.60	99'433.10	103'391.60</				



Gehaltstabelle linearer Aufstieg ab 01.01.2026 für Gemeinden und subventionierte Betriebe

Jahresgehalt

Personalamt des Kantons Bern

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Seite 3/4

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Vorstufe	-12	67'865.20	71'104.15	74'610.90	78'398.45	82'479.15	86'864.05	91'566.80	96'601.05	101'976.55	107'708.25	113'807.20	120'286.40	127'159.50	134'440.15	142'140.05	-12
	-11	68'424.85	71'690.45	75'225.80	79'044.55	83'159.05	87'580.35	92'321.45	97'397.30	102'817.00	108'595.50	114'745.15	121'277.65	128'207.30	135'547.75	143'311.35	-11
	-10	68'983.85	72'276.10	75'840.70	79'690.65	83'838.30	88'296.00	93'076.10	98'193.55	103'657.45	109'483.40	115'683.10	122'268.90	129'255.75	136'656.00	144'483.30	-10
	-09	69'543.50	72'862.40	76'455.60	80'336.75	84'518.20	89'012.30	93'830.75	98'989.15	104'497.90	110'371.30	116'621.05	123'260.15	130'303.55	137'764.25	145'654.60	-09
	-08	70'102.50	73'448.05	77'070.50	80'982.85	85'198.10	89'727.95	94'586.05	99'785.40	105'338.35	111'259.20	117'559.00	124'252.05	131'351.35	138'871.85	146'825.90	-08
	-07	70'662.15	74'034.35	77'685.40	81'628.95	85'878.00	90'444.25	95'340.70	100'581.65	106'178.80	112'146.45	118'496.95	125'243.30	132'399.80	139'980.10	147'997.85	-07
	-06	71'221.15	74'620.00	78'300.30	82'275.05	86'557.90	91'159.90	96'095.35	101'377.90	107'019.25	113'034.35	119'434.90	126'234.55	133'447.60	141'088.35	149'169.15	-06
	-05	71'780.80	75'206.30	78'915.20	82'921.15	87'237.15	91'875.55	96'850.00	102'174.15	107'859.70	113'922.25	120'372.85	127'225.80	134'495.40	142'195.95	150'340.45	-05
	-04	72'339.80	75'792.60	79'530.10	83'567.90	87'917.05	92'591.85	97'604.65	102'970.40	108'700.15	114'809.50	121'310.80	128'217.05	135'543.85	143'304.20	151'511.75	-04
	-03	72'899.45	76'378.25	80'145.00	84'214.00	88'596.95	93'307.50	98'359.30	103'766.65	109'540.60	115'697.40	122'248.75	129'208.30	136'591.65	144'411.80	152'683.70	-03
	-02	73'458.45	76'964.55	80'759.90	84'860.10	89'276.85	94'023.80	99'113.95	104'562.25	110'381.05	116'585.30	123'186.70	130'200.20	137'639.45	145'520.05	153'855.00	-02
	-01	74'018.10	77'550.20	81'374.80	85'506.20	89'956.75	94'739.45	99'868.60	105'358.50	111'221.50	117'472.55	124'124.65	131'191.45	138'687.90	146'628.30	155'026.30	-01
Grundgehalt		74'577.10	78'136.50	81'989.70	86'152.30	90'636.00	95'455.10	100'623.25	106'154.75	112'062.60	118'360.45	125'062.60	132'182.70	139'735.70	147'735.90	156'198.25	00
Gehaltsstufe	+01	75'136.75	78'722.15	82'604.60	86'798.40	91'315.90	96'171.40	101'377.90	106'951.00	112'903.05	119'248.35	126'000.55	133'173.95	140'783.50	148'844.15	157'369.55	+01
	+02	75'695.75	79'308.45	83'219.50	87'444.50	91'995.80	96'887.05	102'132.55	107'747.25	113'743.50	120'136.25	126'938.50	134'165.20	141'831.95	149'952.40	158'540.85	+02
	+03	76'255.40	79'894.75	83'834.40	88'090.60	92'675.70	97'603.35	102'887.20	108'543.50	114'583.95	121'023.50	127'876.45	135'157.10	142'879.75	151'060.00	159'712.15	+03
	+04	76'814.40	80'480.40	84'449.30	88'736.70	93'355.60	98'319.00	103'641.85	109'339.75	115'424.40	121'911.40	128'814.40	136'148.35	143'927.55	152'168.25	160'884.10	+04
	+05	77'374.05	81'066.70	85'064.85	89'382.80	94'034.85	99'034.65	104'396.50	110'136.00	116'264.85	122'799.30	129'752.35	137'139.60	144'976.00	153'276.50	162'055.40	+05
	+06	77'933.05	81'652.35	85'679.75	90'028.90	94'714.75	99'750.95	105'151.15	110'931.60	117'105.30	123'686.55	130'690.30	138'130.85	146'023.80	154'384.10	163'226.70	+06
	+07	78'492.70	82'238.65	86'294.65	90'675.00	95'394.65	100'466.60	105'905.80	111'727.85	117'945.75	124'574.45	131'628.25	139'122.10	147'071.60	155'492.35	164'398.65	+07
	+08	79'051.70	82'824.30	86'909.55	91'321.10	96'074.55	101'182.90	106'660.45	112'524.10	118'786.20	125'462.35	132'566.20	140'113.35	148'120.05	156'600.60	165'569.95	+08
	+09	79'611.35	83'410.60	87'524.45	91'967.20	96'754.45	101'898.55	107'415.10	113'320.35	119'626.65	126'349.60	133'504.15	141'105.25	149'167.85	157'708.20	166'741.25	+09
	+10	80'170.35	83'996.90	88'139.35	92'613.30	97'433.70	102'614.20	108'169.75	114'116.60	120'467.10	127'237.50	134'442.75	142'096.50	150'215.65	158'816.45	167'912.55	+10
	+11	80'730.00	84'582.55	88'754.25	93'260.05	98'113.60	103'330.50	108'924.40	114'912.85	121'307.55	128'125.40	135'380.70	143'087.75	151'264.10	159'924.70	169'084.50	+11
	+12	81'289.00	85'168.85	89'369.15	93'906.15	98'793.50	104'046.15	109'679.05	115'709.10	122'148.00	129'013.30	136'318.65	144'079.00	152'311.90	161'032.30	170'255.80	+12
	+13	81'848.65	85'754.50	89'984.05	94'552.25	99'473.40	104'762.45	110'433.70	116'504.70	122'988.45	129'900.55	137'256.60	145'070.25	153'359.70	162'140.55	171'427.10	+13
	+14	82'407.65	86'340.80	90'598.95	95'198.35	100'153.30	105'478.10	111'188.35	117'300.95	123'828.90	130'788.45	138'194.55	146'062.15	154'408.15	163'248.15	172'599.05	+14
	+15	82'967.30	86'926.45	91'213.85	95'844.45	100'833.20	106'193.75	111'943.00	118'097.20	124'669.35	131'676.35	139'132.50	147'053.40	155'455.95	164'356.40	173'770.35	+15
	+16	83'526.30	87'512.75	91'828.75	96'490.55	101'512.45	106'910.05	112'697.65	118'893.45	125'509.80	132'563.60	140'070.45	148'044.65	156'503.75	165'464.65	174'941.65	+16
	+17	84'085.95	88'099.05	92'443.65	97'136.65	102'192.35	107'625.70	113'452.30	119'689.70	126'350.25	133'451.50	141'008.40	149'035.90	157'552.20	166'572.25	176'112.95	+17
	+18	84'644.95	88'684.70	93'058.55	97'782.75	102'872.25	108'342.00	114'206.95	120'485.95	127'190.70	134'339.40	141'946.35	150'027.15	158'600.00	167'680.50	177'284.90	+18
	+19	85'204.60	89'271.00	93'673.45	98'428.85	103'552.15	109'057.65	114'961.60	121'282.20	128'031.15	135'226.65	142'884.30	151'018.40	159'647.80	168'788.75	178'456.20	+19
	+20	85'763.60	89'856.65	94'288.35	99'074.95	104'232.05	109'773.95	115'716.90	122'078.45	128'871.60	136'114.55	143'822.25	152'010.30	160'696.25	169'896.35	179'627.50	+20
	+21	86'323.25	90'442.95	94'903.25	99'721.05	104'911.30	110'489.60	116'471.55	122'874.05	129'712.05	137'002.45	144'760.20	153'001.55	161'744.05	171'004.60	180'799.45	+21
	+22	86'882.25	91'029.25	95'518.15	100'367.15	105'591.20	111'205.25	117'226.20	123'670.30	130'552.50	137'889.70	145'698.15	153'992.80	162'791.85	172'112.85	181'970.75	+22
	+23	87'441.90	91'614.90	96'133.05	101'013.25	106'271.10	111'921.55	117'980.85	124'466.55	131'392.95	138'777.60	146'636.10	154'984.05	163'840.30	173'220.45	183'142.05	+23
	+24	88'000.90	92'201.20	96'747.95	101'659.35	106'951.00	112'637.20	118'735.50	125'262.80	132'233.40	139'665.50	147'574.05	155'975.30	164'888.10	174'328.70	184'313.35	+24
	+25	88'560.55	92'786.85	97'362.85	102'305.45	107'630.90	113'353.50	119'490.15	126'059.05	133'073.85	140'553.40	148'512.00	156'967.20	165'935.90	175'436.95	185'485.30	+25
	+26	89'119.55	93'373.15	97'977.75	102'951.55	108'310.15	114'069.15	120'244.80	126'855.30	133'914.30	141'440.65	149'449.95	157'958.45	166'984.35	176'544.55	186'656.60	+26
	+27	89'679.20	93'958.80	98'592.65	103'598.30	108'990.05	114'784.80	120'999.45	127'651.55	134'754.75	142'328.55	150'387.90	158'949.70	168'032.15	177'652.80	187'827.90	+27
	+28	90'238.20	94'545.10	99'207.55	104'244.40	109'669.95	115'501.10	121'754.10	128'447.15	135'595.20	143'216.45	151'325.85	159'940.95	169'079.95	178'761.05	188'999.85	+28
	+29	90'797.85	95'131.40	99'822.45	104'890.50	110'349.85	116'216.75	122'508.75	129'243.40	136'435.65	144'103.70	152'263.80	160'932.20	170'128.40	179'868.65	190'171.15	+29
	+30	91'356.85	95'717.05	100'437.35	105'536.60	111'029.75	116'933.05	123'263.40	130'039.65	137'276.10	144'991.60	153'201.75	161'924.10	171'176.20	180'976.90	191'342.45	+30
	+31	91'916.50	96'303.35	101'052.25	106'182.70	111'709.00	117'648.70	124'018.05	130'835.90	138'116.55	145'879.50	154'139.70	162'915.35	172'224.00	182'084.50	192'513.75	+31
	+32	92'475.50	96'889.00	101'667.80	106'828.80	112'388.90	118'364.35	124'772.70	131'632.15	138'957.00	146'766.75	155'077.65	163'906.60	173'272.45	183'192.75	193'685.70	+32
	+33	93'035.15	97'475.30	102'282.70	107'474.90	113'068.80	119'080.65	125'527.35	132'428.40	139'797.45	147'654.65	156'015.60	164'897.85	174'320.25	184'301.00	194'857.00	+33

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Gehaltsstufe	+34	93'594.15	98'060.95	102'897.60	108'121.00	113'748.70	119'796.30	126'282.00	133'224.65	140'637.90	148'542.55	156'953.55	165'889.10	175'368.05	185'408.60	196'028.30	+34
	+35	94'153.80	98'647.25	103'512.50	108'767.10	114'428.60	120'512.60	127'036.65	134'020.25	141'478.35	149'430.45	157'891.50	166'880.35	176'416.50	186'516.85	197'200.25	+35
	+36	94'712.80	99'233.55	104'127.40	109'413.20	115'107.85	121'228.25	127'791.30	134'816.50	142'318.80	150'317.70	158'829.45	167'872.25	177'464.30	187'625.10	198'371.55	+36
	+37	95'272.45	99'819.20	104'742.30	110'059.30	115'787.75	121'943.90	128'545.95	135'612.75	143'159.25	151'205.60	159'767.40	168'863.50	178'512.10	188'732.70	199'542.85	+37
	+38	95'831.45	100'405.50	105'357.20	110'705.40	116'467.65	122'660.20	129'300.60	136'409.00	144'000.35	152'093.50	160'705.35	169'854.75	179'560.55	189'840.95	200'714.15	+38
	+39	96'391.10	100'991.15	105'972.10	111'351.50	117'147.55	123'375.85	130'055.25	137'205.25	144'840.80	152'980.75	161'643.30	170'846.00	180'608.35	190'949.20	201'886.10	+39
	+40	96'950.10	101'577.45	106'587.00	111'997.60	117'827.45	124'092.15	130'809.90	138'001.50	145'681.25	153'868.65	162'581.25	171'837.25	181'656.15	192'056.80	203'057.40	+40
	+41	97'509.75	102'163.10	107'201.90	112'643.70	118'506.70	124'807.80	131'564.55	138'797.75	146'521.70	154'756.55	163'519.85	172'829.15	182'704.60	193'165.05	204'228.70	+41
	+42	98'068.75	102'749.40	107'816.80	113'289.80	119'186.60	125'524.10	132'319.20	139'594.00	147'362.15	155'643.80	164'457.80	173'820.40	183'752.40	194'273.30	205'400.65	+42
	+43	98'628.40	103'335.70	108'431.70	113'936.55	119'866.50	126'239.75	133'073.85	140'389.60	148'202.60	156'531.70	165'395.75	174'811.65	184'800.20	195'380.90	206'571.95	+43
	+44	99'187.40	103'921.35	109'046.60	114'582.65	120'546.40	126'955.40	133'828.50	141'185.85	149'043.05	157'419.60	166'333.70	175'802.90	185'848.65	196'489.15	207'743.25	+44
	+45	99'747.05	104'507.65	109'661.50	115'228.75	121'226.30	127'671.70	134'583.15	141'982.10	149'883.50	158'307.50	167'271.65	176'794.15	186'896.45	197'597.40	208'914.55	+45
	+46	100'306.05	105'093.30	110'276.40	115'874.85	121'905.55	128'387.35	135'337.80	142'778.35	150'723.95	159'194.75	168'209.60	177'785.40	187'944.25	198'705.00	210'086.50	+46
	+47	100'865.70	105'679.60	110'891.30	116'520.95	122'585.45	129'103.65	136'093.10	143'574.60	151'564.40	160'082.65	169'147.55	178'777.30	188'992.70	199'813.25	211'257.80	+47
	+48	101'424.70	106'265.25	111'506.20	117'167.05	123'265.35	129'819.30	136'847.75	144'370.85	152'404.85	160'970.55	170'085.50	179'768.55	190'040.50	200'921.50	212'429.10	+48
	+49	101'984.35	106'851.55	112'121.10	117'813.15	123'945.25	130'534.95	137'602.40	145'167.10	153'245.30	161'857.80	171'023.45	180'759.80	191'088.30	202'029.10	213'601.05	+49
	+50	102'543.35	107'437.85	112'736.00	118'459.25	124'625.15	131'251.25	138'357.05	145'962.70	154'085.75	162'745.70	171'961.40	181'751.05	192'136.75	203'137.35	214'772.35	+50
	+51	103'103.00	108'023.50	113'350.90	119'105.35	125'304.40	131'966.90	139'111.70	146'758.95	154'926.20	163'633.60	172'899.35	182'742.30	193'184.55	204'244.95	215'943.65	+51
	+52	103'662.00	108'609.80	113'965.80	119'751.45	125'984.30	132'683.20	139'866.35	147'555.20	155'766.65	164'520.85	173'837.30	183'734.20	194'232.35	205'353.20	217'114.95	+52
	+53	104'221.65	109'195.45	114'580.70	120'397.55	126'664.20	133'398.85	140'621.00	148'351.45	156'607.10	165'408.75	174'775.25	184'725.45	195'280.80	206'461.45	218'286.90	+53
	+54	104'780.65	109'781.75	115'195.60	121'043.65	127'344.10	134'114.50	141'375.65	149'147.70	157'447.55	166'296.65	175'713.20	185'716.70	196'328.60	207'569.05	219'458.20	+54
	+55	105'340.30	110'367.40	115'810.50	121'689.75	128'024.00	134'830.80	142'130.30	149'943.95	158'288.00	167'184.55	176'651.15	186'707.95	197'376.40	208'677.30	220'629.50	+55
	+56	105'899.30	110'953.70	116'425.40	122'335.85	128'703.25	135'546.45	142'884.95	150'740.20	159'128.45	168'071.80	177'589.10	187'699.20	198'424.85	209'785.55	221'801.45	+56
	+57	106'458.95	111'540.00	117'040.30	122'981.95	129'383.15	136'262.75	143'639.60	151'535.80	159'968.90	168'959.70	178'527.05	188'691.10	199'472.65	210'893.15	222'972.75	+57
	+58	107'017.95	112'125.65	117'655.85	123'628.70	130'063.05	136'978.40	144'394.25	152'332.05	160'809.35	169'847.60	179'465.00	189'682.35	200'520.45	212'001.40	224'144.05	+58
	+59	107'577.60	112'711.95	118'270.75	124'274.80	130'742.95	137'694.05	145'148.90	153'128.30	161'649.80	170'734.85	180'402.95	190'673.60	201'568.90	213'109.65	225'315.35	+59
	+60	108'136.60	113'297.60	118'885.65	124'920.90	131'422.85	138'410.35	145'903.55	153'924.55	162'490.25	171'622.75	181'340.90	191'664.85	202'616.70	214'217.25	226'487.30	+60
	+61	108'696.25	113'883.90	119'500.55	125'567.00	132'102.10	139'126.00	146'658.20	154'720.80	163'330.70	172'510.65	182'278.85	192'656.10	203'664.50	215'325.50	227'658.60	+61
	+62	109'255.25	114'469.55	120'115.45	126'213.10	132'782.00	139'842.30	147'412.85	155'517.05	164'171.15	173'397.90	183'216.80	193'647.35	204'712.95	216'433.75	228'829.90	+62
	+63	109'814.90	115'055.85	120'730.35	126'859.20	133'461.90	140'557.95	148'167.50	156'313.30	165'011.60	174'285.80	184'154.75	194'639.25	205'760.75	217'541.35	230'001.85	+63
	+64	110'373.90	115'642.15	121'345.25	127'505.30	134'141.80	141'273.60	148'922.15	157'109.55	165'852.05	175'173.70	185'092.70	195'630.50	206'808.55	218'649.60	231'173.15	+64
	+65	110'933.55	116'227.80	121'960.15	128'151.40	134'821.70	141'989.90	149'676.80	157'905.15	166'692.50	176'061.60	186'030.65	196'621.75	207'857.00	219'757.85	232'344.45	+65
	+66	111'492.55	116'814.10	122'575.05	128'797.50	135'500.95	142'705.55	150'431.45	158'701.40	167'532.95	176'948.85	186'968.60	197'613.00	208'904.80	220'865.45	233'515.75	+66
	+67	112'052.20	117'399.75	123'189.95	129'443.60	136'180.85	143'421.85	151'186.10	159'497.65	168'373.40	177'836.75	187'906.55	198'604.25	209'952.60	221'973.70	234'687.70	+67
	+68	112'611.20	117'986.05	123'804.85	130'089.70	136'860.75	144'137.50	151'940.75	160'293.90	169'213.85	178'724.65	188'844.50	199'596.15	211'001.05	223'081.30	235'859.00	+68
	+69	113'170.85	118'571.70	124'419.75	130'735.80	137'540.65	144'853.80	152'695.40	161'090.15	170'054.30	179'611.90	189'782.45	200'587.40	212'048.85	224'189.55	237'030.30	+69
	+70	113'730.50	119'158.00	125'034.65	131'381.90	138'220.55	145'569.45	153'450.05	161'886.40	170'894.75	180'499.80	190'720.40	201'578.65	213'096.65	225'297.80	238'202.25	+70
	+71	114'289.50	119'744.30	125'649.55	132'028.00	138'900.45	146'285.10	154'204.70	162'682.65	171'735.20	181'387.70	191'658.35	202'569.90	214'145.10	226'405.40	239'373.55	+71
	+72	114'849.15	120'329.95	126'264.45	132'674.10	139'579.70	147'001.40	154'959.35	163'478.25	172'575.65	182'274.95	192'596.30	203'561.15	215'192.90	227'513.65	240'544.85	+72
	+73	115'408.15	120'916.25														