



Gehaltstabelle linearer Aufstieg ab 01.01.2026 für Gemeinden und subventionierte Betriebe

Monatsgehalt

Personalamt des Kantons Bern

Ohne 13. Monatsgehalt; ohne Sozialzulagen

Seite 1/4

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	
Vorstufe	-12							3'758.20	3'862.00	3'978.45	4'108.40	4'252.75	4'412.25	4'587.90	4'780.50	4'991.10	-12
	-11						3'696.35	3'789.20	3'893.85	4'011.20	4'142.30	4'287.80	4'448.60	4'625.70	4'819.90	5'032.20	-11
	-10						3'726.55	3'820.15	3'925.70	4'044.00	4'176.15	4'322.85	4'484.95	4'663.50	4'859.30	5'073.35	-10
	-09						3'756.75	3'851.15	3'957.50	4'076.80	4'210.00	4'357.90	4'521.35	4'701.35	4'898.70	5'114.50	-09
	-08					3'703.30	3'787.00	3'882.10	3'989.35	4'109.60	4'243.85	4'392.95	4'557.70	4'739.15	4'938.10	5'155.65	-08
	-07					3'732.85	3'817.20	3'913.10	4'021.15	4'142.35	4'277.70	4'428.00	4'594.05	4'776.95	4'977.50	5'196.75	-07
	-06				3'688.05	3'762.40	3'847.40	3'944.05	4'053.00	4'175.15	4'311.60	4'463.05	4'630.40	4'814.75	5'016.90	5'237.90	-06
	-05				3'717.00	3'791.95	3'877.60	3'975.05	4'084.80	4'207.95	4'345.45	4'498.10	4'666.80	4'852.60	5'056.30	5'279.05	-05
	-04				3'745.95	3'821.50	3'907.85	4'006.00	4'116.65	4'240.75	4'379.30	4'533.15	4'703.15	4'890.40	5'095.70	5'320.15	-04
	-03			3'708.90	3'774.95	3'851.05	3'938.05	4'037.00	4'148.50	4'273.55	4'413.15	4'568.20	4'739.50	4'928.20	5'135.10	5'361.30	-03
	-02			3'737.35	3'803.90	3'880.60	3'968.25	4'067.95	4'180.30	4'306.30	4'447.00	4'603.25	4'775.90	4'966.00	5'174.50	5'402.45	-02
	-01		3'707.95	3'765.80	3'832.85	3'910.10	3'998.50	4'098.95	4'212.15	4'339.10	4'480.90	4'638.30	4'812.25	5'003.85	5'213.90	5'443.60	-01
Grundgehalt		3'686.35	3'735.95	3'794.25	3'861.80	3'939.65	4'028.70	4'129.90	4'243.95	4'371.90	4'514.75	4'673.35	4'848.60	5'041.65	5'253.30	5'484.70	00
Gehaltsstufe	+01	3'714.00	3'764.00	3'822.70	3'890.80	3'969.20	4'058.90	4'160.90	4'275.80	4'404.70	4'548.60	4'708.40	4'885.00	5'079.45	5'292.70	5'525.85	+01
	+02	3'741.65	3'792.00	3'851.15	3'919.75	3'998.75	4'089.15	4'191.85	4'307.65	4'437.50	4'582.45	4'743.45	4'921.35	5'117.25	5'332.10	5'567.00	+02
	+03	3'769.30	3'820.00	3'879.60	3'948.70	4'028.30	4'119.35	4'222.85	4'339.45	4'470.25	4'616.35	4'778.50	4'957.70	5'155.10	5'371.50	5'608.10	+03
	+04	3'796.95	3'848.05	3'908.10	3'977.70	4'057.85	4'149.55	4'253.80	4'371.30	4'503.05	4'650.20	4'813.55	4'994.05	5'192.90	5'410.90	5'649.25	+04
	+05	3'824.55	3'876.05	3'936.55	4'006.65	4'087.40	4'179.75	4'284.80	4'403.10	4'535.85	4'684.05	4'848.60	5'030.45	5'230.70	5'450.30	5'690.40	+05
	+06	3'852.20	3'904.10	3'965.00	4'035.60	4'116.95	4'210.00	4'315.75	4'434.95	4'568.65	4'717.90	4'883.65	5'066.80	5'268.50	5'489.70	5'731.50	+06
	+07	3'879.85	3'932.10	3'993.45	4'064.55	4'146.50	4'240.20	4'346.75	4'466.80	4'601.40	4'751.75	4'918.70	5'103.15	5'306.35	5'529.10	5'772.65	+07
	+08	3'907.50	3'960.10	4'021.90	4'093.55	4'176.05	4'270.40	4'377.70	4'498.60	4'634.20	4'785.65	4'953.75	5'139.55	5'344.15	5'568.50	5'813.80	+08
	+09	3'935.15	3'988.15	4'050.35	4'122.50	4'205.60	4'300.65	4'408.70	4'530.45	4'667.00	4'819.50	4'988.80	5'175.90	5'381.95	5'607.90	5'854.95	+09
	+10	3'962.80	4'016.15	4'078.80	4'151.45	4'235.15	4'330.85	4'439.65	4'562.25	4'699.80	4'853.35	5'023.85	5'212.25	5'419.75	5'647.30	5'896.05	+10
	+11	3'990.45	4'044.20	4'107.30	4'180.40	4'264.70	4'361.05	4'470.65	4'594.10	4'732.60	4'887.20	5'058.90	5'248.60	5'457.60	5'686.70	5'937.20	+11
	+12	4'018.10	4'072.20	4'135.75	4'209.40	4'294.25	4'391.30	4'501.60	4'625.95	4'765.35	4'921.05	5'093.95	5'285.00	5'495.40	5'726.10	5'978.35	+12
	+13	4'045.75	4'100.20	4'164.20	4'238.35	4'323.80	4'421.50	4'532.60	4'657.75	4'798.15	4'954.95	5'129.00	5'321.35	5'533.20	5'765.50	6'019.45	+13
	+14	4'073.40	4'128.25	4'192.65	4'267.30	4'353.35	4'451.70	4'563.55	4'689.60	4'830.95	4'988.80	5'164.05	5'357.70	5'571.00	5'804.90	6'060.60	+14
	+15	4'101.05	4'156.25	4'221.10	4'296.30	4'382.90	4'481.95	4'594.50	4'721.40	4'863.75	5'022.65	5'199.10	5'394.10	5'608.85	5'844.30	6'101.75	+15
	+16	4'128.70	4'184.30	4'249.55	4'325.25	4'412.45	4'512.15	4'625.50	4'753.25	4'896.55	5'056.50	5'234.15	5'430.45	5'646.65	5'883.70	6'142.90	+16
	+17	4'156.35	4'212.30	4'278.00	4'354.20	4'442.00	4'542.35	4'656.45	4'785.10	4'929.30	5'090.35	5'269.20	5'466.80	5'684.45	5'923.10	6'184.00	+17
	+18	4'184.00	4'240.30	4'306.50	4'383.15	4'471.55	4'572.55	4'687.45	4'816.90	4'962.10	5'124.25	5'304.25	5'503.15	5'722.25	5'962.50	6'225.15	+18
	+19	4'211.65	4'268.35	4'334.95	4'412.15	4'501.05	4'602.80	4'718.40	4'848.75	4'994.90	5'158.10	5'339.30	5'539.55	5'760.10	6'001.90	6'266.30	+19
	+20	4'239.30	4'296.35	4'363.40	4'441.10	4'530.60	4'633.00	4'749.40	4'880.55	5'027.70	5'191.95	5'374.35	5'575.90	5'797.90	6'041.30	6'307.40	+20
	+21	4'266.95	4'324.40	4'391.85	4'470.05	4'560.15	4'663.20	4'780.35	4'912.40	5'060.45	5'225.80	5'409.40	5'612.25	5'835.70	6'080.70	6'348.55	+21
	+22	4'294.60	4'352.40	4'420.30	4'499.00	4'589.70	4'693.45	4'811.35	4'944.25	5'093.25	5'259.70	5'444.45	5'648.65	5'873.50	6'120.10	6'389.70	+22
	+23	4'322.25	4'380.40	4'448.75	4'528.00	4'619.25	4'723.65	4'842.30	4'976.05	5'126.05	5'293.55	5'479.50	5'685.00	5'911.35	6'159.50	6'430.85	+23
	+24	4'349.90	4'408.45	4'477.20	4'556.95	4'648.80	4'753.85	4'873.30	5'007.90	5'158.85	5'327.40	5'514.55	5'721.35	5'949.15	6'198.90	6'471.95	+24
	+25	4'377.55	4'436.45	4'505.70	4'585.90	4'678.35	4'784.10	4'904.25	5'039.70	5'191.65	5'361.25	5'549.60	5'757.75	5'986.95	6'238.30	6'513.10	+25
	+26	4'405.15	4'464.50	4'534.15	4'614.90	4'707.90	4'814.30	4'935.25	5'071.55	5'224.40	5'395.10	5'584.65	5'794.10	6'024.75	6'277.70	6'554.25	+26
	+27	4'432.80	4'492.50	4'562.60	4'643.85	4'737.45	4'844.50	4'966.20	5'103.40	5'257.20	5'429.00	5'619.70	5'830.45	6'062.60	6'317.10	6'595.35	+27
	+28	4'460.45	4'520.50	4'591.05	4'672.80	4'767.00	4'874.75	4'997.20	5'135.20	5'290.00	5'462.85	5'654.75	5'866.80	6'100.40	6'356.50	6'636.50	+28
	+29	4'488.10	4'548.55	4'619.50	4'701.75	4'796.55	4'904.95	5'028.15	5'167.05	5'322.80	5'496.70	5'689.80	5'903.20	6'138.20	6'395.90	6'677.65	+29
	+30	4'515.75	4'576.55	4'647.95	4'730.75	4'826.10	4'935.15	5'059.15	5'198.85	5'355.60	5'530.55	5'724.85	5'939.55	6'176.00	6'435.30	6'718.75	+30
	+31	4'543.40	4'604.60	4'676.40	4'759.70	4'855.65	4'965.35	5'090.10	5'230.70	5'388.35	5'564.40	5'759.90	5'975.90	6'213.85	6'474.70	6'759.90	+31
	+32	4'571.05	4'632.60	4'704.90	4'788.65	4'885.20	4'995.60	5'121.10	5'262.55	5'421.15	5'598.30	5'794.95	6'012.30	6'251.65	6'514.05	6'801.05	+32
	+33	4'598.70	4'660.60	4'733.35	4'817.60	4'914.75	5'025.80	5'152.05	5'294.35	5'453.95	5'632.15	5'830.00	6'048.65	6'289.45	6'553.45	6'842.20	+33

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	
Gehaltsstufe	+34	4'626.35	4'688.65	4'761.80	4'846.60	4'944.30	5'056.00	5'183.05	5'326.20	5'486.75	5'666.00	5'865.05	6'085.00	6'327.25	6'592.85	6'883.30	+34
	+35	4'654.00	4'716.65	4'790.25	4'875.55	4'973.85	5'086.25	5'214.00	5'358.00	5'519.50	5'699.85	5'900.10	6'121.35	6'365.05	6'632.25	6'924.45	+35
	+36	4'681.65	4'744.65	4'818.70	4'904.50	5'003.40	5'116.45	5'245.00	5'389.85	5'552.30	5'733.75	5'935.15	6'157.75	6'402.90	6'671.65	6'965.60	+36
	+37	4'709.30	4'772.70	4'847.15	4'933.50	5'032.95	5'146.65	5'275.95	5'421.70	5'585.10	5'767.60	5'970.20	6'194.10	6'440.70	6'711.05	7'006.70	+37
	+38	4'736.95	4'800.70	4'875.60	4'962.45	5'062.50	5'176.90	5'306.95	5'453.50	5'617.90	5'801.45	6'005.25	6'230.45	6'478.50	6'750.45	7'047.85	+38
	+39	4'764.60	4'828.75	4'904.05	4'991.40	5'092.00	5'207.10	5'337.90	5'485.35	5'650.70	5'835.30	6'040.30	6'266.85	6'516.30	6'789.85	7'089.00	+39
	+40	4'792.25	4'856.75	4'932.55	5'020.35	5'121.55	5'237.30	5'368.90	5'517.15	5'683.45	5'869.15	6'075.35	6'303.20	6'554.15	6'829.25	7'130.15	+40
	+41	4'819.90	4'884.75	4'961.00	5'049.35	5'151.10	5'267.50	5'399.85	5'549.00	5'716.25	5'903.05	6'110.40	6'339.55	6'591.95	6'868.65	7'171.25	+41
	+42	4'847.55	4'912.80	4'989.45	5'078.30	5'180.65	5'297.75	5'430.85	5'580.85	5'749.05	5'936.90	6'145.45	6'375.90	6'629.75	6'908.05	7'212.40	+42
	+43	4'875.20	4'940.80	5'017.90	5'107.25	5'210.20	5'327.95	5'461.80	5'612.65	5'781.85	5'970.75	6'180.50	6'412.30	6'667.55	6'947.45	7'253.55	+43
	+44	4'902.85	4'968.85	5'046.35	5'136.20	5'239.75	5'358.15	5'492.80	5'644.50	5'814.60	6'004.60	6'215.55	6'448.65	6'705.40	6'986.85	7'294.65	+44
	+45	4'930.50	4'996.85	5'074.80	5'165.20	5'269.30	5'388.40	5'523.75	5'676.30	5'847.40	6'038.45	6'250.60	6'485.00	6'743.20	7'026.25	7'335.80	+45
	+46	4'958.10	5'024.85	5'103.25	5'194.15	5'298.85	5'418.60	5'554.75	5'708.15	5'880.20	6'072.35	6'285.65	6'521.40	6'781.00	7'065.65	7'376.95	+46
	+47	4'985.75	5'052.90	5'131.75	5'223.10	5'328.40	5'448.80	5'585.70	5'739.95	5'913.00	6'106.20	6'320.70	6'557.75	6'818.80	7'105.05	7'418.05	+47
	+48	5'013.40	5'080.90	5'160.20	5'252.10	5'357.95	5'479.05	5'616.70	5'771.80	5'945.80	6'140.05	6'355.75	6'594.10	6'856.65	7'144.45	7'459.20	+48
	+49	5'041.05	5'108.95	5'188.65	5'281.05	5'387.50	5'509.25	5'647.65	5'803.65	5'978.55	6'173.90	6'390.80	6'630.50	6'894.45	7'183.85	7'500.35	+49
	+50	5'068.70	5'136.95	5'217.10	5'310.00	5'417.05	5'539.45	5'678.65	5'835.45	6'011.35	6'207.75	6'425.85	6'666.85	6'932.25	7'223.25	7'541.50	+50
	+51	5'096.35	5'164.95	5'245.55	5'338.95	5'446.60	5'569.70	5'709.60	5'867.30	6'044.15	6'241.65	6'460.90	6'703.20	6'970.05	7'262.65	7'582.60	+51
	+52	5'124.00	5'193.00	5'274.00	5'367.95	5'476.15	5'599.90	5'740.55	5'899.10	6'076.95	6'275.50	6'495.95	6'739.55	7'007.90	7'302.05	7'623.75	+52
	+53	5'151.65	5'221.00	5'302.45	5'396.90	5'505.70	5'630.10	5'771.55	5'930.95	6'109.75	6'309.35	6'531.00	6'775.95	7'045.70	7'341.45	7'664.90	+53
	+54	5'179.30	5'249.05	5'330.95	5'425.85	5'535.25	5'660.30	5'802.50	5'962.80	6'142.50	6'343.20	6'566.05	6'812.30	7'083.50	7'380.85	7'706.00	+54
	+55	5'206.95	5'277.05	5'359.40	5'454.80	5'564.80	5'690.55	5'833.50	5'994.60	6'175.30	6'377.10	6'601.10	6'848.65	7'121.30	7'420.25	7'747.15	+55
	+56	5'234.60	5'305.05	5'387.85	5'483.80	5'594.35	5'720.75	5'864.45	6'026.45	6'208.10	6'410.95	6'636.15	6'885.05	7'159.15	7'459.65	7'788.30	+56
	+57	5'262.25	5'333.10	5'416.30	5'512.75	5'623.90	5'750.95	5'895.45	6'058.25	6'240.90	6'444.80	6'671.20	6'921.40	7'196.95	7'499.05	7'829.45	+57
	+58	5'289.90	5'361.10	5'444.75	5'541.70	5'653.45	5'781.20	5'926.40	6'090.10	6'273.65	6'478.65	6'706.25	6'957.75	7'234.75	7'538.45	7'870.55	+58
	+59	5'317.55	5'389.15	5'473.20	5'570.70	5'683.00	5'811.40	5'957.40	6'121.95	6'306.45	6'512.50	6'741.30	6'994.10	7'272.55	7'577.85	7'911.70	+59
	+60	5'345.20	5'417.15	5'501.65	5'599.65	5'712.50	5'841.60	5'988.35	6'153.75	6'339.25	6'546.40	6'776.35	7'030.50	7'310.40	7'617.25	7'952.85	+60
	+61	5'372.85	5'445.15	5'530.15	5'628.60	5'742.05	5'871.85	6'019.35	6'185.60	6'372.05	6'580.25	6'811.40	7'066.85	7'348.20	7'656.65	7'993.95	+61
	+62	5'400.50	5'473.20	5'558.60	5'657.55	5'771.60	5'902.05	6'050.30	6'217.40	6'404.85	6'614.10	6'846.45	7'103.20	7'386.00	7'696.05	8'035.10	+62
	+63	5'428.15	5'501.20	5'587.05	5'686.55	5'801.15	5'932.25	6'081.30	6'249.25	6'437.60	6'647.95	6'881.50	7'139.60	7'423.80	7'735.45	8'076.25	+63
	+64	5'455.80	5'529.25	5'615.50	5'715.50	5'830.70	5'962.45	6'112.25	6'281.10	6'470.40	6'681.80	6'916.55	7'175.95	7'461.65	7'774.85	8'117.35	+64
	+65	5'483.45	5'557.25	5'643.95	5'744.45	5'860.25	5'992.70	6'143.25	6'312.90	6'503.20	6'715.70	6'951.60	7'212.30	7'499.45	7'814.25	8'158.50	+65
	+66	5'511.05	5'585.25	5'672.40	5'773.40	5'889.80	6'022.90	6'174.20	6'344.75	6'536.00	6'749.55	6'986.65	7'248.65	7'537.25	7'853.65	8'199.65	+66
	+67	5'538.70	5'613.30	5'700.85	5'802.40	5'919.35	6'053.10	6'205.20	6'376.55	6'568.80	6'783.40	7'021.70	7'285.05	7'575.05	7'893.05	8'240.80	+67
	+68	5'566.35	5'641.30	5'729.30	5'831.35	5'948.90	6'083.35	6'236.15	6'408.40	6'601.55	6'817.25	7'056.75	7'321.40	7'612.90	7'932.45	8'281.90	+68
	+69	5'594.00	5'669.35	5'757.80	5'860.30	5'978.45	6'113.55	6'267.15	6'440.25	6'634.35	6'851.10	7'091.80	7'357.75	7'650.70	7'971.85	8'323.05	+69
	+70	5'621.65	5'697.35	5'786.25	5'889.30	6'008.00	6'143.75	6'298.10	6'472.05	6'667.15	6'885.00	7'126.85	7'394.15	7'688.50	8'011.25	8'364.20	+70
	+71	5'649.30	5'725.35	5'814.70	5'918.25	6'037.55	6'174.00	6'329.10	6'503.90	6'699.95	6'918.85	7'161.90	7'430.50	7'726.30	8'050.65	8'405.30	+71
	+72	5'676.95	5'753.40	5'843.15	5'947.20	6'067.10	6'204.20	6'360.05	6'535.70	6'732.70	6'952.70	7'196.95	7'466.85	7'764.15	8'090.05	8'446.45	+72
	+73	5'704.60	5'781.40	5'871.60	5'976.15	6'096.65	6'234.40	6'391.05	6'567.55	6'765.50	6'986.55	7'232.00	7'503.25	7'801.95	8'129.45	8'487.60	+73
	+74	5'732.25	5'809.40	5'900.05	6'005.15	6'126.20	6'264.65	6'422.00	6'599.40	6'798.30	7'020.45	7'267.05	7'539.60	7'839.75	8'168.85	8'528.75	+74
	+75	5'759.90	5'837.45	5'928.50	6'034.10	6'155.75	6'294.85	6'453.00	6'631.20	6'831.10	7'054.30	7'302.10	7'575.95	7'877.55	8'208.25	8'569.85	+75
	+76	5'787.55	5'865.45	5'957.00	6'063.05	6'185.30	6'325.05	6'483.95	6'663.05	6'863.90	7'088.15	7'337.15	7'612.30	7'915.40	8'247.65	8'611.00	+76
	+77	5'815.20	5'893.50	5'985.45	6'092.00	6'214.85	6'355.25	6'514.95	6'694.85	6'896.65	7'122.00	7'372.20	7'648.70	7'953.20	8'287.05	8'652.15	+77
	+78	5'842.85	5'921.50	6'013.90	6'121.00	6'244.40	6'385.50	6'545.90	6'726.70	6'929.45	7'155.85	7'407.25	7'685.05	7'991.00	8'326.45	8'693.25	+78
	+79	5'870.50	5'949.50	6'042.35	6'149.95	6'273.95	6'415.70	6'576.90	6'758.55	6'962.25	7'189.75	7'442.30	7'721.40	8'028.80	8'365.85	8'734.40	+79
	+80	5'898.15	5'977.55	6'070.80	6'178.90	6'303.45	6'445.90	6'607.85	6'790.35	6'995.05	7'223.60	7'477.35	7'757.80	8'066.65	8'405.25	8'775.55	+80



Gehaltsklassentabelle linearer Aufstieg ab 01.01.2026 für Gemeinden und subventionierte Betriebe

Monatsgehalt

Personalamt des Kantons Bern

Ohne 13. Monatsgehalt; ohne Sozialzulagen

Seite 3/4

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Vorstufe	-12	5'220.40	5'469.55	5'739.30	6'030.65	6'344.55	6'681.85	7'043.60	7'430.85	7'844.35	8'285.25	8'754.40	9'252.80	9'781.50	10'341.55	10'933.85	-12
	-11	5'263.45	5'514.65	5'786.60	6'080.35	6'396.85	6'736.95	7'101.65	7'492.10	7'909.00	8'353.50	8'826.55	9'329.05	9'862.10	10'426.75	11'023.95	-11
	-10	5'306.45	5'559.70	5'833.90	6'130.05	6'449.10	6'792.00	7'159.70	7'553.35	7'973.65	8'421.80	8'898.70	9'405.30	9'942.75	10'512.00	11'114.10	-10
	-09	5'349.50	5'604.80	5'881.20	6'179.75	6'501.40	6'847.10	7'217.75	7'614.55	8'038.30	8'490.10	8'970.85	9'481.55	10'023.35	10'597.25	11'204.20	-09
	-08	5'392.50	5'649.85	5'928.50	6'229.45	6'553.70	6'902.15	7'275.85	7'675.80	8'102.95	8'558.40	9'043.00	9'557.85	10'103.95	10'682.45	11'294.30	-08
	-07	5'435.55	5'694.95	5'975.80	6'279.15	6'606.00	6'957.25	7'333.90	7'737.05	8'167.60	8'626.65	9'115.15	9'634.10	10'184.60	10'767.70	11'384.45	-07
	-06	5'478.55	5'740.00	6'023.10	6'328.85	6'658.30	7'012.30	7'391.95	7'798.30	8'232.25	8'694.95	9'187.30	9'710.35	10'265.20	10'852.95	11'474.55	-06
	-05	5'521.60	5'785.10	6'070.40	6'378.55	6'710.55	7'067.35	7'450.00	7'859.55	8'296.90	8'763.25	9'259.45	9'786.60	10'345.80	10'938.15	11'564.65	-05
	-04	5'564.60	5'830.20	6'117.70	6'428.30	6'762.85	7'122.45	7'508.05	7'920.80	8'361.55	8'831.50	9'331.60	9'862.85	10'426.45	11'023.40	11'654.75	-04
	-03	5'607.65	5'875.25	6'165.00	6'478.00	6'815.15	7'177.50	7'566.10	7'982.05	8'426.20	8'899.80	9'403.75	9'939.10	10'507.05	11'108.60	11'744.90	-03
	-02	5'650.65	5'920.35	6'212.30	6'527.70	6'867.45	7'232.60	7'624.15	8'043.25	8'490.85	8'968.10	9'475.90	10'015.40	10'587.65	11'193.85	11'835.00	-02
	-01	5'693.70	5'965.40	6'259.60	6'577.40	6'919.75	7'287.65	7'682.20	8'104.50	8'555.50	9'036.35	9'548.05	10'091.65	10'668.30	11'279.10	11'925.10	-01
Grundgehalt		5'736.70	6'010.50	6'306.90	6'627.10	6'972.00	7'342.70	7'740.25	8'165.75	8'620.20	9'104.65	9'620.20	10'167.90	10'748.90	11'364.30	12'015.25	00
Gehaltsstufe	+01	5'779.75	6'055.55	6'354.20	6'676.80	7'024.30	7'397.80	7'798.30	8'227.00	8'684.85	9'172.95	9'692.35	10'244.15	10'829.50	11'449.55	12'105.35	+01
	+02	5'822.75	6'100.65	6'401.50	6'726.50	7'076.60	7'452.85	7'856.35	8'288.25	8'749.50	9'241.25	9'764.50	10'320.40	10'910.15	11'534.80	12'195.45	+02
	+03	5'865.80	6'145.75	6'448.80	6'776.20	7'128.90	7'507.95	7'914.40	8'349.50	8'814.15	9'309.50	9'836.65	10'396.70	10'990.75	11'620.00	12'285.55	+03
	+04	5'908.80	6'190.80	6'496.10	6'825.90	7'181.20	7'563.00	7'972.45	8'410.75	8'878.80	9'377.80	9'908.80	10'472.95	11'071.35	11'705.25	12'375.70	+04
	+05	5'951.85	6'235.90	6'543.45	6'875.60	7'233.45	7'618.05	8'030.50	8'472.00	8'943.45	9'446.10	9'980.95	10'549.20	11'152.00	11'790.50	12'465.80	+05
	+06	5'994.85	6'280.95	6'590.75	6'925.30	7'285.75	7'673.15	8'088.55	8'533.20	9'008.10	9'514.35	10'053.10	10'625.45	11'232.60	11'875.70	12'555.90	+06
	+07	6'037.90	6'326.05	6'638.05	6'975.00	7'338.05	7'728.20	8'146.60	8'594.45	9'072.75	9'582.65	10'125.25	10'701.70	11'313.20	11'960.95	12'646.05	+07
	+08	6'080.90	6'371.10	6'685.35	7'024.70	7'390.35	7'783.30	8'204.65	8'655.70	9'137.40	9'650.95	10'197.40	10'777.95	11'393.85	12'046.20	12'736.15	+08
	+09	6'123.95	6'416.20	6'732.65	7'074.40	7'442.65	7'838.35	8'262.70	8'716.95	9'202.05	9'719.20	10'269.55	10'854.25	11'474.45	12'131.40	12'826.25	+09
	+10	6'166.95	6'461.30	6'779.95	7'124.10	7'494.90	7'893.40	8'320.75	8'778.20	9'266.70	9'787.50	10'341.75	10'930.50	11'555.05	12'216.65	12'916.35	+10
	+11	6'210.00	6'506.35	6'827.25	7'173.85	7'547.20	7'948.50	8'378.80	8'839.45	9'331.35	9'855.80	10'413.90	11'006.75	11'635.70	12'301.90	13'006.50	+11
	+12	6'253.00	6'551.45	6'874.55	7'223.55	7'599.50	8'003.55	8'436.85	8'900.70	9'396.00	9'924.10	10'486.05	11'083.00	11'716.30	12'387.10	13'096.60	+12
	+13	6'296.05	6'596.50	6'921.85	7'273.25	7'651.80	8'058.65	8'494.90	8'961.90	9'460.65	9'992.35	10'558.20	11'159.25	11'796.90	12'472.35	13'186.70	+13
	+14	6'339.05	6'641.60	6'969.15	7'322.95	7'704.10	8'113.70	8'552.95	9'023.15	9'525.30	10'060.65	10'630.35	11'235.55	11'877.55	12'557.55	13'276.85	+14
	+15	6'382.10	6'686.65	7'016.45	7'372.65	7'756.40	8'168.75	8'611.00	9'084.40	9'589.95	10'128.95	10'702.50	11'311.80	11'958.15	12'642.80	13'366.95	+15
	+16	6'425.10	6'731.75	7'063.75	7'422.35	7'808.65	8'223.85	8'669.05	9'145.65	9'654.60	10'197.20	10'774.65	11'388.05	12'038.75	12'728.05	13'457.05	+16
	+17	6'468.15	6'776.85	7'111.05	7'472.05	7'860.95	8'278.90	8'727.10	9'206.90	9'719.25	10'265.50	10'846.80	11'464.30	12'119.40	12'813.25	13'547.15	+17
	+18	6'511.15	6'821.90	7'158.35	7'521.75	7'913.25	8'334.00	8'785.15	9'268.15	9'783.90	10'333.80	10'918.95	11'540.55	12'200.00	12'898.50	13'637.30	+18
	+19	6'554.20	6'867.00	7'205.65	7'571.45	7'965.55	8'389.05	8'843.20	9'329.40	9'848.55	10'402.05	10'991.10	11'616.80	12'280.60	12'983.75	13'727.40	+19
	+20	6'597.20	6'912.05	7'252.95	7'621.15	8'017.85	8'444.15	8'901.30	9'390.65	9'913.20	10'470.35	11'063.25	11'693.10	12'361.25	13'068.95	13'817.50	+20
	+21	6'640.25	6'957.15	7'300.25	7'670.85	8'070.10	8'499.20	8'959.35	9'451.85	9'977.85	10'538.65	11'135.40	11'769.35	12'441.85	13'154.20	13'907.65	+21
	+22	6'683.25	7'002.25	7'347.55	7'720.55	8'122.40	8'554.25	9'017.40	9'513.10	10'042.50	10'606.90	11'207.55	11'845.60	12'522.45	13'239.45	13'997.75	+22
	+23	6'726.30	7'047.30	7'394.85	7'770.25	8'174.70	8'609.35	9'075.45	9'574.35	10'107.15	10'675.20	11'279.70	11'921.85	12'603.10	13'324.65	14'087.85	+23
	+24	6'769.30	7'092.40	7'442.15	7'819.95	8'227.00	8'664.40	9'133.50	9'635.60	10'171.80	10'743.50	11'351.85	11'998.10	12'683.70	13'409.90	14'177.95	+24
	+25	6'812.35	7'137.45	7'489.45	7'869.65	8'279.30	8'719.50	9'191.55	9'696.85	10'236.45	10'811.80	11'424.00	12'074.40	12'764.30	13'495.15	14'268.10	+25
	+26	6'855.35	7'182.55	7'536.75	7'919.35	8'331.55	8'774.55	9'249.60	9'758.10	10'301.10	10'880.05	11'496.15	12'150.65	12'844.95	13'580.35	14'358.20	+26
	+27	6'898.40	7'227.60	7'584.05	7'969.10	8'383.85	8'829.60	9'307.65	9'819.35	10'365.75	10'948.35	11'568.30	12'226.90	12'925.55	13'665.60	14'448.30	+27
	+28	6'941.40	7'272.70	7'631.35	8'018.80	8'436.15	8'884.70	9'365.70	9'880.55	10'430.40	11'016.65	11'640.45	12'303.15	13'006.15	13'750.85	14'538.45	+28
	+29	6'984.45	7'317.80	7'678.65	8'068.50	8'488.45	8'939.75	9'423.75	9'941.80	10'495.05	11'084.90	11'712.60	12'379.40	13'086.80	13'836.05	14'628.55	+29
	+30	7'027.45	7'362.85	7'725.95	8'118.20	8'540.75	8'994.85	9'481.80	10'003.05	10'559.70	11'153.20	11'784.75	12'455.70	13'167.40	13'921.30	14'718.65	+30
	+31	7'070.50	7'407.95	7'773.25	8'167.90	8'593.00	9'049.90	9'539.85	10'064.30	10'624.35	11'221.50	11'856.90	12'531.95	13'248.00	14'006.50	14'808.75	+31
	+32	7'113.50	7'453.00	7'820.60	8'217.60	8'645.30	9'104.95	9'597.90	10'125.55	10'689.00	11'289.75	11'929.05	12'608.20	13'328.65	14'091.75	14'898.90	+32
	+33	7'156.55	7'498.10	7'867.90	8'267.30	8'697.60	9'160.05	9'655.95	10'186.80	10'753.65	11'358.05	12'001.20	12'684.45	13'409.25	14'177.00	14'989.00	+33

Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30	
Gehaltsstufe	+34	7'199.55	7'543.15	7'915.20	8'317.00	8'749.90	9'215.10	9'714.00	10'248.05	10'818.30	11'426.35	12'073.35	12'760.70	13'489.85	14'262.20	15'079.10	+34
	+35	7'242.60	7'588.25	7'962.50	8'366.70	8'802.20	9'270.20	9'772.05	10'309.25	10'882.95	11'494.65	12'145.50	12'836.95	13'570.50	14'347.45	15'169.25	+35
	+36	7'285.60	7'633.35	8'009.80	8'416.40	8'854.45	9'325.25	9'830.10	10'370.50	10'947.60	11'562.90	12'217.65	12'913.25	13'651.10	14'432.70	15'259.35	+36
	+37	7'328.65	7'678.40	8'057.10	8'466.10	8'906.75	9'380.30	9'888.15	10'431.75	11'012.25	11'631.20	12'289.80	12'989.50	13'731.70	14'517.90	15'349.45	+37
	+38	7'371.65	7'723.50	8'104.40	8'515.80	8'959.05	9'435.40	9'946.20	10'493.00	11'076.95	11'699.50	12'361.95	13'065.75	13'812.35	14'603.15	15'439.55	+38
	+39	7'414.70	7'768.55	8'151.70	8'565.50	9'011.35	9'490.45	10'004.25	10'554.25	11'141.60	11'767.75	12'434.10	13'142.00	13'892.95	14'688.40	15'529.70	+39
	+40	7'457.70	7'813.65	8'199.00	8'615.20	9'063.65	9'545.55	10'062.30	10'615.50	11'206.25	11'836.05	12'506.25	13'218.25	13'973.55	14'773.60	15'619.80	+40
	+41	7'500.75	7'858.70	8'246.30	8'664.90	9'115.90	9'600.60	10'120.35	10'676.75	11'270.90	11'904.35	12'578.45	13'294.55	14'054.20	14'858.85	15'709.90	+41
	+42	7'543.75	7'903.80	8'293.60	8'714.60	9'168.20	9'655.70	10'178.40	10'738.00	11'335.55	11'972.60	12'650.60	13'370.80	14'134.80	14'944.10	15'800.05	+42
	+43	7'586.80	7'948.90	8'340.90	8'764.35	9'220.50	9'710.75	10'236.45	10'799.20	11'400.20	12'040.90	12'722.75	13'447.05	14'215.40	15'029.30	15'890.15	+43
	+44	7'629.80	7'993.95	8'388.20	8'814.05	9'272.80	9'765.80	10'294.50	10'860.45	11'464.85	12'109.20	12'794.90	13'523.30	14'296.05	15'114.55	15'980.25	+44
	+45	7'672.85	8'039.05	8'435.50	8'863.75	9'325.10	9'820.90	10'352.55	10'921.70	11'529.50	12'177.50	12'867.05	13'599.55	14'376.65	15'199.80	16'070.35	+45
	+46	7'715.85	8'084.10	8'482.80	8'913.45	9'377.35	9'875.95	10'410.60	10'982.95	11'594.15	12'245.75	12'939.20	13'675.80	14'457.25	15'285.00	16'160.50	+46
	+47	7'758.90	8'129.20	8'530.10	8'963.15	9'429.65	9'931.05	10'468.70	11'044.20	11'658.80	12'314.05	13'011.35	13'752.10	14'537.90	15'370.25	16'250.60	+47
	+48	7'801.90	8'174.25	8'577.40	9'012.85	9'481.95	9'986.10	10'526.75	11'105.45	11'723.45	12'382.35	13'083.50	13'828.35	14'618.50	15'455.50	16'340.70	+48
	+49	7'844.95	8'219.35	8'624.70	9'062.55	9'534.25	10'041.15	10'584.80	11'166.70	11'788.10	12'450.60	13'155.65	13'904.60	14'699.10	15'540.70	16'430.85	+49
	+50	7'887.95	8'264.45	8'672.00	9'112.25	9'586.55	10'096.25	10'642.85	11'227.90	11'852.75	12'518.90	13'227.80	13'980.85	14'779.75	15'625.95	16'520.95	+50
	+51	7'931.00	8'309.50	8'719.30	9'161.95	9'638.80	10'151.30	10'700.90	11'289.15	11'917.40	12'587.20	13'299.95	14'057.10	14'860.35	15'711.15	16'611.05	+51
	+52	7'974.00	8'354.60	8'766.60	9'211.65	9'691.10	10'206.40	10'758.95	11'350.40	11'982.05	12'655.45	13'372.10	14'133.40	14'940.95	15'796.40	16'701.15	+52
	+53	8'017.05	8'399.65	8'813.90	9'261.35	9'743.40	10'261.45	10'817.00	11'411.65	12'046.70	12'723.75	13'444.25	14'209.65	15'021.60	15'881.65	16'791.30	+53
	+54	8'060.05	8'444.75	8'861.20	9'311.05	9'795.70	10'316.50	10'875.05	11'472.90	12'111.35	12'792.05	13'516.40	14'285.90	15'102.20	15'966.85	16'881.40	+54
	+55	8'103.10	8'489.80	8'908.50	9'360.75	9'848.00	10'371.60	10'933.10	11'534.15	12'176.00	12'860.35	13'588.55	14'362.15	15'182.80	16'052.10	16'971.50	+55
	+56	8'146.10	8'534.90	8'955.80	9'410.45	9'900.25	10'426.65	10'991.15	11'595.40	12'240.65	12'928.60	13'660.70	14'438.40	15'263.45	16'137.35	17'061.65	+56
	+57	8'189.15	8'580.00	9'003.10	9'460.15	9'952.55	10'481.75	11'049.20	11'656.60	12'305.30	12'996.90	13'732.85	14'514.70	15'344.05	16'222.55	17'151.75	+57
	+58	8'232.15	8'625.05	9'050.45	9'509.90	10'004.85	10'536.80	11'107.25	11'717.85	12'369.95	13'065.20	13'805.00	14'590.95	15'424.65	16'307.80	17'241.85	+58
	+59	8'275.20	8'670.15	9'097.75	9'559.60	10'057.15	10'591.85	11'165.30	11'779.10	12'434.60	13'133.45	13'877.15	14'667.20	15'505.30	16'393.05	17'331.95	+59
	+60	8'318.20	8'715.20	9'145.05	9'609.30	10'109.45	10'646.95	11'223.35	11'840.35	12'499.25	13'201.75	13'949.30	14'743.45	15'585.90	16'478.25	17'422.10	+60
	+61	8'361.25	8'760.30	9'192.35	9'659.00	10'161.70	10'702.00	11'281.40	11'901.60	12'563.90	13'270.05	14'021.45	14'819.70	15'666.50	16'563.50	17'512.20	+61
	+62	8'404.25	8'805.35	9'239.65	9'708.70	10'214.00	10'757.10	11'339.45	11'962.85	12'628.55	13'338.30	14'093.60	14'895.95	15'747.15	16'648.75	17'602.30	+62
	+63	8'447.30	8'850.45	9'286.95	9'758.40	10'266.30	10'812.15	11'397.50	12'024.10	12'693.20	13'406.60	14'165.75	14'972.25	15'827.75	16'733.95	17'692.45	+63
	+64	8'490.30	8'895.55	9'334.25	9'808.10	10'318.60	10'867.20	11'455.55	12'085.35	12'757.85	13'474.90	14'237.90	15'048.50	15'908.35	16'819.20	17'782.55	+64
	+65	8'533.35	8'940.60	9'381.55	9'857.80	10'370.90	10'922.30	11'513.60	12'146.55	12'822.50	13'543.20	14'310.05	15'124.75	15'989.00	16'904.45	17'872.65	+65
	+66	8'576.35	8'985.70	9'428.85	9'907.50	10'423.15	10'977.35	11'571.65	12'207.80	12'887.15	13'611.45	14'382.20	15'201.00	16'069.60	16'989.65	17'962.75	+66
	+67	8'619.40	9'030.75	9'476.15	9'957.20	10'475.45	11'032.45	11'629.70	12'269.05	12'951.80	13'679.75	14'454.35	15'277.25	16'150.20	17'074.90	18'052.90	+67
	+68	8'662.40	9'075.85	9'523.45	10'006.90	10'527.75	11'087.50	11'687.75	12'330.30	13'016.45	13'748.05	14'526.50	15'353.55	16'230.85	17'160.10	18'143.00	+68
	+69	8'705.45	9'120.90	9'570.75	10'056.60	10'580.05	11'142.60	11'745.80	12'391.55	13'081.10	13'816.30	14'598.65	15'429.80	16'311.45	17'245.35	18'233.10	+69
	+70	8'748.50	9'166.00	9'618.05	10'106.30	10'632.35	11'197.65	11'803.85	12'452.80	13'145.75	13'884.60	14'670.80	15'506.05	16'392.05	17'330.60	18'323.25	+70
	+71	8'791.50	9'211.10	9'665.35	10'156.00	10'684.65	11'252.70	11'861.90	12'514.05	13'210.40	13'952.90	14'742.95	15'582.30	16'472.70	17'415.80	18'413.35	+71
	+72	8'834.55	9'256.15	9'712.65	10'205.70	10'736.90	11'307.80	11'919.95	12'575.25	13'275.05	14'021.15	14'815.10	15'658.55	16'553.30	17'501.05	18'503.45	+72
	+73	8'877.55	9'301.25	9'759.95	10'255.40	10'789.20	11'362.85	11'978.00	12'636.50	13'339.70	14'089.45	14'887.30	15'734.80	16'633.90	17'586.30	18'593.55	+73
	+74	8'920.60	9'346.30	9'807.25	10'305.15	10'841.50	11'417.95	12'036.05	12'697.75	13'404.35	14'157.75	14'959.45	15'811.10	16'714.55	17'671.50	18'683.70	+74
	+75	8'963.60	9'391.40	9'854.55	10'354.85	10'893.80	11'473.00	12'094.15	12'759.00	13'469.00	14'226.05	15'031.60	15'887.35	16'795.15	17'756.75	18'773.80	+75
	+76	9'006.65	9'436.50	9'901.85	10'404.55	10'946.10	11'528.05	12'152.20	12'820.25	13'533.70	14'294.30	15'103.75	15'963.60	16'875.75	17'842.00	18'863.90	+76
	+77	9'049.65	9'481.55	9'949.15	10'454.25	10'998.35	11'583.15	12'210.25	12'881.50	13'598.35	14'362.60	15'175.90	16'039.85	16'956.40	17'927.20	18'954.05	+77
	+78	9'092.70	9'526.65	9'996.45	10'503.95	11'050.65	11'638.20	12'268.30	12'942.75	13'663.00	14'430.90	15'248.05	16'116.10	17'037.00	18'012.45	19'044.15	+78
	+79	9'135.70	9'571.70	10'043.75	10'553.65	11'102.95	11'693.30	12'326.35	13'003.95	13'727.65	14'499.15	15'320.20	16'192.40	17'117.60	18'097.70	19'134.25	+79
	+80	9'178.75	9'616.80	10'091.05	10'603.35	11'155.25	11'748.35	12'384.40	13'065.20	13'792.30	14'567.45	15'392.35	16'268.65	17'198.25	18'182.90	19'224.35	+80