



classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15				
échelon de départ	progression 1.5%	ED 6	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.					48'759.10	50'105.90	51'616.50	53'302.60	55'175.25	57'244.85	59'523.75	62'022.35	64'754.95	ED 6			
		ED 5						48'348.30	49'563.15	50'932.05	52'467.35	54'181.40	56'084.60	58'188.00	60'504.60	63'044.80	65'822.25	ED 5		
		ED 4						48'046.70	49'132.20	50'366.55	51'757.55	53'318.20	55'060.20	56'994.60	59'131.80	61'486.10	64'067.25	66'889.55	ED 4	
		ED 3						47'849.10	48'813.70	49'916.75	51'170.60	52'583.70	54'169.05	55'938.35	57'903.95	60'075.60	62'466.95	65'089.05	67'956.85	ED 3
		ED 2						48'600.50	49'580.05	50'700.65	51'974.00	53'409.85	55'019.90	56'817.15	58'813.30	61'018.75	63'448.45	66'111.50	69'024.15	ED 2
		ED 1	48'488.70	49'351.90	50'347.05	51'484.55	52'778.05	54'235.35	55'870.10	57'695.95	59'722.65	61'962.55	64'429.30	67'133.95	70'091.45	ED 1				
trait. de base		47'827.00	48'470.50	49'227.10	50'103.30	51'113.40	52'268.45	53'581.45	55'061.50	56'720.95	58'574.75	60'632.00	62'906.35	65'410.80	68'156.40	71'158.75	00			
échelon de traitement	progression 1%	+01	48'304.75	48'955.40	49'719.15	50'604.45	51'624.95	52'791.05	54'117.70	55'612.05	57'288.40	59'160.40	61'238.45	63'534.90	66'064.70	68'838.25	71'870.50	+01		
		+02	48'783.15	49'440.30	50'211.20	51'105.60	52'135.85	53'313.65	54'653.30	56'162.60	57'855.85	59'746.05	61'844.90	64'164.10	66'718.60	69'519.45	72'582.25	+02		
		+03	49'261.55	49'924.55	50'703.90	51'606.75	52'646.75	53'836.90	55'188.90	56'713.15	58'422.65	60'331.70	62'451.35	64'793.30	67'373.15	70'201.30	73'294.00	+03		
		+04	49'739.95	50'409.45	51'195.95	52'107.90	53'158.30	54'359.50	55'725.15	57'263.70	58'990.10	60'917.35	63'057.80	65'422.50	68'027.05	70'882.50	74'005.10	+04		
		+05	50'218.35	50'894.35	51'688.00	52'608.40	53'669.20	54'882.10	56'260.75	57'814.90	59'557.55	61'503.00	63'663.60	66'051.70	68'680.95	71'564.35	74'716.85	+05		
		+06	50'696.10	51'378.60	52'180.70	53'109.55	54'180.10	55'404.70	56'796.35	58'365.45	60'124.35	62'089.30	64'270.05	66'680.25	69'335.50	72'245.55	75'428.60	+06		
		+07	51'174.50	51'863.50	52'672.75	53'610.70	54'691.65	55'927.30	57'332.60	58'916.00	60'691.80	62'674.95	64'876.50	67'309.45	69'989.40	72'927.40	76'140.35	+07		
		+08	51'652.90	52'348.40	53'164.80	54'111.85	55'202.55	56'449.90	57'868.20	59'466.55	61'259.25	63'260.60	65'482.95	67'938.65	70'643.30	73'608.60	76'851.45	+08		
		+09	52'131.30	52'832.65	53'657.50	54'613.00	55'713.45	56'972.50	58'403.80	60'017.10	61'826.05	63'846.25	66'089.40	68'567.85	71'297.20	74'290.45	77'563.20	+09		
		+10	52'609.70	53'317.55	54'149.55	55'113.50	56'225.00	57'495.10	58'940.05	60'567.65	62'393.50	64'431.90	66'695.20	69'197.05	71'951.75	74'972.30	78'274.95	+10		
		+11	53'087.45	53'802.45	54'641.60	55'614.65	56'735.90	58'018.35	59'475.65	61'118.20	62'960.30	65'017.55	67'301.65	69'825.60	72'605.65	75'653.50	78'986.70	+11		
		+12	53'565.85	54'287.35	55'134.30	56'115.80	57'246.80	58'540.95	60'011.25	61'668.75	63'527.75	65'603.20	67'908.10	70'454.80	73'259.55	76'335.35	79'697.80	+12		
		+13	54'044.25	54'771.60	55'626.35	56'616.95	57'758.35	59'063.55	60'547.50	62'219.30	64'095.20	66'189.50	68'514.55	71'084.00	73'914.10	77'016.55	80'409.55	+13		
		+14	54'522.65	55'256.50	56'118.40	57'118.10	58'269.25	59'586.15	61'083.10	62'769.85	64'662.00	66'775.15	69'121.00	71'713.20	74'568.00	77'698.40	81'121.30	+14		
		+15	55'001.05	55'741.40	56'611.10	57'619.25	58'780.80	60'108.75	61'618.70	63'321.05	65'229.45	67'360.80	69'727.45	72'341.75	75'221.90	78'379.60	81'833.05	+15		
		+16	55'478.80	56'225.65	57'103.15	58'119.75	59'291.70	60'631.35	62'154.95	63'871.60	65'796.90	67'946.45	70'333.25	72'970.95	75'876.45	79'061.45	82'544.15	+16		
		+17	55'957.20	56'710.55	57'595.20	58'620.90	59'802.60	61'153.95	62'690.55	64'422.15	66'363.70	68'532.10	70'939.70	73'600.15	76'530.35	79'743.30	83'255.90	+17		
		+18	56'435.60	57'195.45	58'087.90	59'122.05	60'314.15	61'677.20	63'226.15	64'972.70	66'931.15	69'117.75	71'546.15	74'229.35	77'184.25	80'424.50	83'967.65	+18		
		+19	56'914.00	57'679.70	58'579.95	59'623.20	60'825.05	62'199.80	63'762.40	65'523.25	67'497.95	69'703.40	72'152.60	74'858.55	77'838.80	81'106.35	84'679.40	+19		
		+20	57'391.75	58'164.60	59'072.00	60'124.35	61'335.95	62'722.40	64'298.00	66'073.80	68'065.40	70'289.70	72'759.05	75'487.10	78'492.70	81'787.55	85'390.50	+20		
	progression 0.75%	+21	57'750.55	58'527.95	59'441.20	60'500.05	61'719.45	63'114.35	64'699.70	66'486.55	68'491.15	70'728.45	73'213.40	75'959.00	78'983.45	82'299.10	85'924.15	+21		
		+22	58'109.35	58'891.95	59'810.40	60'875.75	62'102.95	63'506.30	65'101.40	66'899.95	68'916.25	71'167.85	73'668.40	76'430.90	79'473.55	82'810.00	86'457.80	+22		
		+23	58'468.15	59'255.30	60'179.60	61'251.45	62'486.45	63'898.25	65'503.75	67'312.70	69'342.00	71'607.25	74'122.75	76'902.80	79'964.30	83'320.90	86'992.10	+23		
		+24	58'826.95	59'618.65	60'548.80	61'627.15	62'869.30	64'290.20	65'905.45	67'725.45	69'767.10	72'046.65	74'577.75	77'374.70	80'455.05	83'832.45	87'525.75	+24		
		+25	59'185.75	59'982.65	60'918.00	62'002.85	63'252.80	64'682.15	66'307.15	68'138.85	70'192.85	72'486.05	75'032.75	77'846.60	80'945.80	84'343.35	88'059.40	+25		
		+26	59'544.55	60'346.00	61'287.20	62'378.55	63'636.30	65'074.10	66'708.85	68'551.60	70'617.95	72'925.45	75'487.10	78'317.85	81'435.90	84'854.90	88'593.05	+26		
		+27	59'902.70	60'709.35	61'656.40	62'754.90	64'019.80	65'466.05	67'111.20	68'964.35	71'043.05	73'364.85	75'942.10	78'789.75	81'926.65	85'365.80	89'126.70	+27		
		+28	60'261.50	61'072.70	62'025.60	63'130.60	64'403.30	65'858.65	67'512.90	69'377.75	71'468.80	73'803.60	76'396.45	79'261.65	82'417.40	85'877.35	89'660.35	+28		
		+29	60'620.30	61'436.70	62'394.80	63'506.30	64'786.15	66'250.60	67'914.60	69'790.50	71'893.90	74'243.00	76'851.45	79'733.55	82'908.15	86'388.25	90'194.00	+29		
		+30	60'979.10	61'800.05	62'764.00	63'882.00	65'169.65	66'642.55	68'316.30	70'203.25	72'319.65	74'682.40	77'306.45	80'205.45	83'398.25	86'899.15	90'727.65	+30		
		+31	61'337.90	62'163.40	63'133.20	64'257.70	65'553.15	67'034.50	68'718.65	70'616.65	72'744.75	75'121.80	77'760.80	80'677.35	83'889.00	87'410.70	91'261.30	+31		
		+32	61'696.70	62'526.75	63'502.40	64'633.40	65'936.65	67'426.45	69'120.35	71'029.40	73'170.50	75'561.20	78'215.80	81'148.60	84'379.75	87'921.60	91'794.95	+32		
		+33	62'055.50	62'890.75	63'871.60	65'009.10	66'319.50	67'818.40	69'522.05	71'442.15	73'595.60	76'000.60	78'670.15	81'620.50	84'870.50	88'433.15	92'328.60	+33		
		+34	62'413.65	63'254.10	64'240.80	65'384.80	66'703.00	68'210.35	69'923.75	71'855.55	74'021.35	76'440.00	79'125.15	82'092.40	85'360.60	88'944.05	92'862.25	+34		
		+35	62'772.45	63'617.45	64'610.00	65'760.50	67'086.50	68'602.30	70'326.10	72'268.30	74'446.45	76'878.75	79'580.15	82'564.30	85'851.35	89'455.60	93'395.90	+35		
		+36	63'131.25	63'981.45	64'979.20	66'136.85	67'470.00	68'994.25	70'727.80	72'681.05	74'872.20	77'318.15	80'034.50	83'036.20	86'342.10	89'966.50	93'929.55	+36		



Tableau des classes de traitement 01.01.2025 personnel cantonal
Traitement annuel

13e traitements mensuels; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de traitement	progression 0.75%	+37	63'490.05	64'344.80	65'348.40	66'512.55	67'852.85	69'386.20	71'129.50	73'094.45	75'297.30	77'757.55	80'489.50	83'508.10	86'832.20	90'477.40	94'463.20	+37
		+38	63'848.85	64'708.15	65'717.60	66'888.25	68'236.35	69'778.80	71'531.20	73'507.20	75'723.05	78'196.95	80'943.85	83'980.00	87'322.95	90'988.95	94'997.50	+38
		+39	64'207.65	65'071.50	66'086.80	67'263.95	68'619.85	70'170.75	71'933.55	73'919.95	76'148.15	78'636.35	81'398.85	84'451.25	87'813.70	91'499.85	95'531.15	+39
		+40	64'565.80	65'435.50	66'456.00	67'639.65	69'003.35	70'562.70	72'335.25	74'333.35	76'573.90	79'075.75	81'853.85	84'923.15	88'304.45	92'011.40	96'064.80	+40
		+41	64'924.60	65'798.85	66'825.20	68'015.35	69'386.85	70'954.65	72'736.95	74'746.10	76'999.00	79'515.15	82'308.20	85'395.05	88'794.55	92'522.30	96'598.45	+41
		+42	65'283.40	66'162.20	67'194.40	68'391.05	69'769.70	71'346.60	73'138.65	75'158.85	77'424.75	79'954.55	82'763.20	85'866.95	89'285.30	93'033.20	97'132.10	+42
		+43	65'642.20	66'526.20	67'563.60	68'766.75	70'153.20	71'738.55	73'541.00	75'572.25	77'849.85	80'393.30	83'217.55	86'338.85	89'776.05	93'544.75	97'665.75	+43
		+44	66'001.00	66'889.55	67'932.80	69'143.10	70'536.70	72'130.50	73'942.70	75'985.00	78'275.60	80'832.70	83'672.55	86'810.75	90'266.80	94'055.65	98'199.40	+44
		+45	66'359.80	67'252.90	68'302.00	69'518.80	70'920.20	72'522.45	74'344.40	76'397.75	78'700.70	81'272.10	84'127.55	87'282.00	90'756.90	94'567.20	98'733.05	+45
		+46	66'718.60	67'616.25	68'671.20	69'894.50	71'303.05	72'914.40	74'746.10	76'811.15	79'125.80	81'711.50	84'581.90	87'753.90	91'247.65	95'078.10	99'266.70	+46
		+47	67'076.75	67'980.25	69'040.40	70'270.20	71'686.55	73'306.35	75'148.45	77'223.90	79'551.55	82'150.90	85'036.90	88'225.80	91'738.40	95'589.65	99'800.35	+47
		+48	67'435.55	68'343.60	69'409.60	70'645.90	72'070.05	73'698.95	75'550.15	77'636.65	79'976.65	82'590.30	85'491.25	88'697.70	92'229.15	96'100.55	100'334.00	+48
		+49	67'794.35	68'706.95	69'778.80	71'021.60	72'453.55	74'090.90	75'951.85	78'050.05	80'402.40	83'029.70	85'946.25	89'169.60	92'719.25	96'611.45	100'867.65	+49
		+50	68'153.15	69'070.30	70'148.00	71'397.30	72'837.05	74'482.85	76'353.55	78'462.80	80'827.50	83'468.45	86'401.25	89'641.50	93'210.00	97'123.00	101'401.30	+50
		+51	68'511.95	69'434.30	70'517.20	71'773.00	73'219.90	74'874.80	76'755.90	78'875.55	81'253.25	83'907.85	86'855.60	90'112.75	93'700.75	97'633.90	101'934.95	+51
		+52	68'870.75	69'797.65	70'886.40	72'148.70	73'603.40	75'266.75	77'157.60	79'288.30	81'678.35	84'347.25	87'310.60	90'584.65	94'191.50	98'145.45	102'468.60	+52
		+53	69'228.90	70'161.00	71'255.60	72'525.05	73'986.90	75'658.70	77'559.30	79'701.70	82'104.10	84'786.65	87'764.95	91'056.55	94'681.60	98'656.35	103'002.25	+53
		+54	69'587.70	70'525.00	71'624.80	72'900.75	74'370.40	76'050.65	77'961.00	80'114.45	82'529.20	85'226.05	88'219.95	91'528.45	95'172.35	99'167.25	103'536.55	+54
		+55	69'946.50	70'888.35	71'994.00	73'276.45	74'753.25	76'442.60	78'363.35	80'527.20	82'954.95	85'665.45	88'674.95	92'000.35	95'663.10	99'678.80	104'070.20	+55
		+56	70'305.30	71'251.70	72'363.20	73'652.15	75'136.75	76'834.55	78'765.05	80'940.60	83'380.05	86'104.85	89'129.30	92'472.25	96'153.20	100'189.70	104'603.85	+56
	+57	70'664.10	71'615.05	72'732.40	74'027.85	75'520.25	77'226.50	79'166.75	81'353.35	83'805.80	86'543.60	89'584.30	92'943.50	96'643.95	100'701.25	105'137.50	+57	
	+58	71'022.90	71'979.05	73'101.60	74'403.55	75'903.75	77'619.10	79'568.45	81'766.10	84'230.90	86'983.00	90'038.65	93'415.40	97'134.70	101'212.15	105'671.15	+58	
	+59	71'381.70	72'342.40	73'470.80	74'779.25	76'286.60	78'011.05	79'970.80	82'179.50	84'656.65	87'422.40	90'493.65	93'887.30	97'625.45	101'723.70	106'204.80	+59	
	+60	71'739.85	72'705.75	73'840.00	75'154.95	76'670.10	78'403.00	80'372.50	82'592.25	85'081.75	87'861.80	90'948.65	94'359.20	98'115.55	102'234.60	106'738.45	+60	
	progression 0.5%	+61	71'979.05	72'948.20	74'086.35	75'405.85	76'925.55	78'664.30	80'640.30	82'867.85	85'365.15	88'154.95	91'251.55	94'673.80	98'443.15	102'575.20	107'094.00	+61
		+62	72'218.25	73'190.65	74'332.70	75'656.10	77'181.65	78'925.60	80'908.10	83'142.80	85'649.20	88'447.45	91'554.45	94'988.40	98'770.10	102'916.45	107'450.20	+62
		+63	72'457.45	73'433.10	74'578.40	75'907.00	77'437.10	79'186.90	81'175.90	83'418.40	85'932.60	88'740.60	91'858.00	95'303.00	99'097.05	103'257.05	107'805.75	+63
		+64	72'696.65	73'675.55	74'824.75	76'157.25	77'692.55	79'448.20	81'444.35	83'693.35	86'216.00	89'033.10	92'160.90	95'617.60	99'424.00	103'597.65	108'161.30	+64
		+65	72'935.85	73'917.35	75'071.10	76'407.50	77'948.00	79'709.50	81'712.15	83'968.95	86'500.05	89'326.25	92'464.45	95'931.55	99'750.95	103'938.25	108'517.50	+65
		+66	73'175.05	74'159.80	75'316.80	76'658.40	78'203.45	79'970.80	81'979.95	84'243.90	86'783.45	89'618.75	92'767.35	96'246.15	100'077.90	104'279.50	108'873.05	+66
		+67	73'414.25	74'402.25	75'563.15	76'908.65	78'458.90	80'232.10	82'247.75	84'519.50	87'066.85	89'911.90	93'070.25	96'560.75	100'405.50	104'620.10	109'229.25	+67
		+68	73'653.45	74'644.70	75'809.50	77'159.55	78'715.00	80'493.40	82'515.55	84'794.45	87'350.90	90'205.05	93'373.80	96'875.35	100'732.45	104'960.70	109'584.80	+68
+69		73'892.00	74'887.15	76'055.20	77'409.80	78'970.45	80'754.70	82'783.35	85'070.05	87'634.30	90'497.55	93'676.70	97'189.95	101'059.40	105'301.95	109'940.35	+69	
+70		74'131.20	75'129.60	76'301.55	77'660.05	79'225.90	81'016.00	83'051.80	85'345.65	87'917.70	90'790.70	93'980.25	97'504.55	101'386.35	105'642.55	110'296.55	+70	
+71		74'370.40	75'372.05	76'547.90	77'910.95	79'481.35	81'277.30	83'319.60	85'620.60	88'201.75	91'083.20	94'283.15	97'819.15	101'713.30	105'983.15	110'652.10	+71	
+72		74'609.60	75'613.85	76'793.60	78'161.20	79'736.80	81'539.25	83'587.40	85'896.20	88'485.15	91'376.35	94'586.70	98'133.75	102'040.25	106'323.75	111'007.65	+72	
+73		74'848.80	75'856.30	77'039.95	78'412.10	79'992.90	81'800.55	83'855.20	86'171.15	88'768.55	91'668.85	94'889.60	98'448.35	102'367.20	106'665.00	111'363.85	+73	
+74		75'088.00	76'098.75	77'286.30	78'662.35	80'248.35	82'061.85	84'123.00	86'446.75	89'052.60	91'962.00	95'192.50	98'762.95	102'694.80	107'005.60	111'719.40	+74	
+75		75'327.20	76'341.20	77'532.00	78'913.25	80'503.80	82'323.15	84'390.80	86'721.70	89'336.00	92'255.15	95'496.05	99'076.90	103'021.75	107'346.20	112'075.60	+75	
+76		75'566.40	76'583.65	77'778.35	79'163.50	80'759.25	82'584.45	84'659.25	86'997.30	89'619.40	92'547.65	95'798.95	99'391.50	103'348.70	107'686.80	112'431.15	+76	
+77		75'805.60	76'826.10	78'024.70	79'413.75	81'014.70	82'845.75	84'927.05	87'272.25	89'903.45	92'840.80	96'102.50	99'706.10	103'675.65	108'028.05	112'786.70	+77	
+78		76'044.80	77'068.55	78'270.40	79'664.65	81'270.15	83'107.05	85'194.85	87'547.85	90'186.85	93'133.30	96'405.40	100'020.70	104'002.60	108'368.65	113'142.90	+78	
+79		76'283.35	77'310.35	78'516.75	79'914.90	81'526.25	83'368.35	85'462.65	87'823.45	90'470.25	93'426.45	96'708.30	100'335.30	104'329.55	108'709.25	113'498.45	+79	
+80		76'522.55	77'552.80	78'763.10	80'165.80	81'781.70	83'629.65	85'730.45	88'098.40	90'753.65	93'718.95	97'011.85	100'649.90	104'657.15	109'050.50	113'854.00	+80	



classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	67'730.00	70'962.45	74'462.05	78'241.80	82'314.70	86'691.15	91'384.15	96'408.00	101'773.10	107'493.10	113'579.70	120'045.90	126'905.35	134'171.70	141'856.65	ED 6
		ED 5	68'846.05	72'131.80	75'689.25	79'531.40	83'671.25	88'119.85	92'890.85	97'997.25	103'450.75	109'265.00	115'452.35	122'025.15	128'997.70	136'383.00	144'194.70	ED 5
		ED 4	69'962.75	73'301.80	76'916.45	80'821.65	85'027.80	89'549.20	94'396.90	99'586.50	105'128.40	111'036.90	117'324.35	124'003.75	131'089.40	138'594.95	146'532.75	ED 4
		ED 3	71'078.80	74'471.15	78'144.30	82'111.25	86'385.00	90'977.90	95'903.60	101'175.75	106'806.05	112'808.80	119'196.35	125'982.35	133'181.10	140'806.25	148'871.45	ED 3
		ED 2	72'195.50	75'641.15	79'371.50	83'400.85	87'741.55	92'406.60	97'409.65	102'765.00	108'483.70	114'580.70	121'069.00	127'961.60	135'272.80	143'018.20	151'209.50	ED 2
		ED 1	73'312.20	76'810.50	80'598.70	84'690.45	89'098.75	93'835.95	98'915.70	104'353.60	110'160.70	116'352.60	122'941.00	129'940.20	137'365.15	145'229.50	153'548.20	ED 1
trait. de base		74'428.25	77'980.50	81'826.55	85'980.05	90'455.30	95'264.65	100'422.40	105'942.85	111'838.35	118'124.50	124'813.00	131'918.80	139'456.85	147'441.45	155'886.25	00	
échelon de traitement	progression 1%	+01	75'172.50	78'760.50	82'644.25	86'840.00	91'360.10	96'217.55	101'426.65	107'002.35	112'957.00	119'305.55	126'061.00	133'238.30	140'851.10	148'915.65	157'444.95	+01
		+02	75'916.75	79'539.85	83'462.60	87'699.95	92'264.25	97'169.80	102'430.90	108'061.85	114'075.65	120'486.60	127'309.65	134'557.15	142'246.00	150'389.85	159'003.65	+02
		+03	76'661.00	80'319.85	84'280.95	88'559.90	93'169.05	98'122.70	103'435.15	109'121.35	115'193.65	121'668.30	128'557.65	135'876.65	143'640.25	151'864.70	160'563.00	+03
		+04	77'405.25	81'099.85	85'099.30	89'419.20	94'073.85	99'075.60	104'439.40	110'180.85	116'312.30	122'849.35	129'805.65	137'195.50	145'035.15	153'338.90	162'121.70	+04
		+05	78'149.50	81'879.20	85'917.65	90'279.15	94'978.00	100'027.85	105'443.65	111'240.35	117'430.30	124'030.40	131'053.65	138'515.00	146'429.40	154'813.10	163'680.40	+05
		+06	78'893.75	82'659.20	86'736.00	91'139.10	95'882.80	100'980.75	106'447.90	112'299.85	118'548.95	125'211.45	132'301.65	139'833.85	147'824.30	156'287.95	165'239.10	+06
		+07	79'638.00	83'439.20	87'554.35	91'999.05	96'786.95	101'933.65	107'452.15	113'358.70	119'667.60	126'393.15	133'550.30	141'153.35	149'218.55	157'762.15	166'798.45	+07
		+08	80'382.90	84'219.20	88'372.05	92'858.35	97'691.75	102'885.90	108'455.75	114'418.20	120'785.60	127'574.20	134'798.30	142'472.20	150'613.45	159'236.35	168'357.15	+08
		+09	81'127.15	84'998.55	89'190.40	93'718.30	98'596.55	103'838.80	109'460.00	115'477.70	121'904.25	128'755.25	136'046.30	143'791.70	152'007.70	160'711.20	169'915.85	+09
		+10	81'871.40	85'778.55	90'008.75	94'578.25	99'500.70	104'791.05	110'464.25	116'537.20	123'022.25	129'936.95	137'294.30	145'110.55	153'402.60	162'185.40	171'474.55	+10
		+11	82'615.65	86'558.55	90'827.10	95'438.20	100'405.50	105'743.95	111'468.50	117'596.70	124'140.90	131'118.00	138'542.30	146'430.05	154'796.85	163'659.60	173'033.90	+11
		+12	83'359.90	87'337.90	91'645.45	96'298.15	101'310.30	106'696.85	112'472.75	118'656.20	125'259.55	132'299.05	139'790.95	147'748.90	156'191.75	165'134.45	174'592.60	+12
		+13	84'104.15	88'117.90	92'463.80	97'157.45	102'214.45	107'649.10	113'477.00	119'715.70	126'377.55	133'480.75	141'038.95	149'068.40	157'586.00	166'608.65	176'151.30	+13
		+14	84'848.40	88'897.90	93'282.15	98'017.40	103'119.25	108'602.00	114'481.25	120'775.20	127'496.20	134'661.80	142'286.95	150'387.25	158'980.90	168'082.85	177'710.00	+14
		+15	85'592.65	89'677.25	94'100.50	98'877.35	104'023.40	109'554.25	115'485.50	121'834.70	128'614.20	135'842.85	143'534.95	151'706.75	160'375.15	169'557.70	179'269.35	+15
		+16	86'336.90	90'457.25	94'918.20	99'737.30	104'928.20	110'507.15	116'489.75	122'894.20	129'732.85	137'023.90	144'782.95	153'025.60	161'770.05	171'031.90	180'828.05	+16
		+17	87'081.15	91'237.25	95'736.55	100'596.60	105'833.00	111'460.05	117'494.00	123'953.05	130'850.85	138'205.60	146'031.60	154'345.10	163'164.30	172'506.10	182'386.75	+17
		+18	87'825.40	92'017.25	96'554.90	101'456.55	106'737.15	112'412.30	118'498.25	125'012.55	131'969.50	139'386.65	147'279.60	155'663.95	164'559.20	173'980.95	183'945.45	+18
		+19	88'569.65	92'796.60	97'373.25	102'316.50	107'641.95	113'365.20	119'502.50	126'072.05	133'088.15	140'567.70	148'527.60	156'983.45	165'953.45	175'455.15	185'504.80	+19
		+20	89'313.90	93'576.60	98'191.60	103'176.45	108'546.75	114'318.10	120'506.75	127'131.55	134'206.15	141'749.40	149'775.60	158'302.30	167'348.35	176'929.35	187'063.50	+20
	progression 0.75%	+21	89'872.25	94'161.60	98'805.20	103'821.25	109'224.70	115'032.45	121'260.10	127'926.50	135'045.30	142'635.35	150'711.60	159'292.25	168'394.20	178'035.65	188'232.85	+21
		+22	90'430.60	94'745.95	99'418.80	104'466.05	109'903.30	115'746.80	122'012.80	128'720.80	135'883.80	143'521.30	151'648.25	160'281.55	169'440.05	179'141.30	189'401.55	+22
		+23	90'988.30	95'330.95	100'032.40	105'110.85	110'581.90	116'461.15	122'766.15	129'515.10	136'722.95	144'407.25	152'584.25	161'270.85	170'485.90	180'246.95	190'570.90	+23
		+24	91'546.65	95'915.95	100'646.00	105'755.65	111'259.85	117'175.50	123'519.50	130'310.05	137'561.45	145'292.55	153'520.25	162'260.15	171'531.75	181'352.60	191'740.25	+24
		+25	92'105.00	96'500.95	101'260.25	106'400.45	111'938.45	117'890.50	124'272.85	131'104.35	138'399.95	146'178.50	154'456.25	163'249.45	172'577.60	182'458.90	192'908.95	+25
		+26	92'663.35	97'085.95	101'873.85	107'045.25	112'617.05	118'604.85	125'025.55	131'899.30	139'239.10	147'064.45	155'392.25	164'238.75	173'623.45	183'564.55	194'078.30	+26
		+27	93'221.70	97'670.30	102'487.45	107'690.05	113'295.65	119'319.20	125'778.90	132'693.60	140'077.60	147'950.40	156'328.25	165'228.05	174'669.30	184'670.20	195'247.65	+27
		+28	93'779.40	98'255.30	103'101.05	108'334.85	113'973.60	120'033.55	126'532.25	133'487.90	140'916.75	148'836.35	157'264.25	166'218.00	175'715.80	185'775.85	196'416.35	+28
		+29	94'337.75	98'840.30	103'714.65	108'979.65	114'652.20	120'747.90	127'284.95	134'282.85	141'755.25	149'722.30	158'200.90	167'207.30	176'761.65	186'881.50	197'585.70	+29
		+30	94'896.10	99'425.30	104'328.25	109'625.10	115'330.80	121'462.90	128'038.30	135'077.15	142'594.40	150'608.25	159'136.90	168'196.60	177'807.50	187'987.80	198'755.05	+30
		+31	95'454.45	100'009.65	104'942.50	110'269.90	116'008.75	122'177.25	128'791.65	135'872.10	143'432.90	151'494.20	160'072.90	169'185.90	178'853.35	189'093.45	199'924.40	+31
		+32	96'012.80	100'594.65	105'556.10	110'914.70	116'687.35	122'891.60	129'545.00	136'666.40	144'272.05	152'380.15	161'008.90	170'175.20	179'899.20	190'199.10	201'093.10	+32
		+33	96'570.50	101'179.65	106'169.70	111'559.50	117'365.95	123'605.95	130'297.70	137'461.35	145'110.55	153'266.10	161'944.90	171'164.50	180'945.05	191'304.75	202'262.45	+33
		+34	97'128.85	101'764.65	106'783.30	112'204.30	118'044.55	124'320.30	131'051.05	138'255.65	145'949.05	154'152.05	162'880.90	172'153.80	181'990.90	192'411.05	203'431.80	+34
		+35	97'687.20	102'349.65	107'396.90	112'849.10	118'722.50	125'035.30	131'804.40	139'049.95	146'788.20	155'038.00	163'816.90	173'143.75	183'036.75	193'516.70	204'600.50	+35
		+36	98'245.55	102'934.00	108'010.50	113'493.90	119'401.10	125'749.65	132'557.10	139'844.90	147'626.70	155'923.95	164'753.55	174'133.05	184'082.60	194'622.35	205'769.85	+36



Tableau des classes de traitement 01.01.2025 personnel cantonal
Traitement annuel

13e traitements mensuels; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	98'803.90	103'519.00	108'624.10	114'138.70	120'079.70	126'464.00	133'310.45	140'639.20	148'465.85	156'809.90	165'689.55	175'122.35	185'129.10	195'728.00	206'939.20	+37
		+38	99'361.60	104'104.00	109'238.35	114'783.50	120'757.65	127'178.35	134'063.80	141'434.15	149'304.35	157'695.85	166'625.55	176'111.65	186'174.95	196'834.30	208'107.90	+38
		+39	99'919.95	104'689.00	109'851.95	115'428.30	121'436.25	127'892.70	134'817.15	142'228.45	150'143.50	158'581.80	167'561.55	177'100.95	187'220.80	197'939.95	209'277.25	+39
		+40	100'478.30	105'273.35	110'465.55	116'073.10	122'114.85	128'607.70	135'569.85	143'022.75	150'982.00	159'467.75	168'497.55	178'090.25	188'266.65	199'045.60	210'446.60	+40
		+41	101'036.65	105'858.35	111'079.15	116'717.90	122'793.45	129'322.05	136'323.20	143'817.70	151'821.15	160'353.70	169'433.55	179'079.55	189'312.50	200'151.25	211'615.30	+41
		+42	101'594.35	106'443.35	111'692.75	117'362.70	123'471.40	130'036.40	137'076.55	144'612.00	152'659.65	161'239.65	170'370.20	180'069.50	190'358.35	201'257.55	212'784.65	+42
		+43	102'152.70	107'028.35	112'306.35	118'008.15	124'150.00	130'750.75	137'829.90	145'406.95	153'498.80	162'125.60	171'306.20	181'058.80	191'404.20	202'363.20	213'954.00	+43
		+44	102'711.05	107'613.35	112'919.95	118'652.95	124'828.60	131'465.75	138'582.60	146'201.25	154'337.30	163'011.55	172'242.20	182'048.10	192'450.05	203'468.85	215'122.70	+44
		+45	103'269.40	108'197.70	113'534.20	119'297.75	125'506.55	132'180.10	139'335.95	146'996.20	155'175.80	163'897.50	173'178.20	183'037.40	193'496.55	204'574.50	216'292.05	+45
		+46	103'827.75	108'782.70	114'147.80	119'942.55	126'185.15	132'894.45	140'089.30	147'790.50	156'014.95	164'783.45	174'114.20	184'026.70	194'542.40	205'680.80	217'461.40	+46
		+47	104'385.45	109'367.70	114'761.40	120'587.35	126'863.75	133'608.80	140'842.00	148'584.80	156'853.45	165'669.40	175'050.20	185'016.00	195'588.25	206'786.45	218'630.75	+47
		+48	104'943.80	109'952.70	115'375.00	121'232.15	127'542.35	134'323.15	141'595.35	149'379.75	157'692.60	166'555.35	175'986.20	186'005.30	196'634.10	207'892.10	219'799.45	+48
		+49	105'502.15	110'537.05	115'988.60	121'876.95	128'220.30	135'038.15	142'348.70	150'174.05	158'531.10	167'441.30	176'922.85	186'995.25	197'679.95	208'997.75	220'968.80	+49
		+50	106'060.50	111'122.05	116'602.20	122'521.75	128'898.90	135'752.50	143'102.05	150'969.00	159'370.25	168'327.25	177'858.85	187'984.55	198'725.80	210'104.05	222'138.15	+50
		+51	106'618.85	111'707.05	117'215.80	123'166.55	129'577.50	136'466.85	143'854.75	151'763.30	160'208.75	169'213.20	178'794.85	188'973.85	199'771.65	211'209.70	223'306.85	+51
		+52	107'176.55	112'292.05	117'830.05	123'811.35	130'255.45	137'181.20	144'608.10	152'558.25	161'047.90	170'099.15	179'730.85	189'963.15	200'817.50	212'315.35	224'476.20	+52
		+53	107'734.90	112'876.40	118'443.65	124'456.15	130'934.05	137'895.55	145'361.45	153'352.55	161'886.40	170'985.10	180'666.85	190'952.45	201'863.35	213'421.00	225'645.55	+53
		+54	108'293.25	113'461.40	119'057.25	125'100.95	131'612.65	138'610.55	146'114.15	154'146.85	162'724.90	171'871.05	181'602.85	191'941.75	202'909.85	214'527.30	226'814.25	+54
		+55	108'851.60	114'046.40	119'670.85	125'745.75	132'291.25	139'324.90	146'867.50	154'941.80	163'564.05	172'757.00	182'538.85	192'931.05	203'955.70	215'632.95	227'983.60	+55
		+56	109'409.30	114'631.40	120'284.45	126'391.20	132'969.20	140'039.25	147'620.85	155'736.10	164'402.55	173'642.95	183'475.50	193'921.00	205'001.55	216'738.60	229'152.95	+56
	+57	109'967.65	115'216.40	120'898.05	127'036.00	133'647.80	140'753.60	148'374.20	156'531.05	165'241.70	174'528.90	184'411.50	194'910.30	206'047.40	217'844.25	230'321.65	+57	
	+58	110'526.00	115'800.75	121'512.30	127'680.80	134'326.40	141'467.95	149'126.90	157'325.35	166'080.20	175'414.85	185'347.50	195'899.60	207'093.25	218'950.55	231'491.00	+58	
	+59	111'084.35	116'385.75	122'125.90	128'325.60	135'004.35	142'182.95	149'880.25	158'119.65	166'919.35	176'300.80	186'283.50	196'888.90	208'139.10	220'056.20	232'660.35	+59	
	+60	111'642.70	116'970.75	122'739.50	128'970.40	135'682.95	142'897.30	150'633.60	158'914.60	167'757.85	177'186.75	187'219.50	197'878.20	209'184.95	221'161.85	233'829.05	+60	
	progression 0.5%	+61	112'014.50	117'360.75	123'148.35	129'400.05	136'135.35	143'373.75	151'135.40	159'444.35	168'316.85	177'776.95	187'843.50	198'537.95	209'882.40	221'898.95	234'609.05	+61
		+62	112'386.95	117'750.75	123'557.85	129'830.35	136'587.75	143'849.55	151'637.85	159'974.10	168'876.50	178'367.80	188'467.50	199'197.70	210'579.85	222'636.05	235'388.40	+62
		+63	112'758.75	118'140.10	123'966.70	130'260.00	137'040.15	144'326.00	152'139.65	160'503.85	169'435.50	178'958.00	189'092.15	199'856.80	211'276.65	223'373.80	236'167.75	+63
		+64	113'131.20	118'530.10	124'376.20	130'689.65	137'491.90	144'802.45	152'642.10	161'033.60	169'994.50	179'548.85	189'716.15	200'516.55	211'974.10	224'110.90	236'947.10	+64
		+65	113'503.00	118'920.10	124'785.05	131'119.95	137'944.30	145'278.90	153'143.90	161'563.35	170'554.15	180'139.70	190'340.15	201'176.30	212'671.55	224'848.00	237'726.45	+65
		+66	113'875.45	119'310.10	125'193.90	131'549.60	138'396.70	145'755.35	153'646.35	162'093.10	171'113.15	180'729.90	190'964.15	201'836.05	213'369.00	225'585.10	238'505.80	+66
		+67	114'247.25	119'700.10	125'603.40	131'979.90	138'849.10	146'231.80	154'148.15	162'622.20	171'672.15	181'320.75	191'588.15	202'495.15	214'065.80	226'322.20	239'285.15	+67
		+68	114'619.70	120'090.10	126'012.25	132'409.55	139'301.50	146'707.60	154'650.60	163'151.95	172'231.15	181'911.60	192'212.15	203'154.90	214'763.25	227'059.30	240'064.50	+68
		+69	114'991.50	120'480.10	126'421.75	132'839.20	139'753.90	147'184.05	155'152.40	163'681.70	172'790.80	182'501.80	192'836.15	203'814.65	215'460.70	227'797.05	240'844.50	+69
		+70	115'363.95	120'869.45	126'830.60	133'269.50	140'205.65	147'660.50	155'654.85	164'211.45	173'349.80	183'092.65	193'460.15	204'474.40	216'158.15	228'534.15	241'623.85	+70
		+71	115'735.75	121'259.45	127'240.10	133'699.15	140'658.05	148'136.95	156'156.65	164'741.20	173'908.80	183'683.50	194'084.15	205'133.50	216'854.95	229'271.25	242'403.20	+71
		+72	116'108.20	121'649.45	127'648.95	134'129.45	141'110.45	148'613.40	156'658.45	165'270.95	174'468.45	184'273.70	194'708.15	205'793.25	217'552.40	230'008.35	243'182.55	+72
		+73	116'480.00	122'039.45	128'057.80	134'559.10	141'562.85	149'089.20	157'160.90	165'800.70	175'027.45	184'864.55	195'332.80	206'453.00	218'249.85	230'745.45	243'961.90	+73
		+74	116'852.45	122'429.45	128'467.30	134'988.75	142'015.25	149'565.65	157'662.70	166'330.45	175'586.45	185'455.40	195'956.80	207'112.75	218'947.30	231'482.55	244'741.25	+74
		+75	117'224.90	122'819.45	128'876.15	135'419.05	142'467.00	150'042.10	158'165.15	166'860.20	176'146.10	186'045.60	196'580.80	207'772.50	219'644.10	232'220.30	245'520.60	+75
		+76	117'596.70	123'208.80	129'285.65	135'848.70	142'919.40	150'518.55	158'666.95	167'389.95	176'705.10	186'636.45	197'204.80	208'431.60	220'341.55	232'957.40	246'299.95	+76
+77		117'969.15	123'598.80	129'694.50	136'278.35	143'371.80	150'995.00	159'169.40	167'919.70	177'264.10	187'227.30	197'828.80	209'091.35	221'039.00	233'694.50	247'079.95	+77	
+78		118'340.95	123'988.80	130'104.00	136'708.65	143'824.20	151'470.80	159'671.20	168'449.45	177'823.10	187'817.50	198'452.80	209'751.10	221'736.45	234'431.60	247'859.30	+78	
+79		118'713.40	124'378.80	130'512.85	137'138.30	144'276.60	151'947.25	160'173.65	168'979.20	178'382.75	188'408.35	199'076.80	210'410.85	222'433.25	235'168.70	248'638.65	+79	
+80		119'085.20	124'768.80	130'921.70	137'568.60	144'728.35	152'423.70	160'675.45	169'508.95	178'941.75	188'998.55	199'700.80	211'069.95	223'130.70	235'905.80	249'418.00	+80	