



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Vorstufe	Aufstieg 1.5%	6. VS	Gemäss Art. 40a Abs. 2 Personalverordnung darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.					3'758.20	3'862.00	3'978.45	4'108.40	4'252.75	4'412.25	4'587.90	4'780.50	4'991.10	6. VS	
		5. VS						3'726.55	3'820.15	3'925.70	4'044.00	4'176.15	4'322.85	4'484.95	4'663.50	4'859.30	5'073.35	5. VS
		4. VS						3'703.30	3'787.00	3'882.10	3'989.35	4'109.60	4'243.85	4'392.95	4'557.70	4'739.15	4'938.10	5'155.65
		3. VS	3'688.05	3'762.40	3'847.40	3'944.05	4'053.00	4'175.15	4'311.60	4'463.05	4'630.40	4'814.75	5'016.90	5'237.90	3. VS			
		2. VS	3'745.95	3'821.50	3'907.85	4'006.00	4'116.65	4'240.75	4'379.30	4'533.15	4'703.15	4'890.40	5'095.70	5'320.15	2. VS			
		1. VS	3'737.35	3'803.90	3'880.60	3'968.25	4'067.95	4'180.30	4'306.30	4'447.00	4'603.25	4'775.90	4'966.00	5'174.50	5'402.45	1. VS		
Grundgehalt		3'686.35	3'735.95	3'794.25	3'861.80	3'939.65	4'028.70	4'129.90	4'243.95	4'371.90	4'514.75	4'673.35	4'848.60	5'041.65	5'253.30	5'484.70	00	
Gehaltsstufe	Aufstieg 1%	+01	3'723.20	3'773.30	3'832.20	3'900.45	3'979.05	4'069.00	4'171.20	4'286.40	4'415.60	4'559.90	4'720.10	4'897.10	5'092.05	5'305.80	5'539.55	+01
		+02	3'760.05	3'810.70	3'870.15	3'939.05	4'018.45	4'109.25	4'212.50	4'328.85	4'459.35	4'605.05	4'766.80	4'945.60	5'142.50	5'358.35	5'594.40	+02
		+03	3'796.95	3'848.05	3'908.10	3'977.70	4'057.85	4'149.55	4'253.80	4'371.30	4'503.05	4'650.20	4'813.55	4'994.05	5'192.90	5'410.90	5'649.25	+03
		+04	3'833.80	3'885.40	3'946.00	4'016.30	4'097.25	4'189.85	4'295.10	4'413.75	4'546.75	4'695.35	4'860.30	5'042.55	5'243.30	5'463.40	5'704.10	+04
		+05	3'870.65	3'922.75	3'983.95	4'054.90	4'136.65	4'230.15	4'336.40	4'456.15	4'590.50	4'740.50	4'907.00	5'091.05	5'293.75	5'515.95	5'758.95	+05
		+06	3'907.50	3'960.10	4'021.90	4'093.55	4'176.05	4'270.40	4'377.70	4'498.60	4'634.20	4'785.65	4'953.75	5'139.55	5'344.15	5'568.50	5'813.80	+06
		+07	3'944.40	3'997.50	4'059.85	4'132.15	4'215.45	4'310.70	4'419.00	4'541.05	4'677.95	4'830.80	5'000.50	5'188.00	5'394.55	5'621.00	5'868.65	+07
		+08	3'981.25	4'034.85	4'097.80	4'170.75	4'254.85	4'351.00	4'460.30	4'583.50	4'721.65	4'875.90	5'047.20	5'236.50	5'444.95	5'673.55	5'923.50	+08
		+09	4'018.10	4'072.20	4'135.75	4'209.40	4'294.25	4'391.30	4'501.60	4'625.95	4'765.35	4'921.05	5'093.95	5'285.00	5'495.40	5'726.10	5'978.35	+09
		+10	4'054.95	4'109.55	4'173.70	4'248.00	4'333.65	4'431.55	4'542.90	4'668.35	4'809.10	4'966.20	5'140.70	5'333.45	5'545.80	5'778.60	6'033.20	+10
		+11	4'091.85	4'146.90	4'211.60	4'286.60	4'373.05	4'471.85	4'584.20	4'710.80	4'852.80	5'011.35	5'187.40	5'381.95	5'596.20	5'831.15	6'088.05	+11
		+12	4'128.70	4'184.30	4'249.55	4'325.25	4'412.45	4'512.15	4'625.50	4'753.25	4'896.55	5'056.50	5'234.15	5'430.45	5'646.65	5'883.70	6'142.90	+12
		+13	4'165.55	4'221.65	4'287.50	4'363.85	4'451.85	4'552.45	4'666.80	4'795.70	4'940.25	5'101.65	5'280.90	5'478.95	5'697.05	5'936.20	6'197.75	+13
		+14	4'202.40	4'259.00	4'325.45	4'402.50	4'491.25	4'592.70	4'708.10	4'838.15	4'983.95	5'146.80	5'327.60	5'527.40	5'747.45	5'988.75	6'252.55	+14
		+15	4'239.30	4'296.35	4'363.40	4'441.10	4'530.60	4'633.00	4'749.40	4'880.55	5'027.70	5'191.95	5'374.35	5'575.90	5'797.90	6'041.30	6'307.40	+15
		+16	4'276.15	4'333.70	4'401.35	4'479.70	4'570.00	4'673.30	4'790.70	4'923.00	5'071.40	5'237.10	5'421.10	5'624.40	5'848.30	6'093.80	6'362.25	+16
		+17	4'313.00	4'371.10	4'439.30	4'518.35	4'609.40	4'713.60	4'832.00	4'965.45	5'115.10	5'282.25	5'467.80	5'672.85	5'898.70	6'146.35	6'417.10	+17
		+18	4'349.90	4'408.45	4'477.20	4'556.95	4'648.80	4'753.85	4'873.30	5'007.90	5'158.85	5'327.40	5'514.55	5'721.35	5'949.15	6'198.90	6'471.95	+18
		+19	4'386.75	4'445.80	4'515.15	4'595.55	4'688.20	4'794.15	4'914.60	5'050.35	5'202.55	5'372.55	5'561.30	5'769.85	5'999.55	6'251.40	6'526.80	+19
		+20	4'423.60	4'483.15	4'553.10	4'634.20	4'727.60	4'834.45	4'955.90	5'092.75	5'246.30	5'417.70	5'608.00	5'818.35	6'049.95	6'303.95	6'581.65	+20
	Aufstieg 0.75%	+21	4'451.25	4'511.20	4'581.55	4'663.15	4'757.15	4'864.65	4'986.85	5'124.60	5'279.05	5'451.55	5'643.05	5'854.70	6'087.80	6'343.35	6'622.80	+21
		+22	4'478.90	4'539.20	4'610.00	4'692.10	4'786.70	4'894.85	5'017.85	5'156.45	5'311.85	5'485.40	5'678.10	5'891.05	6'125.60	6'382.75	6'663.95	+22
		+23	4'506.55	4'567.20	4'638.50	4'721.10	4'816.25	4'925.10	5'048.80	5'188.25	5'344.65	5'519.30	5'713.15	5'927.45	6'163.40	6'422.15	6'705.05	+23
		+24	4'534.20	4'595.25	4'666.95	4'750.05	4'845.80	4'955.30	5'079.80	5'220.10	5'377.45	5'553.15	5'748.20	5'963.80	6'201.20	6'461.55	6'746.20	+24
		+25	4'561.85	4'623.25	4'695.40	4'779.00	4'875.35	4'985.50	5'110.75	5'251.90	5'410.20	5'587.00	5'783.25	6'000.15	6'239.05	6'500.95	6'787.35	+25
		+26	4'589.50	4'651.30	4'723.85	4'807.95	4'904.90	5'015.75	5'141.75	5'283.75	5'443.00	5'620.85	5'818.30	6'036.50	6'276.85	6'540.35	6'828.45	+26
		+27	4'617.15	4'679.30	4'752.30	4'836.95	4'934.45	5'045.95	5'172.70	5'315.60	5'475.80	5'654.70	5'853.35	6'072.90	6'314.65	6'579.75	6'869.60	+27
		+28	4'644.80	4'707.30	4'780.75	4'865.90	4'964.00	5'076.15	5'203.70	5'347.40	5'508.60	5'688.60	5'888.40	6'109.25	6'352.45	6'619.15	6'910.75	+28
		+29	4'672.45	4'735.35	4'809.20	4'894.85	4'993.55	5'106.40	5'234.65	5'379.25	5'541.40	5'722.45	5'923.45	6'145.60	6'390.30	6'658.55	6'951.85	+29
		+30	4'700.10	4'763.35	4'837.65	4'923.80	5'023.10	5'136.60	5'265.65	5'411.05	5'574.15	5'756.30	5'958.50	6'182.00	6'428.10	6'697.95	6'993.00	+30
		+31	4'727.75	4'791.35	4'866.15	4'952.80	5'052.65	5'166.80	5'296.60	5'442.90	5'606.95	5'790.15	5'993.55	6'218.35	6'465.90	6'737.35	7'034.15	+31
		+32	4'755.35	4'819.40	4'894.60	4'981.75	5'082.20	5'197.00	5'327.60	5'474.75	5'639.75	5'824.00	6'028.60	6'254.70	6'503.70	6'776.75	7'075.30	+32
		+33	4'783.00	4'847.40	4'923.05	5'010.70	5'111.70	5'227.25	5'358.55	5'506.55	5'672.55	5'857.90	6'063.65	6'291.05	6'541.55	6'816.15	7'116.40	+33
		+34	4'810.65	4'875.45	4'951.50	5'039.70	5'141.25	5'257.45	5'389.55	5'538.40	5'705.35	5'891.75	6'098.70	6'327.45	6'579.35	6'855.55	7'157.55	+34
		+35	4'838.30	4'903.45	4'979.95	5'068.65	5'170.80	5'287.65	5'420.50	5'570.20	5'738.10	5'925.60	6'133.75	6'363.80	6'617.15	6'894.95	7'198.70	+35
		+36	4'865.95	4'931.45	5'008.40	5'097.60	5'200.35	5'317.90	5'451.50	5'602.05	5'770.90	5'959.45	6'168.80	6'400.15	6'654.95	6'934.35	7'239.80	+36



Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	Aufstieg 0.75%	+37	4'893.60	4'959.50	5'036.85	5'126.55	5'229.90	5'348.10	5'482.45	5'633.90	5'803.70	5'993.30	6'203.85	6'436.55	6'692.80	6'973.75	7'280.95	+37
		+38	4'921.25	4'987.50	5'065.35	5'155.55	5'259.45	5'378.30	5'513.45	5'665.70	5'836.50	6'027.20	6'238.90	6'472.90	6'730.60	7'013.15	7'322.10	+38
		+39	4'948.90	5'015.55	5'093.80	5'184.50	5'289.00	5'408.55	5'544.40	5'697.55	5'869.25	6'061.05	6'273.95	6'509.25	6'768.40	7'052.55	7'363.25	+39
		+40	4'976.55	5'043.55	5'122.25	5'213.45	5'318.55	5'438.75	5'575.40	5'729.35	5'902.05	6'094.90	6'309.00	6'545.60	6'806.20	7'091.95	7'404.35	+40
		+41	5'004.20	5'071.55	5'150.70	5'242.40	5'348.10	5'468.95	5'606.35	5'761.20	5'934.85	6'128.75	6'344.05	6'582.00	6'844.05	7'131.35	7'445.50	+41
		+42	5'031.85	5'099.60	5'179.15	5'271.40	5'377.65	5'499.15	5'637.35	5'793.00	5'967.65	6'162.65	6'379.10	6'618.35	6'881.85	7'170.75	7'486.65	+42
		+43	5'059.50	5'127.60	5'207.60	5'300.35	5'407.20	5'529.40	5'668.30	5'824.85	6'000.45	6'196.50	6'414.15	6'654.70	6'919.65	7'210.15	7'527.75	+43
		+44	5'087.15	5'155.65	5'236.05	5'329.30	5'436.75	5'559.60	5'699.25	5'856.70	6'033.20	6'230.35	6'449.20	6'691.10	6'957.45	7'249.55	7'568.90	+44
		+45	5'114.80	5'183.65	5'264.55	5'358.30	5'466.30	5'589.80	5'730.25	5'888.50	6'066.00	6'264.20	6'484.25	6'727.45	6'995.30	7'288.95	7'610.05	+45
		+46	5'142.45	5'211.65	5'293.00	5'387.25	5'495.85	5'620.05	5'761.20	5'920.35	6'098.80	6'298.05	6'519.30	6'763.80	7'033.10	7'328.35	7'651.15	+46
		+47	5'170.10	5'239.70	5'321.45	5'416.20	5'525.40	5'650.25	5'792.20	5'952.15	6'131.60	6'331.95	6'554.35	6'800.20	7'070.90	7'367.75	7'692.30	+47
		+48	5'197.75	5'267.70	5'349.90	5'445.15	5'554.95	5'680.45	5'823.15	5'984.00	6'164.40	6'365.80	6'589.40	6'836.55	7'108.70	7'407.15	7'733.45	+48
		+49	5'225.40	5'295.75	5'378.35	5'474.15	5'584.50	5'710.70	5'854.15	6'015.85	6'197.15	6'399.65	6'624.45	6'872.90	7'146.55	7'446.55	7'774.60	+49
		+50	5'253.05	5'323.75	5'406.80	5'503.10	5'614.05	5'740.90	5'885.10	6'047.65	6'229.95	6'433.50	6'659.50	6'909.25	7'184.35	7'485.95	7'815.70	+50
		+51	5'280.70	5'351.75	5'435.25	5'532.05	5'643.60	5'771.10	5'916.10	6'079.50	6'262.75	6'467.35	6'694.55	6'945.65	7'222.15	7'525.35	7'856.85	+51
		+52	5'308.35	5'379.80	5'463.75	5'561.00	5'673.15	5'801.35	5'947.05	6'111.30	6'295.55	6'501.25	6'729.60	6'982.00	7'259.95	7'564.75	7'898.00	+52
		+53	5'335.95	5'407.80	5'492.20	5'590.00	5'702.65	5'831.55	5'978.05	6'143.15	6'328.30	6'535.10	6'764.70	7'018.35	7'297.80	7'604.15	7'939.10	+53
		+54	5'363.60	5'435.85	5'520.65	5'618.95	5'732.20	5'861.75	6'009.00	6'175.00	6'361.10	6'568.95	6'799.75	7'054.75	7'335.60	7'643.55	7'980.25	+54
		+55	5'391.25	5'463.85	5'549.10	5'647.90	5'761.75	5'891.95	6'040.00	6'206.80	6'393.90	6'602.80	6'834.80	7'091.10	7'373.40	7'682.95	8'021.40	+55
		+56	5'418.90	5'491.85	5'577.55	5'676.90	5'791.30	5'922.20	6'070.95	6'238.65	6'426.70	6'636.65	6'869.85	7'127.45	7'411.20	7'722.35	8'062.55	+56
	+57	5'446.55	5'519.90	5'606.00	5'705.85	5'820.85	5'952.40	6'101.95	6'270.45	6'459.50	6'670.55	6'904.90	7'163.80	7'449.05	7'761.75	8'103.65	+57	
	+58	5'474.20	5'547.90	5'634.45	5'734.80	5'850.40	5'982.60	6'132.90	6'302.30	6'492.25	6'704.40	6'939.95	7'200.20	7'486.85	7'801.15	8'144.80	+58	
	+59	5'501.85	5'575.95	5'662.90	5'763.75	5'879.95	6'012.85	6'163.90	6'334.15	6'525.05	6'738.25	6'975.00	7'236.55	7'524.65	7'840.55	8'185.95	+59	
	+60	5'529.50	5'603.95	5'691.40	5'792.75	5'909.50	6'043.05	6'194.85	6'365.95	6'557.85	6'772.10	7'010.05	7'272.90	7'562.45	7'879.95	8'227.05	+60	
	Aufstieg 0.5%	+61	5'547.95	5'622.65	5'710.35	5'812.05	5'929.20	6'063.20	6'215.50	6'387.20	6'579.70	6'794.70	7'033.40	7'297.15	7'587.65	7'906.20	8'254.50	+61
		+62	5'566.35	5'641.30	5'729.30	5'831.35	5'948.90	6'083.35	6'236.15	6'408.40	6'601.55	6'817.25	7'056.75	7'321.40	7'612.90	7'932.45	8'281.90	+62
		+63	5'584.80	5'660.00	5'748.30	5'850.65	5'968.60	6'103.50	6'256.80	6'429.60	6'623.45	6'839.85	7'080.15	7'345.65	7'638.10	7'958.75	8'309.35	+63
		+64	5'603.25	5'678.65	5'767.25	5'869.95	5'988.30	6'123.60	6'277.45	6'450.85	6'645.30	6'862.40	7'103.50	7'369.90	7'663.30	7'985.00	8'336.75	+64
		+65	5'621.65	5'697.35	5'786.25	5'889.30	6'008.00	6'143.75	6'298.10	6'472.05	6'667.15	6'885.00	7'126.85	7'394.15	7'688.50	8'011.25	8'364.20	+65
		+66	5'640.10	5'716.05	5'805.20	5'908.60	6'027.70	6'163.90	6'318.75	6'493.30	6'689.00	6'907.55	7'150.25	7'418.35	7'713.70	8'037.55	8'391.60	+66
		+67	5'658.55	5'734.70	5'824.20	5'927.90	6'047.40	6'184.05	6'339.40	6'514.50	6'710.85	6'930.15	7'173.60	7'442.60	7'738.90	8'063.80	8'419.05	+67
		+68	5'676.95	5'753.40	5'843.15	5'947.20	6'067.10	6'204.20	6'360.05	6'535.70	6'732.70	6'952.70	7'196.95	7'466.85	7'764.15	8'090.05	8'446.45	+68
		+69	5'695.40	5'772.05	5'862.10	5'966.50	6'086.80	6'224.35	6'380.70	6'556.95	6'754.60	6'975.30	7'220.35	7'491.10	7'789.35	8'116.35	8'473.90	+69
		+70	5'713.80	5'790.75	5'881.10	5'985.80	6'106.50	6'244.50	6'401.35	6'578.15	6'776.45	6'997.85	7'243.70	7'515.35	7'814.55	8'142.60	8'501.30	+70
		+71	5'732.25	5'809.40	5'900.05	6'005.15	6'126.20	6'264.65	6'422.00	6'599.40	6'798.30	7'020.45	7'267.05	7'539.60	7'839.75	8'168.85	8'528.75	+71
		+72	5'750.70	5'828.10	5'919.05	6'024.45	6'145.90	6'284.75	6'442.65	6'620.60	6'820.15	7'043.00	7'290.45	7'563.85	7'864.95	8'195.15	8'556.15	+72
		+73	5'769.10	5'846.80	5'938.00	6'043.75	6'165.60	6'304.90	6'463.30	6'641.80	6'842.00	7'065.55	7'313.80	7'588.10	7'890.15	8'221.40	8'583.60	+73
		+74	5'787.55	5'865.45	5'957.00	6'063.05	6'185.30	6'325.05	6'483.95	6'663.05	6'863.90	7'088.15	7'337.15	7'612.30	7'915.40	8'247.65	8'611.00	+74
		+75	5'806.00	5'884.15	5'975.95	6'082.35	6'205.00	6'345.20	6'504.60	6'684.25	6'885.75	7'110.70	7'360.55	7'636.55	7'940.60	8'273.95	8'638.40	+75
		+76	5'824.40	5'902.80	5'994.90	6'101.70	6'224.70	6'365.35	6'525.25	6'705.50	6'907.60	7'133.30	7'383.90	7'660.80	7'965.80	8'300.20	8'665.85	+76
+77		5'842.85	5'921.50	6'013.90	6'121.00	6'244.40	6'385.50	6'545.90	6'726.70	6'929.45	7'155.85	7'407.25	7'685.05	7'991.00	8'326.45	8'693.25	+77	
+78		5'861.30	5'940.20	6'032.85	6'140.30	6'264.10	6'405.65	6'566.55	6'747.90	6'951.30	7'178.45	7'430.65	7'709.30	8'016.20	8'352.70	8'720.70	+78	
+79		5'879.70	5'958.85	6'051.85	6'159.60	6'283.80	6'425.75	6'587.20	6'769.15	6'973.20	7'201.00	7'454.00	7'733.55	8'041.40	8'379.00	8'748.10	+79	
+80		5'898.15	5'977.55	6'070.80	6'178.90	6'303.45	6'445.90	6'607.85	6'790.35	6'995.05	7'223.60	7'477.35	7'757.80	8'066.65	8'405.25	8'775.55	+80	



Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Vorstufe	Aufstieg 1.5%	6. VS	5'220.40	5'469.55	5'739.30	6'030.65	6'344.55	6'681.85	7'043.60	7'430.85	7'844.35	8'285.25	8'754.40	9'252.80	9'781.50	10'341.55	10'933.85	6. VS
		5. VS	5'306.45	5'559.70	5'833.90	6'130.05	6'449.10	6'792.00	7'159.70	7'553.35	7'973.65	8'421.80	8'898.70	9'405.30	9'942.75	10'512.00	11'114.10	5. VS
		4. VS	5'392.50	5'649.85	5'928.50	6'229.45	6'553.70	6'902.15	7'275.85	7'675.80	8'102.95	8'558.40	9'043.00	9'557.85	10'103.95	10'682.45	11'294.30	4. VS
		3. VS	5'478.55	5'740.00	6'023.10	6'328.85	6'658.30	7'012.30	7'391.95	7'798.30	8'232.25	8'694.95	9'187.30	9'710.35	10'265.20	10'852.95	11'474.55	3. VS
		2. VS	5'564.60	5'830.20	6'117.70	6'428.30	6'762.85	7'122.45	7'508.05	7'920.80	8'361.55	8'831.50	9'331.60	9'862.85	10'426.45	11'023.40	11'654.75	2. VS
		1. VS	5'650.65	5'920.35	6'212.30	6'527.70	6'867.45	7'232.60	7'624.15	8'043.25	8'490.85	8'968.10	9'475.90	10'015.40	10'587.65	11'193.85	11'835.00	1. VS
Grundgehalt		5'736.70	6'010.50	6'306.90	6'627.10	6'972.00	7'342.70	7'740.25	8'165.75	8'620.20	9'104.65	9'620.20	10'167.90	10'748.90	11'364.30	12'015.25	00	
Gehaltsstufe	Aufstieg 1%	+01	5'794.05	6'070.60	6'370.00	6'693.35	7'041.75	7'416.15	7'817.65	8'247.40	8'706.40	9'195.70	9'716.40	10'269.60	10'856.40	11'477.95	12'135.40	+01
		+02	5'851.45	6'130.70	6'433.05	6'759.65	7'111.45	7'489.55	7'895.05	8'329.10	8'792.60	9'286.75	9'812.60	10'371.25	10'963.85	11'591.60	12'255.55	+02
		+03	5'908.80	6'190.80	6'496.10	6'825.90	7'181.20	7'563.00	7'972.45	8'410.75	8'878.80	9'377.80	9'908.80	10'472.95	11'071.35	11'705.25	12'375.70	+03
		+04	5'966.15	6'250.90	6'559.20	6'892.15	7'250.90	7'636.45	8'049.85	8'492.40	8'965.00	9'468.85	10'005.00	10'574.60	11'178.85	11'818.90	12'495.85	+04
		+05	6'023.55	6'311.00	6'622.25	6'958.45	7'320.60	7'709.85	8'127.25	8'574.05	9'051.20	9'559.90	10'101.20	10'676.30	11'286.35	11'932.55	12'616.00	+05
		+06	6'080.90	6'371.10	6'685.35	7'024.70	7'390.35	7'783.30	8'204.65	8'655.70	9'137.40	9'650.95	10'197.40	10'777.95	11'393.85	12'046.20	12'736.15	+06
		+07	6'138.25	6'431.25	6'748.40	7'091.00	7'460.05	7'856.70	8'282.05	8'737.35	9'223.60	9'742.00	10'293.65	10'879.65	11'501.30	12'159.80	12'856.30	+07
		+08	6'195.65	6'491.35	6'811.45	7'157.25	7'529.80	7'930.15	8'359.45	8'819.00	9'309.80	9'833.05	10'389.85	10'981.35	11'608.80	12'273.45	12'976.45	+08
		+09	6'253.00	6'551.45	6'874.55	7'223.55	7'599.50	8'003.55	8'436.85	8'900.70	9'396.00	9'924.10	10'486.05	11'083.00	11'716.30	12'387.10	13'096.60	+09
		+10	6'310.40	6'611.55	6'937.60	7'289.80	7'669.25	8'077.00	8'514.25	8'982.35	9'482.20	10'015.10	10'582.25	11'184.70	11'823.80	12'500.75	13'216.75	+10
		+11	6'367.75	6'671.65	7'000.70	7'356.05	7'738.95	8'150.40	8'591.65	9'064.00	9'568.40	10'106.15	10'678.45	11'286.35	11'931.30	12'614.40	13'336.90	+11
		+12	6'425.10	6'731.75	7'063.75	7'422.35	7'808.65	8'223.85	8'669.05	9'145.65	9'654.60	10'197.20	10'774.65	11'388.05	12'038.75	12'728.05	13'457.05	+12
		+13	6'482.50	6'791.85	7'126.80	7'488.60	7'878.40	8'297.25	8'746.45	9'227.30	9'740.80	10'288.25	10'870.85	11'489.75	12'146.25	12'841.70	13'577.20	+13
		+14	6'539.85	6'851.95	7'189.90	7'554.90	7'948.10	8'370.70	8'823.85	9'308.95	9'827.00	10'379.30	10'967.05	11'591.40	12'253.75	12'955.30	13'697.35	+14
		+15	6'597.20	6'912.05	7'252.95	7'621.15	8'017.85	8'444.15	8'901.30	9'390.65	9'913.20	10'470.35	11'063.25	11'693.10	12'361.25	13'068.95	13'817.50	+15
		+16	6'654.60	6'972.15	7'316.00	7'687.45	8'087.55	8'517.55	8'978.70	9'472.30	9'999.40	10'561.40	11'159.45	11'794.75	12'468.70	13'182.60	13'937.65	+16
		+17	6'711.95	7'032.30	7'379.10	7'753.70	8'157.25	8'591.00	9'056.10	9'553.95	10'085.60	10'652.45	11'255.65	11'896.45	12'576.20	13'296.25	14'057.80	+17
		+18	6'769.30	7'092.40	7'442.15	7'819.95	8'227.00	8'664.40	9'133.50	9'635.60	10'171.80	10'743.50	11'351.85	11'998.10	12'683.70	13'409.90	14'177.95	+18
		+19	6'826.70	7'152.50	7'505.25	7'886.25	8'296.70	8'737.85	9'210.90	9'717.25	10'258.00	10'834.55	11'448.05	12'099.80	12'791.20	13'523.55	14'298.15	+19
		+20	6'884.05	7'212.60	7'568.30	7'952.50	8'366.45	8'811.25	9'288.30	9'798.90	10'344.20	10'925.60	11'544.25	12'201.50	12'898.70	13'637.20	14'418.30	+20
	Aufstieg 0.75%	+21	6'927.05	7'257.65	7'615.60	8'002.20	8'418.70	8'866.35	9'346.35	9'860.15	10'408.85	10'993.85	11'616.40	12'277.75	12'979.30	13'722.40	14'508.40	+21
		+22	6'970.10	7'302.75	7'662.90	8'051.90	8'471.00	8'921.40	9'404.40	9'921.40	10'473.50	11'062.15	11'688.55	12'354.00	13'059.90	13'807.65	14'598.50	+22
		+23	7'013.10	7'347.85	7'710.20	8'101.60	8'523.30	8'976.45	9'462.45	9'982.65	10'538.15	11'130.45	11'760.70	12'430.25	13'140.55	13'892.90	14'688.60	+23
		+24	7'056.15	7'392.90	7'757.50	8'151.30	8'575.60	9'031.55	9'520.50	10'043.90	10'602.80	11'198.75	11'832.85	12'506.50	13'221.15	13'978.10	14'778.75	+24
		+25	7'099.15	7'438.00	7'804.80	8'201.00	8'627.90	9'086.60	9'578.55	10'105.15	10'667.45	11'267.00	11'905.00	12'582.80	13'301.75	14'063.35	14'868.85	+25
		+26	7'142.20	7'483.05	7'852.10	8'250.75	8'680.15	9'141.70	9'636.60	10'166.35	10'732.10	11'335.30	11'977.15	12'659.05	13'382.40	14'148.60	14'958.95	+26
		+27	7'185.20	7'528.15	7'899.40	8'300.45	8'732.45	9'196.75	9'694.65	10'227.60	10'796.75	11'403.60	12'049.30	12'735.30	13'463.00	14'233.80	15'049.10	+27
		+28	7'228.25	7'573.20	7'946.70	8'350.15	8'784.75	9'251.85	9'752.70	10'288.85	10'861.40	11'471.85	12'121.45	12'811.55	13'543.60	14'319.05	15'139.20	+28
		+29	7'271.25	7'618.30	7'994.00	8'399.85	8'837.05	9'306.90	9'810.75	10'350.10	10'926.05	11'540.15	12'193.60	12'887.80	13'624.25	14'404.30	15'229.30	+29
		+30	7'314.30	7'663.40	8'041.30	8'449.55	8'889.35	9'361.95	9'868.80	10'411.35	10'990.70	11'608.45	12'265.75	12'964.05	13'704.85	14'489.50	15'319.40	+30
		+31	7'357.30	7'708.45	8'088.60	8'499.25	8'941.60	9'417.05	9'926.85	10'472.60	11'055.35	11'676.70	12'337.90	13'040.35	13'785.45	14'574.75	15'409.55	+31
		+32	7'400.35	7'753.55	8'135.90	8'548.95	8'993.90	9'472.10	9'984.90	10'533.85	11'120.05	11'745.00	12'410.05	13'116.60	13'866.10	14'659.95	15'499.65	+32
		+33	7'443.40	7'798.60	8'183.20	8'598.65	9'046.20	9'527.20	10'042.95	10'595.10	11'184.70	11'813.30	12'482.20	13'192.85	13'946.70	14'745.20	15'589.75	+33
		+34	7'486.40	7'843.70	8'230.55	8'648.35	9'098.50	9'582.25	10'101.00	10'656.30	11'249.35	11'881.60	12'554.35	13'269.10	14'027.30	14'830.45	15'679.90	+34
		+35	7'529.45	7'888.75	8'277.85	8'698.05	9'150.80	9'637.30	10'159.05	10'717.55	11'314.00	11'949.85	12'626.55	13'345.35	14'107.95	14'915.65	15'770.00	+35
		+36	7'572.45	7'933.85	8'325.15	8'747.75	9'203.05	9'692.40	10'217.10	10'778.80	11'378.65	12'018.15	12'698.70	13'421.65	14'188.55	15'000.90	15'860.10	+36



Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	Aufstieg 0.75%	+37	7'615.50	7'978.95	8'372.45	8'797.45	9'255.35	9'747.45	10'275.15	10'840.05	11'443.30	12'086.45	12'770.85	13'497.90	14'269.15	15'086.15	15'950.20	+37
		+38	7'658.50	8'024.00	8'419.75	8'847.15	9'307.65	9'802.55	10'333.20	10'901.30	11'507.95	12'154.70	12'843.00	13'574.15	14'349.80	15'171.35	16'040.35	+38
		+39	7'701.55	8'069.10	8'467.05	8'896.85	9'359.95	9'857.60	10'391.25	10'962.55	11'572.60	12'223.00	12'915.15	13'650.40	14'430.40	15'256.60	16'130.45	+39
		+40	7'744.55	8'114.15	8'514.35	8'946.55	9'412.25	9'912.65	10'449.30	11'023.80	11'637.25	12'291.30	12'987.30	13'726.65	14'511.00	15'341.85	16'220.55	+40
		+41	7'787.60	8'159.25	8'561.65	8'996.30	9'464.50	9'967.75	10'507.40	11'085.00	11'701.90	12'359.55	13'059.45	13'802.90	14'591.65	15'427.05	16'310.70	+41
		+42	7'830.60	8'204.30	8'608.95	9'046.00	9'516.80	10'022.80	10'565.45	11'146.25	11'766.55	12'427.85	13'131.60	13'879.20	14'672.25	15'512.30	16'400.80	+42
		+43	7'873.65	8'249.40	8'656.25	9'095.70	9'569.10	10'077.90	10'623.50	11'207.50	11'831.20	12'496.15	13'203.75	13'955.45	14'752.85	15'597.55	16'490.90	+43
		+44	7'916.65	8'294.50	8'703.55	9'145.40	9'621.40	10'132.95	10'681.55	11'268.75	11'895.85	12'564.45	13'275.90	14'031.70	14'833.50	15'682.75	16'581.00	+44
		+45	7'959.70	8'339.55	8'750.85	9'195.10	9'673.70	10'188.00	10'739.60	11'330.00	11'960.50	12'632.70	13'348.05	14'107.95	14'914.10	15'768.00	16'671.15	+45
		+46	8'002.70	8'384.65	8'798.15	9'244.80	9'725.95	10'243.10	10'797.65	11'391.25	12'025.15	12'701.00	13'420.20	14'184.20	14'994.70	15'853.25	16'761.25	+46
		+47	8'045.75	8'429.70	8'845.45	9'294.50	9'778.25	10'298.15	10'855.70	11'452.50	12'089.80	12'769.30	13'492.35	14'260.50	15'075.35	15'938.45	16'851.35	+47
		+48	8'088.75	8'474.80	8'892.75	9'344.20	9'830.55	10'353.25	10'913.75	11'513.70	12'154.45	12'837.55	13'564.50	14'336.75	15'155.95	16'023.70	16'941.50	+48
		+49	8'131.80	8'519.85	8'940.05	9'393.90	9'882.85	10'408.30	10'971.80	11'574.95	12'219.10	12'905.85	13'636.65	14'413.00	15'236.55	16'108.90	17'031.60	+49
		+50	8'174.80	8'564.95	8'987.35	9'443.60	9'935.15	10'463.35	11'029.85	11'636.20	12'283.75	12'974.15	13'708.80	14'489.25	15'317.20	16'194.15	17'121.70	+50
		+51	8'217.85	8'610.05	9'034.65	9'493.30	9'987.40	10'518.45	11'087.90	11'697.45	12'348.40	13'042.40	13'780.95	14'565.50	15'397.80	16'279.40	17'211.80	+51
		+52	8'260.85	8'655.10	9'081.95	9'543.00	10'039.70	10'573.50	11'145.95	11'758.70	12'413.05	13'110.70	13'853.10	14'641.75	15'478.40	16'364.60	17'301.95	+52
		+53	8'303.90	8'700.20	9'129.25	9'592.70	10'092.00	10'628.60	11'204.00	11'819.95	12'477.70	13'179.00	13'925.25	14'718.05	15'559.05	16'449.85	17'392.05	+53
		+54	8'346.90	8'745.25	9'176.55	9'642.40	10'144.30	10'683.65	11'262.05	11'881.20	12'542.35	13'247.25	13'997.40	14'794.30	15'639.65	16'535.10	17'482.15	+54
		+55	8'389.95	8'790.35	9'223.85	9'692.10	10'196.60	10'738.75	11'320.10	11'942.45	12'607.00	13'315.55	14'069.55	14'870.55	15'720.25	16'620.30	17'572.30	+55
		+56	8'432.95	8'835.45	9'271.15	9'741.80	10'248.85	10'793.80	11'378.15	12'003.65	12'671.65	13'383.85	14'141.70	14'946.80	15'800.90	16'705.55	17'662.40	+56
		+57	8'476.00	8'880.50	9'318.45	9'791.55	10'301.15	10'848.85	11'436.20	12'064.90	12'736.30	13'452.15	14'213.85	15'023.05	15'881.50	16'790.80	17'752.50	+57
		+58	8'519.00	8'925.60	9'365.75	9'841.25	10'353.45	10'903.95	11'494.25	12'126.15	12'800.95	13'520.40	14'286.00	15'099.35	15'962.10	16'876.00	17'842.60	+58
		+59	8'562.05	8'970.65	9'413.05	9'890.95	10'405.75	10'959.00	11'552.30	12'187.40	12'865.60	13'588.70	14'358.15	15'175.60	16'042.75	16'961.25	17'932.75	+59
		+60	8'605.05	9'015.75	9'460.35	9'940.65	10'458.05	11'014.10	11'610.35	12'248.65	12'930.25	13'657.00	14'430.30	15'251.85	16'123.35	17'046.50	18'022.85	+60
	Aufstieg 0.5%	+61	8'633.75	9'045.80	9'491.90	9'973.75	10'492.90	11'050.80	11'649.05	12'289.45	12'973.35	13'702.50	14'478.40	15'302.70	16'177.10	17'103.30	18'082.90	+61
		+62	8'662.40	9'075.85	9'523.45	10'006.90	10'527.75	11'087.50	11'687.75	12'330.30	13'016.45	13'748.05	14'526.50	15'353.55	16'230.85	17'160.10	18'143.00	+62
		+63	8'691.10	9'105.90	9'555.00	10'040.05	10'562.60	11'124.20	11'726.45	12'371.15	13'059.55	13'793.55	14'574.60	15'404.35	16'284.60	17'216.95	18'203.10	+63
		+64	8'719.80	9'135.95	9'586.50	10'073.20	10'597.50	11'160.95	11'765.15	12'411.95	13'102.65	13'839.10	14'622.70	15'455.20	16'338.30	17'273.75	18'263.15	+64
		+65	8'748.50	9'166.00	9'618.05	10'106.30	10'632.35	11'197.65	11'803.85	12'452.80	13'145.75	13'884.60	14'670.80	15'506.05	16'392.05	17'330.60	18'323.25	+65
		+66	8'777.15	9'196.05	9'649.60	10'139.45	10'667.20	11'234.35	11'842.55	12'493.60	13'188.85	13'930.10	14'718.90	15'556.90	16'445.80	17'387.40	18'383.30	+66
		+67	8'805.85	9'226.10	9'681.10	10'172.60	10'702.05	11'271.05	11'881.25	12'534.45	13'231.95	13'975.65	14'767.00	15'607.75	16'499.55	17'444.25	18'443.40	+67
		+68	8'834.55	9'256.15	9'712.65	10'205.70	10'736.90	11'307.80	11'919.95	12'575.25	13'275.05	14'021.15	14'815.10	15'658.55	16'553.30	17'501.05	18'503.45	+68
		+69	8'863.20	9'286.20	9'744.20	10'238.85	10'771.80	11'344.50	11'958.65	12'616.10	13'318.15	14'066.70	14'863.20	15'709.40	16'607.05	17'557.85	18'563.55	+69
		+70	8'891.90	9'316.25	9'775.70	10'272.00	10'806.65	11'381.20	11'997.35	12'656.95	13'361.25	14'112.20	14'911.35	15'760.25	16'660.80	17'614.70	18'623.60	+70
		+71	8'920.60	9'346.30	9'807.25	10'305.15	10'841.50	11'417.95	12'036.05	12'697.75	13'404.35	14'157.75	14'959.45	15'811.10	16'714.55	17'671.50	18'683.70	+71
		+72	8'949.25	9'376.35	9'838.80	10'338.25	10'876.35	11'454.65	12'074.80	12'738.60	13'447.45	14'203.25	15'007.55	15'861.90	16'768.30	17'728.35	18'743.75	+72
		+73	8'977.95	9'406.40	9'870.30	10'371.40	10'911.20	11'491.35	12'113.50	12'779.40	13'490.55	14'248.80	15'055.65	15'912.75	16'822.00	17'785.15	18'803.85	+73
		+74	9'006.65	9'436.50	9'901.85	10'404.55	10'946.10	11'528.05	12'152.20	12'820.25	13'533.70	14'294.30	15'103.75	15'963.60	16'875.75	17'842.00	18'863.90	+74
		+75	9'035.30	9'466.55	9'933.40	10'437.65	10'980.95	11'564.80	12'190.90	12'861.05	13'576.80	14'339.85	15'151.85	16'014.45	16'929.50	17'898.80	18'924.00	+75
		+76	9'064.00	9'496.60	9'964.95	10'470.80	11'015.80	11'601.50	12'229.60	12'901.90	13'619.90	14'385.35	15'199.95	16'065.30	16'983.25	17'955.65	18'984.05	+76
		+77	9'092.70	9'526.65	9'996.45	10'503.95	11'050.65	11'638.20	12'268.30	12'942.75	13'663.00	14'430.90	15'248.05	16'116.10	17'037.00	18'012.45	19'044.15	+77
		+78	9'121.35	9'556.70	10'028.00	10'537.05	11'085.50	11'674.90	12'307.00	12'983.55	13'706.10	14'476.40	15'296.15	16'166.95	17'090.75	18'069.25	19'104.20	+78
		+79	9'150.05	9'586.75	10'059.55	10'570.20	11'120.40	11'711.65	12'345.70	13'024.40	13'749.20	14'521.95	15'344.25	16'217.80	17'144.50	18'126.10	19'164.30	+79
		+80	9'178.75	9'616.80	10'091.05	10'603.35	11'155.25	11'748.35	12'384.40	13'065.20	13'792.30	14'567.45	15'392.35	16'268.65	17'198.25	18'182.90	19'224.35	+80