



| classes de trait.     |                   | CT 01    | CT 02                                                                                                                                                                          | CT 03    | CT 04    | CT 05    | CT 06    | CT 07    | CT 08    | CT 09    | CT 10    | CT 11    | CT 12    | CT 13    | CT 14    | CT 15    |          |          |          |          |          |
|-----------------------|-------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| échelon de départ     | progression 1.5%  | ED 6     | Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1. |          |          |          |          |          | 3'750.70 | 3'854.30 | 3'970.50 | 4'100.20 | 4'244.25 | 4'403.45 | 4'578.75 | 4'770.95 | 4'981.15 | ED 6     |          |          |          |
|                       |                   | ED 5     |                                                                                                                                                                                |          |          |          |          |          | 3'719.10 | 3'812.55 | 3'917.85 | 4'035.95 | 4'167.80 | 4'314.20 | 4'476.00 | 4'654.20 | 4'849.60 | 5'063.25 | ED 5     |          |          |
|                       |                   | ED 4     |                                                                                                                                                                                |          |          |          |          |          | 3'695.90 | 3'779.40 | 3'874.35 | 3'981.35 | 4'101.40 | 4'235.40 | 4'384.20 | 4'548.60 | 4'729.70 | 4'928.25 | 5'145.35 | ED 4     |          |
|                       |                   | ED 3     |                                                                                                                                                                                |          |          |          |          |          | 3'680.70 | 3'754.90 | 3'839.75 | 3'936.20 | 4'044.90 | 4'166.85 | 4'302.95 | 4'454.15 | 4'621.20 | 4'805.15 | 5'006.85 | 5'227.45 | ED 3     |
|                       |                   | ED 2     |                                                                                                                                                                                |          |          |          |          |          | 3'738.50 | 3'813.85 | 3'900.05 | 3'998.00 | 4'108.45 | 4'232.30 | 4'370.55 | 4'524.10 | 4'693.75 | 4'880.65 | 5'085.50 | 5'309.55 | ED 2     |
|                       |                   | ED 1     |                                                                                                                                                                                |          |          |          |          |          | 3'729.90 | 3'796.30 | 3'872.85 | 3'960.35 | 4'059.85 | 4'171.95 | 4'297.70 | 4'438.15 | 4'594.05 | 4'766.35 | 4'956.10 | 5'164.15 | 5'391.65 |
| trait. de base        |                   | 3'679.00 | 3'728.50                                                                                                                                                                       | 3'786.70 | 3'854.10 | 3'931.80 | 4'020.65 | 4'121.65 | 4'235.50 | 4'363.15 | 4'505.75 | 4'664.00 | 4'838.95 | 5'031.60 | 5'242.80 | 5'473.75 | 00       |          |          |          |          |
| échelon de traitement | progression 1%    | +01      | 3'715.75                                                                                                                                                                       | 3'765.80 | 3'824.55 | 3'892.65 | 3'971.15 | 4'060.85 | 4'162.90 | 4'277.85 | 4'406.80 | 4'550.80 | 4'710.65 | 4'887.30 | 5'081.90 | 5'295.25 | 5'528.50 | +01      |          |          |          |
|                       |                   | +02      | 3'752.55                                                                                                                                                                       | 3'803.10 | 3'862.40 | 3'931.20 | 4'010.45 | 4'101.05 | 4'204.10 | 4'320.20 | 4'450.45 | 4'595.85 | 4'757.30 | 4'935.70 | 5'132.20 | 5'347.65 | 5'583.25 | +02      |          |          |          |
|                       |                   | +03      | 3'789.35                                                                                                                                                                       | 3'840.35 | 3'900.30 | 3'969.75 | 4'049.75 | 4'141.30 | 4'245.30 | 4'362.55 | 4'494.05 | 4'640.90 | 4'803.95 | 4'984.10 | 5'182.55 | 5'400.10 | 5'638.00 | +03      |          |          |          |
|                       |                   | +04      | 3'826.15                                                                                                                                                                       | 3'877.65 | 3'938.15 | 4'008.30 | 4'089.10 | 4'181.50 | 4'286.55 | 4'404.90 | 4'537.70 | 4'685.95 | 4'850.60 | 5'032.50 | 5'232.85 | 5'452.50 | 5'692.70 | +04      |          |          |          |
|                       |                   | +05      | 3'862.95                                                                                                                                                                       | 3'914.95 | 3'976.00 | 4'046.80 | 4'128.40 | 4'221.70 | 4'327.75 | 4'447.30 | 4'581.35 | 4'731.00 | 4'897.20 | 5'080.90 | 5'283.15 | 5'504.95 | 5'747.45 | +05      |          |          |          |
|                       |                   | +06      | 3'899.70                                                                                                                                                                       | 3'952.20 | 4'013.90 | 4'085.35 | 4'167.70 | 4'261.90 | 4'368.95 | 4'489.65 | 4'624.95 | 4'776.10 | 4'943.85 | 5'129.25 | 5'333.50 | 5'557.35 | 5'802.20 | +06      |          |          |          |
|                       |                   | +07      | 3'936.50                                                                                                                                                                       | 3'989.50 | 4'051.75 | 4'123.90 | 4'207.05 | 4'302.10 | 4'410.20 | 4'532.00 | 4'668.60 | 4'821.15 | 4'990.50 | 5'177.65 | 5'383.80 | 5'609.80 | 5'856.95 | +07      |          |          |          |
|                       |                   | +08      | 3'973.30                                                                                                                                                                       | 4'026.80 | 4'089.60 | 4'162.45 | 4'246.35 | 4'342.30 | 4'451.40 | 4'574.35 | 4'712.25 | 4'866.20 | 5'037.15 | 5'226.05 | 5'434.10 | 5'662.20 | 5'911.65 | +08      |          |          |          |
|                       |                   | +09      | 4'010.10                                                                                                                                                                       | 4'064.05 | 4'127.50 | 4'201.00 | 4'285.65 | 4'382.50 | 4'492.60 | 4'616.70 | 4'755.85 | 4'911.25 | 5'083.80 | 5'274.45 | 5'484.40 | 5'714.65 | 5'966.40 | +09      |          |          |          |
|                       |                   | +10      | 4'046.90                                                                                                                                                                       | 4'101.35 | 4'165.35 | 4'239.50 | 4'325.00 | 4'422.70 | 4'533.85 | 4'659.05 | 4'799.50 | 4'956.30 | 5'130.40 | 5'322.85 | 5'534.75 | 5'767.10 | 6'021.15 | +10      |          |          |          |
|                       |                   | +11      | 4'083.65                                                                                                                                                                       | 4'138.65 | 4'203.20 | 4'278.05 | 4'364.30 | 4'462.95 | 4'575.05 | 4'701.40 | 4'843.10 | 5'001.35 | 5'177.05 | 5'371.20 | 5'585.05 | 5'819.50 | 6'075.90 | +11      |          |          |          |
|                       |                   | +12      | 4'120.45                                                                                                                                                                       | 4'175.95 | 4'241.10 | 4'316.60 | 4'403.60 | 4'503.15 | 4'616.25 | 4'743.75 | 4'886.75 | 5'046.40 | 5'223.70 | 5'419.60 | 5'635.35 | 5'871.95 | 6'130.60 | +12      |          |          |          |
|                       |                   | +13      | 4'157.25                                                                                                                                                                       | 4'213.20 | 4'278.95 | 4'355.15 | 4'442.95 | 4'543.35 | 4'657.50 | 4'786.10 | 4'930.40 | 5'091.50 | 5'270.35 | 5'468.00 | 5'685.70 | 5'924.35 | 6'185.35 | +13      |          |          |          |
|                       |                   | +14      | 4'194.05                                                                                                                                                                       | 4'250.50 | 4'316.80 | 4'393.70 | 4'482.25 | 4'583.55 | 4'698.70 | 4'828.45 | 4'974.00 | 5'136.55 | 5'317.00 | 5'516.40 | 5'736.00 | 5'976.80 | 6'240.10 | +14      |          |          |          |
|                       |                   | +15      | 4'230.85                                                                                                                                                                       | 4'287.80 | 4'354.70 | 4'432.25 | 4'521.60 | 4'623.75 | 4'739.90 | 4'870.85 | 5'017.65 | 5'181.60 | 5'363.65 | 5'564.75 | 5'786.30 | 6'029.20 | 6'294.85 | +15      |          |          |          |
|                       |                   | +16      | 4'267.60                                                                                                                                                                       | 4'325.05 | 4'392.55 | 4'470.75 | 4'560.90 | 4'663.95 | 4'781.15 | 4'913.20 | 5'061.30 | 5'226.65 | 5'410.25 | 5'613.15 | 5'836.65 | 6'081.65 | 6'349.55 | +16      |          |          |          |
|                       |                   | +17      | 4'304.40                                                                                                                                                                       | 4'362.35 | 4'430.40 | 4'509.30 | 4'600.20 | 4'704.15 | 4'822.35 | 4'955.55 | 5'104.90 | 5'271.70 | 5'456.90 | 5'661.55 | 5'886.95 | 6'134.10 | 6'404.30 | +17      |          |          |          |
|                       |                   | +18      | 4'341.20                                                                                                                                                                       | 4'399.65 | 4'468.30 | 4'547.85 | 4'639.55 | 4'744.40 | 4'863.55 | 4'997.90 | 5'148.55 | 5'316.75 | 5'503.55 | 5'709.95 | 5'937.25 | 6'186.50 | 6'459.05 | +18      |          |          |          |
|                       |                   | +19      | 4'378.00                                                                                                                                                                       | 4'436.90 | 4'506.15 | 4'586.40 | 4'678.85 | 4'784.60 | 4'904.80 | 5'040.25 | 5'192.15 | 5'361.80 | 5'550.20 | 5'758.35 | 5'987.60 | 6'238.95 | 6'513.80 | +19      |          |          |          |
|                       |                   | +20      | 4'414.75                                                                                                                                                                       | 4'474.20 | 4'544.00 | 4'624.95 | 4'718.15 | 4'824.80 | 4'946.00 | 5'082.60 | 5'235.80 | 5'406.90 | 5'596.85 | 5'806.70 | 6'037.90 | 6'291.35 | 6'568.50 | +20      |          |          |          |
|                       | progression 0.75% | +21      | 4'442.35                                                                                                                                                                       | 4'502.15 | 4'572.40 | 4'653.85 | 4'747.65 | 4'854.95 | 4'976.90 | 5'114.35 | 5'268.55 | 5'440.65 | 5'631.80 | 5'843.00 | 6'075.65 | 6'330.70 | 6'609.55 | +21      |          |          |          |
|                       |                   | +22      | 4'469.95                                                                                                                                                                       | 4'530.15 | 4'600.80 | 4'682.75 | 4'777.15 | 4'885.10 | 5'007.80 | 5'146.15 | 5'301.25 | 5'474.45 | 5'666.80 | 5'879.30 | 6'113.35 | 6'370.00 | 6'650.60 | +22      |          |          |          |
|                       |                   | +23      | 4'497.55                                                                                                                                                                       | 4'558.10 | 4'629.20 | 4'711.65 | 4'806.65 | 4'915.25 | 5'038.75 | 5'177.90 | 5'334.00 | 5'508.25 | 5'701.75 | 5'915.60 | 6'151.10 | 6'409.30 | 6'691.70 | +23      |          |          |          |
|                       |                   | +24      | 4'525.15                                                                                                                                                                       | 4'586.05 | 4'657.60 | 4'740.55 | 4'836.10 | 4'945.40 | 5'069.65 | 5'209.65 | 5'366.70 | 5'542.05 | 5'736.75 | 5'951.90 | 6'188.85 | 6'448.65 | 6'732.75 | +24      |          |          |          |
|                       |                   | +25      | 4'552.75                                                                                                                                                                       | 4'614.05 | 4'686.00 | 4'769.45 | 4'865.60 | 4'975.55 | 5'100.55 | 5'241.45 | 5'399.45 | 5'575.85 | 5'771.75 | 5'988.20 | 6'226.60 | 6'487.95 | 6'773.80 | +25      |          |          |          |
|                       |                   | +26      | 4'580.35                                                                                                                                                                       | 4'642.00 | 4'714.40 | 4'798.35 | 4'895.10 | 5'005.70 | 5'131.45 | 5'273.20 | 5'432.15 | 5'609.65 | 5'806.70 | 6'024.45 | 6'264.30 | 6'527.30 | 6'814.85 | +26      |          |          |          |
|                       |                   | +27      | 4'607.90                                                                                                                                                                       | 4'669.95 | 4'742.80 | 4'827.30 | 4'924.60 | 5'035.85 | 5'162.40 | 5'304.95 | 5'464.85 | 5'643.45 | 5'841.70 | 6'060.75 | 6'302.05 | 6'566.60 | 6'855.90 | +27      |          |          |          |
|                       |                   | +28      | 4'635.50                                                                                                                                                                       | 4'697.90 | 4'771.20 | 4'856.20 | 4'954.10 | 5'066.05 | 5'193.30 | 5'336.75 | 5'497.60 | 5'677.20 | 5'876.65 | 6'097.05 | 6'339.80 | 6'605.95 | 6'896.95 | +28      |          |          |          |
|                       |                   | +29      | 4'663.10                                                                                                                                                                       | 4'725.90 | 4'799.60 | 4'885.10 | 4'983.55 | 5'096.20 | 5'224.20 | 5'368.50 | 5'530.30 | 5'711.00 | 5'911.65 | 6'133.35 | 6'377.55 | 6'645.25 | 6'938.00 | +29      |          |          |          |
|                       |                   | +30      | 4'690.70                                                                                                                                                                       | 4'753.85 | 4'828.00 | 4'914.00 | 5'013.05 | 5'126.35 | 5'255.10 | 5'400.25 | 5'563.05 | 5'744.80 | 5'946.65 | 6'169.65 | 6'415.25 | 6'684.55 | 6'979.05 | +30      |          |          |          |
|                       |                   | +31      | 4'718.30                                                                                                                                                                       | 4'781.80 | 4'856.40 | 4'942.90 | 5'042.55 | 5'156.50 | 5'286.05 | 5'432.05 | 5'595.75 | 5'778.60 | 5'981.60 | 6'205.95 | 6'453.00 | 6'723.90 | 7'020.10 | +31      |          |          |          |
|                       |                   | +32      | 4'745.90                                                                                                                                                                       | 4'809.75 | 4'884.80 | 4'971.80 | 5'072.05 | 5'186.65 | 5'316.95 | 5'463.80 | 5'628.50 | 5'812.40 | 6'016.60 | 6'242.20 | 6'490.75 | 6'763.20 | 7'061.15 | +32      |          |          |          |
|                       |                   | +33      | 4'773.50                                                                                                                                                                       | 4'837.75 | 4'913.20 | 5'000.70 | 5'101.50 | 5'216.80 | 5'347.85 | 5'495.55 | 5'661.20 | 5'846.20 | 6'051.55 | 6'278.50 | 6'528.50 | 6'802.55 | 7'102.20 | +33      |          |          |          |
|                       |                   | +34      | 4'801.05                                                                                                                                                                       | 4'865.70 | 4'941.60 | 5'029.60 | 5'131.00 | 5'246.95 | 5'378.75 | 5'527.35 | 5'693.95 | 5'880.00 | 6'086.55 | 6'314.80 | 6'566.20 | 6'841.85 | 7'143.25 | +34      |          |          |          |
|                       |                   | +35      | 4'828.65                                                                                                                                                                       | 4'893.65 | 4'970.00 | 5'058.50 | 5'160.50 | 5'277.10 | 5'409.70 | 5'559.10 | 5'726.65 | 5'913.75 | 6'121.55 | 6'351.10 | 6'603.95 | 6'881.20 | 7'184.30 | +35      |          |          |          |
|                       |                   | +36      | 4'856.25                                                                                                                                                                       | 4'921.65 | 4'998.40 | 5'087.45 | 5'190.00 | 5'307.25 | 5'440.60 | 5'590.85 | 5'759.40 | 5'947.55 | 6'156.50 | 6'387.40 | 6'641.70 | 6'920.50 | 7'225.35 | +36      |          |          |          |



Tableau des classes de traitement 01.01.2025 personnel cantonal  
Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

| classes de trait.     |                   | CT 01 | CT 02    | CT 03    | CT 04    | CT 05    | CT 06    | CT 07    | CT 08    | CT 09    | CT 10    | CT 11    | CT 12    | CT 13    | CT 14    | CT 15    |          |     |
|-----------------------|-------------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----|
| échelon de traitement | progression 0.75% | +37   | 4'883.85 | 4'949.60 | 5'026.80 | 5'116.35 | 5'219.45 | 5'337.40 | 5'471.50 | 5'622.65 | 5'792.10 | 5'981.35 | 6'191.50 | 6'423.70 | 6'679.40 | 6'959.80 | 7'266.40 | +37 |
|                       |                   | +38   | 4'911.45 | 4'977.55 | 5'055.20 | 5'145.25 | 5'248.95 | 5'367.60 | 5'502.40 | 5'654.40 | 5'824.85 | 6'015.15 | 6'226.45 | 6'460.00 | 6'717.15 | 6'999.15 | 7'307.50 | +38 |
|                       |                   | +39   | 4'939.05 | 5'005.50 | 5'083.60 | 5'174.15 | 5'278.45 | 5'397.75 | 5'533.35 | 5'686.15 | 5'857.55 | 6'048.95 | 6'261.45 | 6'496.25 | 6'754.90 | 7'038.45 | 7'348.55 | +39 |
|                       |                   | +40   | 4'966.60 | 5'033.50 | 5'112.00 | 5'203.05 | 5'307.95 | 5'427.90 | 5'564.25 | 5'717.95 | 5'890.30 | 6'082.75 | 6'296.45 | 6'532.55 | 6'792.65 | 7'077.80 | 7'389.60 | +40 |
|                       |                   | +41   | 4'994.20 | 5'061.45 | 5'140.40 | 5'231.95 | 5'337.45 | 5'458.05 | 5'595.15 | 5'749.70 | 5'923.00 | 6'116.55 | 6'331.40 | 6'568.85 | 6'830.35 | 7'117.10 | 7'430.65 | +41 |
|                       |                   | +42   | 5'021.80 | 5'089.40 | 5'168.80 | 5'260.85 | 5'366.90 | 5'488.20 | 5'626.05 | 5'781.45 | 5'955.75 | 6'150.35 | 6'366.40 | 6'605.15 | 6'868.10 | 7'156.40 | 7'471.70 | +42 |
|                       |                   | +43   | 5'049.40 | 5'117.40 | 5'197.20 | 5'289.75 | 5'396.40 | 5'518.35 | 5'657.00 | 5'813.25 | 5'988.45 | 6'184.10 | 6'401.35 | 6'641.45 | 6'905.85 | 7'195.75 | 7'512.75 | +43 |
|                       |                   | +44   | 5'077.00 | 5'145.35 | 5'225.60 | 5'318.70 | 5'425.90 | 5'548.50 | 5'687.90 | 5'845.00 | 6'021.20 | 6'217.90 | 6'436.35 | 6'677.75 | 6'943.60 | 7'235.05 | 7'553.80 | +44 |
|                       |                   | +45   | 5'104.60 | 5'173.30 | 5'254.00 | 5'347.60 | 5'455.40 | 5'578.65 | 5'718.80 | 5'876.75 | 6'053.90 | 6'251.70 | 6'471.35 | 6'714.00 | 6'981.30 | 7'274.40 | 7'594.85 | +45 |
|                       |                   | +46   | 5'132.20 | 5'201.25 | 5'282.40 | 5'376.50 | 5'484.85 | 5'608.80 | 5'749.70 | 5'908.55 | 6'086.60 | 6'285.50 | 6'506.30 | 6'750.30 | 7'019.05 | 7'313.70 | 7'635.90 | +46 |
|                       |                   | +47   | 5'159.75 | 5'229.25 | 5'310.80 | 5'405.40 | 5'514.35 | 5'638.95 | 5'780.65 | 5'940.30 | 6'119.35 | 6'319.30 | 6'541.30 | 6'786.60 | 7'056.80 | 7'353.05 | 7'676.95 | +47 |
|                       |                   | +48   | 5'187.35 | 5'257.20 | 5'339.20 | 5'434.30 | 5'543.85 | 5'669.15 | 5'811.55 | 5'972.05 | 6'152.05 | 6'353.10 | 6'576.25 | 6'822.90 | 7'094.55 | 7'392.35 | 7'718.00 | +48 |
|                       |                   | +49   | 5'214.95 | 5'285.15 | 5'367.60 | 5'463.20 | 5'573.35 | 5'699.30 | 5'842.45 | 6'003.85 | 6'184.80 | 6'386.90 | 6'611.25 | 6'859.20 | 7'132.25 | 7'431.65 | 7'759.05 | +49 |
|                       |                   | +50   | 5'242.55 | 5'313.10 | 5'396.00 | 5'492.10 | 5'602.85 | 5'729.45 | 5'873.35 | 6'035.60 | 6'217.50 | 6'420.65 | 6'646.25 | 6'895.50 | 7'170.00 | 7'471.00 | 7'800.10 | +50 |
|                       |                   | +51   | 5'270.15 | 5'341.10 | 5'424.40 | 5'521.00 | 5'632.30 | 5'759.60 | 5'904.30 | 6'067.35 | 6'250.25 | 6'454.45 | 6'681.20 | 6'931.75 | 7'207.75 | 7'510.30 | 7'841.15 | +51 |
|                       |                   | +52   | 5'297.75 | 5'369.05 | 5'452.80 | 5'549.90 | 5'661.80 | 5'789.75 | 5'935.20 | 6'099.10 | 6'282.95 | 6'488.25 | 6'716.20 | 6'968.05 | 7'245.50 | 7'549.65 | 7'882.20 | +52 |
|                       |                   | +53   | 5'325.30 | 5'397.00 | 5'481.20 | 5'578.85 | 5'691.30 | 5'819.90 | 5'966.10 | 6'130.90 | 6'315.70 | 6'522.05 | 6'751.15 | 7'004.35 | 7'283.20 | 7'588.95 | 7'923.25 | +53 |
|                       |                   | +54   | 5'352.90 | 5'425.00 | 5'509.60 | 5'607.75 | 5'720.80 | 5'850.05 | 5'997.00 | 6'162.65 | 6'348.40 | 6'555.85 | 6'786.15 | 7'040.65 | 7'320.95 | 7'628.25 | 7'964.35 | +54 |
|                       |                   | +55   | 5'380.50 | 5'452.95 | 5'538.00 | 5'636.65 | 5'750.25 | 5'880.20 | 6'027.95 | 6'194.40 | 6'381.15 | 6'589.65 | 6'821.15 | 7'076.95 | 7'358.70 | 7'667.60 | 8'005.40 | +55 |
|                       |                   | +56   | 5'408.10 | 5'480.90 | 5'566.40 | 5'665.55 | 5'779.75 | 5'910.35 | 6'058.85 | 6'226.20 | 6'413.85 | 6'623.45 | 6'856.10 | 7'113.25 | 7'396.40 | 7'706.90 | 8'046.45 | +56 |
|                       |                   | +57   | 5'435.70 | 5'508.85 | 5'594.80 | 5'694.45 | 5'809.25 | 5'940.50 | 6'089.75 | 6'257.95 | 6'446.60 | 6'657.20 | 6'891.10 | 7'149.50 | 7'434.15 | 7'746.25 | 8'087.50 | +57 |
|                       |                   | +58   | 5'463.30 | 5'536.85 | 5'623.20 | 5'723.35 | 5'838.75 | 5'970.70 | 6'120.65 | 6'289.70 | 6'479.30 | 6'691.00 | 6'926.05 | 7'185.80 | 7'471.90 | 7'785.55 | 8'128.55 | +58 |
|                       |                   | +59   | 5'490.90 | 5'564.80 | 5'651.60 | 5'752.25 | 5'868.20 | 6'000.85 | 6'151.60 | 6'321.50 | 6'512.05 | 6'724.80 | 6'961.05 | 7'222.10 | 7'509.65 | 7'824.90 | 8'169.60 | +59 |
|                       |                   | +60   | 5'518.45 | 5'592.75 | 5'680.00 | 5'781.15 | 5'897.70 | 6'031.00 | 6'182.50 | 6'353.25 | 6'544.75 | 6'758.60 | 6'996.05 | 7'258.40 | 7'547.35 | 7'864.20 | 8'210.65 | +60 |
|                       | progression 0.5%  | +61   | 5'536.85 | 5'611.40 | 5'698.95 | 5'800.45 | 5'917.35 | 6'051.10 | 6'203.10 | 6'374.45 | 6'566.55 | 6'781.15 | 7'019.35 | 7'282.60 | 7'572.55 | 7'890.40 | 8'238.00 | +61 |
|                       |                   | +62   | 5'555.25 | 5'630.05 | 5'717.90 | 5'819.70 | 5'937.05 | 6'071.20 | 6'223.70 | 6'395.60 | 6'588.40 | 6'803.65 | 7'042.65 | 7'306.80 | 7'597.70 | 7'916.65 | 8'265.40 | +62 |
|                       |                   | +63   | 5'573.65 | 5'648.70 | 5'736.80 | 5'839.00 | 5'956.70 | 6'091.30 | 6'244.30 | 6'416.80 | 6'610.20 | 6'826.20 | 7'066.00 | 7'331.00 | 7'622.85 | 7'942.85 | 8'292.75 | +63 |
|                       |                   | +64   | 5'592.05 | 5'667.35 | 5'755.75 | 5'858.25 | 5'976.35 | 6'111.40 | 6'264.95 | 6'437.95 | 6'632.00 | 6'848.70 | 7'089.30 | 7'355.20 | 7'648.00 | 7'969.05 | 8'320.10 | +64 |
|                       |                   | +65   | 5'610.45 | 5'685.95 | 5'774.70 | 5'877.50 | 5'996.00 | 6'131.50 | 6'285.55 | 6'459.15 | 6'653.85 | 6'871.25 | 7'112.65 | 7'379.35 | 7'673.15 | 7'995.25 | 8'347.50 | +65 |
|                       |                   | +66   | 5'628.85 | 5'704.60 | 5'793.60 | 5'896.80 | 6'015.65 | 6'151.60 | 6'306.15 | 6'480.30 | 6'675.65 | 6'893.75 | 7'135.95 | 7'403.55 | 7'698.30 | 8'021.50 | 8'374.85 | +66 |
|                       |                   | +67   | 5'647.25 | 5'723.25 | 5'812.55 | 5'916.05 | 6'035.30 | 6'171.70 | 6'326.75 | 6'501.50 | 6'697.45 | 6'916.30 | 7'159.25 | 7'427.75 | 7'723.50 | 8'047.70 | 8'402.25 | +67 |
|                       |                   | +68   | 5'665.65 | 5'741.90 | 5'831.50 | 5'935.35 | 6'055.00 | 6'191.80 | 6'347.35 | 6'522.65 | 6'719.30 | 6'938.85 | 7'182.60 | 7'451.95 | 7'748.65 | 8'073.90 | 8'429.60 | +68 |
|                       |                   | +69   | 5'684.00 | 5'760.55 | 5'850.40 | 5'954.60 | 6'074.65 | 6'211.90 | 6'367.95 | 6'543.85 | 6'741.10 | 6'961.35 | 7'205.90 | 7'476.15 | 7'773.80 | 8'100.15 | 8'456.95 | +69 |
|                       |                   | +70   | 5'702.40 | 5'779.20 | 5'869.35 | 5'973.85 | 6'094.30 | 6'232.00 | 6'388.60 | 6'565.05 | 6'762.90 | 6'983.90 | 7'229.25 | 7'500.35 | 7'798.95 | 8'126.35 | 8'484.35 | +70 |
|                       |                   | +71   | 5'720.80 | 5'797.85 | 5'888.30 | 5'993.15 | 6'113.95 | 6'252.10 | 6'409.20 | 6'586.20 | 6'784.75 | 7'006.40 | 7'252.55 | 7'524.55 | 7'824.10 | 8'152.55 | 8'511.70 | +71 |
|                       |                   | +72   | 5'739.20 | 5'816.45 | 5'907.20 | 6'012.40 | 6'133.60 | 6'272.25 | 6'429.80 | 6'607.40 | 6'806.55 | 7'028.95 | 7'275.90 | 7'548.75 | 7'849.25 | 8'178.75 | 8'539.05 | +72 |
|                       |                   | +73   | 5'757.60 | 5'835.10 | 5'926.15 | 6'031.70 | 6'153.30 | 6'292.35 | 6'450.40 | 6'628.55 | 6'828.35 | 7'051.45 | 7'299.20 | 7'572.95 | 7'874.40 | 8'205.00 | 8'566.45 | +73 |
|                       |                   | +74   | 5'776.00 | 5'853.75 | 5'945.10 | 6'050.95 | 6'172.95 | 6'312.45 | 6'471.00 | 6'649.75 | 6'850.20 | 7'074.00 | 7'322.50 | 7'597.15 | 7'899.60 | 8'231.20 | 8'593.80 | +74 |
|                       |                   | +75   | 5'794.40 | 5'872.40 | 5'964.00 | 6'070.25 | 6'192.60 | 6'332.55 | 6'491.60 | 6'670.90 | 6'872.00 | 7'096.55 | 7'345.85 | 7'621.30 | 7'924.75 | 8'257.40 | 8'621.20 | +75 |
|                       |                   | +76   | 5'812.80 | 5'891.05 | 5'982.95 | 6'089.50 | 6'212.25 | 6'352.65 | 6'512.25 | 6'692.10 | 6'893.80 | 7'119.05 | 7'369.15 | 7'645.50 | 7'949.90 | 8'283.60 | 8'648.55 | +76 |
|                       |                   | +77   | 5'831.20 | 5'909.70 | 6'001.90 | 6'108.75 | 6'231.90 | 6'372.75 | 6'532.85 | 6'713.25 | 6'915.65 | 7'141.60 | 7'392.50 | 7'669.70 | 7'975.05 | 8'309.85 | 8'675.90 | +77 |
|                       |                   | +78   | 5'849.60 | 5'928.35 | 6'020.80 | 6'128.05 | 6'251.55 | 6'392.85 | 6'553.45 | 6'734.45 | 6'937.45 | 7'164.10 | 7'415.80 | 7'693.90 | 8'000.20 | 8'336.05 | 8'703.30 | +78 |
|                       |                   | +79   | 5'867.95 | 5'946.95 | 6'039.75 | 6'147.30 | 6'271.25 | 6'412.95 | 6'574.05 | 6'755.65 | 6'959.25 | 7'186.65 | 7'439.10 | 7'718.10 | 8'025.35 | 8'362.25 | 8'730.65 | +79 |
|                       |                   | +80   | 5'886.35 | 5'965.60 | 6'058.70 | 6'166.60 | 6'290.90 | 6'433.05 | 6'594.65 | 6'776.80 | 6'981.05 | 7'209.15 | 7'462.45 | 7'742.30 | 8'050.55 | 8'388.50 | 8'758.00 | +80 |



Tableau des classes de traitement 01.01.2025 personnel cantonal

Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

| classes de trait.     |                   | CT 16    | CT 17    | CT 18    | CT 19    | CT 20    | CT 21    | CT 22    | CT 23     | CT 24     | CT 25     | CT 26     | CT 27     | CT 28     | CT 29     | CT 30     |           |      |
|-----------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------|
| échelon de départ     | progression 1.5%  | ED 6     | 5'210.00 | 5'458.65 | 5'727.85 | 6'018.60 | 6'331.90 | 6'668.55 | 7'029.55  | 7'416.00  | 7'828.70  | 8'268.70  | 8'736.90  | 9'234.30  | 9'761.95  | 10'320.90 | 10'912.05 | ED 6 |
|                       |                   | ED 5     | 5'295.85 | 5'548.60 | 5'822.25 | 6'117.80 | 6'436.25 | 6'778.45 | 7'145.45  | 7'538.25  | 7'957.75  | 8'405.00  | 8'880.95  | 9'386.55  | 9'922.90  | 10'491.00 | 11'091.90 | ED 5 |
|                       |                   | ED 4     | 5'381.75 | 5'638.60 | 5'916.65 | 6'217.05 | 6'540.60 | 6'888.40 | 7'261.30  | 7'660.50  | 8'086.80  | 8'541.30  | 9'024.95  | 9'538.75  | 10'083.80 | 10'661.15 | 11'271.75 | ED 4 |
|                       |                   | ED 3     | 5'467.60 | 5'728.55 | 6'011.10 | 6'316.25 | 6'645.00 | 6'998.30 | 7'377.20  | 7'782.75  | 8'215.85  | 8'677.60  | 9'168.95  | 9'690.95  | 10'244.70 | 10'831.25 | 11'451.65 | ED 3 |
|                       |                   | ED 2     | 5'553.50 | 5'818.55 | 6'105.50 | 6'415.45 | 6'749.35 | 7'108.20 | 7'493.05  | 7'905.00  | 8'344.90  | 8'813.90  | 9'313.00  | 9'843.20  | 10'405.60 | 11'001.40 | 11'631.50 | ED 2 |
|                       |                   | ED 1     | 5'639.40 | 5'908.50 | 6'199.90 | 6'514.65 | 6'853.75 | 7'218.15 | 7'608.90  | 8'027.20  | 8'473.90  | 8'950.20  | 9'457.00  | 9'995.40  | 10'566.55 | 11'171.50 | 11'811.40 | ED 1 |
| trait. de base        |                   | 5'725.25 | 5'998.50 | 6'294.35 | 6'613.85 | 6'958.10 | 7'328.05 | 7'724.80 | 8'149.45  | 8'602.95  | 9'086.50  | 9'601.00  | 10'147.60 | 10'727.45 | 11'341.65 | 11'991.25 | 00        |      |
| échelon de traitement | progression 1%    | +01      | 5'782.50 | 6'058.50 | 6'357.25 | 6'680.00 | 7'027.70 | 7'401.35 | 7'802.05  | 8'230.95  | 8'689.00  | 9'177.35  | 9'697.00  | 10'249.10 | 10'834.70 | 11'455.05 | 12'111.15 | +01  |
|                       |                   | +02      | 5'839.75 | 6'118.45 | 6'420.20 | 6'746.15 | 7'097.25 | 7'474.60 | 7'879.30  | 8'312.45  | 8'775.05  | 9'268.20  | 9'793.05  | 10'350.55 | 10'942.00 | 11'568.45 | 12'231.05 | +02  |
|                       |                   | +03      | 5'897.00 | 6'178.45 | 6'483.15 | 6'812.30 | 7'166.85 | 7'547.90 | 7'956.55  | 8'393.95  | 8'861.05  | 9'359.10  | 9'889.05  | 10'452.05 | 11'049.25 | 11'681.90 | 12'351.00 | +03  |
|                       |                   | +04      | 5'954.25 | 6'238.45 | 6'546.10 | 6'878.40 | 7'236.45 | 7'621.20 | 8'033.80  | 8'475.45  | 8'947.10  | 9'449.95  | 9'985.05  | 10'553.50 | 11'156.55 | 11'795.30 | 12'470.90 | +04  |
|                       |                   | +05      | 6'011.50 | 6'298.40 | 6'609.05 | 6'944.55 | 7'306.00 | 7'694.45 | 8'111.05  | 8'556.95  | 9'033.10  | 9'540.80  | 10'081.05 | 10'655.00 | 11'263.80 | 11'908.70 | 12'590.80 | +05  |
|                       |                   | +06      | 6'068.75 | 6'358.40 | 6'672.00 | 7'010.70 | 7'375.60 | 7'767.75 | 8'188.30  | 8'638.45  | 9'119.15  | 9'631.65  | 10'177.05 | 10'756.45 | 11'371.10 | 12'022.15 | 12'710.70 | +06  |
|                       |                   | +07      | 6'126.00 | 6'418.40 | 6'734.95 | 7'076.85 | 7'445.15 | 7'841.05 | 8'265.55  | 8'719.90  | 9'205.20  | 9'722.55  | 10'273.10 | 10'857.95 | 11'478.35 | 12'135.55 | 12'830.65 | +07  |
|                       |                   | +08      | 6'183.30 | 6'478.40 | 6'797.85 | 7'142.95 | 7'514.75 | 7'914.30 | 8'342.75  | 8'801.40  | 9'291.20  | 9'813.40  | 10'369.10 | 10'959.40 | 11'585.65 | 12'248.95 | 12'950.55 | +08  |
|                       |                   | +09      | 6'240.55 | 6'538.35 | 6'860.80 | 7'209.10 | 7'584.35 | 7'987.60 | 8'420.00  | 8'882.90  | 9'377.25  | 9'904.25  | 10'465.10 | 11'060.90 | 11'692.90 | 12'362.40 | 13'070.45 | +09  |
|                       |                   | +10      | 6'297.80 | 6'598.35 | 6'923.75 | 7'275.25 | 7'653.90 | 8'060.85 | 8'497.25  | 8'964.40  | 9'463.25  | 9'995.15  | 10'561.10 | 11'162.35 | 11'800.20 | 12'475.80 | 13'190.35 | +10  |
|                       |                   | +11      | 6'355.05 | 6'658.35 | 6'986.70 | 7'341.40 | 7'723.50 | 8'134.15 | 8'574.50  | 9'045.90  | 9'549.30  | 10'086.00 | 10'657.10 | 11'263.85 | 11'907.45 | 12'589.20 | 13'310.30 | +11  |
|                       |                   | +12      | 6'412.30 | 6'718.30 | 7'049.65 | 7'407.55 | 7'793.10 | 8'207.45 | 8'651.75  | 9'127.40  | 9'635.35  | 10'176.85 | 10'753.15 | 11'365.30 | 12'014.75 | 12'702.65 | 13'430.20 | +12  |
|                       |                   | +13      | 6'469.55 | 6'778.30 | 7'112.60 | 7'473.65 | 7'862.65 | 8'280.70 | 8'729.00  | 9'208.90  | 9'721.35  | 10'267.75 | 10'849.15 | 11'466.80 | 12'122.00 | 12'816.05 | 13'550.10 | +13  |
|                       |                   | +14      | 6'526.80 | 6'838.30 | 7'175.55 | 7'539.80 | 7'932.25 | 8'354.00 | 8'806.25  | 9'290.40  | 9'807.40  | 10'358.60 | 10'945.15 | 11'568.25 | 12'229.30 | 12'929.45 | 13'670.00 | +14  |
|                       |                   | +15      | 6'584.05 | 6'898.25 | 7'238.50 | 7'605.95 | 8'001.80 | 8'427.25 | 8'883.50  | 9'371.90  | 9'893.40  | 10'449.45 | 11'041.15 | 11'669.75 | 12'336.55 | 13'042.90 | 13'789.95 | +15  |
|                       |                   | +16      | 6'641.30 | 6'958.25 | 7'301.40 | 7'672.10 | 8'071.40 | 8'500.55 | 8'960.75  | 9'453.40  | 9'979.45  | 10'540.30 | 11'137.15 | 11'771.20 | 12'443.85 | 13'156.30 | 13'909.85 | +16  |
|                       |                   | +17      | 6'698.55 | 7'018.25 | 7'364.35 | 7'738.20 | 8'141.00 | 8'573.85 | 9'038.00  | 9'534.85  | 10'065.45 | 10'631.20 | 11'233.20 | 11'872.70 | 12'551.10 | 13'269.70 | 14'029.75 | +17  |
|                       |                   | +18      | 6'755.80 | 7'078.25 | 7'427.30 | 7'804.35 | 8'210.55 | 8'647.10 | 9'115.25  | 9'616.35  | 10'151.50 | 10'722.05 | 11'329.20 | 11'974.15 | 12'658.40 | 13'383.15 | 14'149.65 | +18  |
|                       |                   | +19      | 6'813.05 | 7'138.20 | 7'490.25 | 7'870.50 | 8'280.15 | 8'720.40 | 9'192.50  | 9'697.85  | 10'237.55 | 10'812.90 | 11'425.20 | 12'075.65 | 12'765.65 | 13'496.55 | 14'269.60 | +19  |
|                       |                   | +20      | 6'870.30 | 7'198.20 | 7'553.20 | 7'936.65 | 8'349.75 | 8'793.70 | 9'269.75  | 9'779.35  | 10'323.55 | 10'903.80 | 11'521.20 | 12'177.10 | 12'872.95 | 13'609.95 | 14'389.50 | +20  |
|                       | progression 0.75% | +21      | 6'913.25 | 7'243.20 | 7'600.40 | 7'986.25 | 8'401.90 | 8'848.65 | 9'327.70  | 9'840.50  | 10'388.10 | 10'971.95 | 11'593.20 | 12'253.25 | 12'953.40 | 13'695.05 | 14'479.45 | +21  |
|                       |                   | +22      | 6'956.20 | 7'288.15 | 7'647.60 | 8'035.85 | 8'454.10 | 8'903.60 | 9'385.60  | 9'901.60  | 10'452.60 | 11'040.10 | 11'665.25 | 12'329.35 | 13'033.85 | 13'780.10 | 14'569.35 | +22  |
|                       |                   | +23      | 6'999.10 | 7'333.15 | 7'694.80 | 8'085.45 | 8'506.30 | 8'958.55 | 9'443.55  | 9'962.70  | 10'517.15 | 11'108.25 | 11'737.25 | 12'405.45 | 13'114.30 | 13'865.15 | 14'659.30 | +23  |
|                       |                   | +24      | 7'042.05 | 7'378.15 | 7'742.00 | 8'135.05 | 8'558.45 | 9'013.50 | 9'501.50  | 10'023.85 | 10'581.65 | 11'176.35 | 11'809.25 | 12'481.55 | 13'194.75 | 13'950.20 | 14'749.25 | +24  |
|                       |                   | +25      | 7'085.00 | 7'423.15 | 7'789.25 | 8'184.65 | 8'610.65 | 9'068.50 | 9'559.45  | 10'084.95 | 10'646.15 | 11'244.50 | 11'881.25 | 12'557.65 | 13'275.20 | 14'035.30 | 14'839.15 | +25  |
|                       |                   | +26      | 7'127.95 | 7'468.15 | 7'836.45 | 8'234.25 | 8'662.85 | 9'123.45 | 9'617.35  | 10'146.10 | 10'710.70 | 11'312.65 | 11'953.25 | 12'633.75 | 13'355.65 | 14'120.35 | 14'929.10 | +26  |
|                       |                   | +27      | 7'170.90 | 7'513.10 | 7'883.65 | 8'283.85 | 8'715.05 | 9'178.40 | 9'675.30  | 10'207.20 | 10'775.20 | 11'380.80 | 12'025.25 | 12'709.85 | 13'436.10 | 14'205.40 | 15'019.05 | +27  |
|                       |                   | +28      | 7'213.80 | 7'558.10 | 7'930.85 | 8'333.45 | 8'767.20 | 9'233.35 | 9'733.25  | 10'268.30 | 10'839.75 | 11'448.95 | 12'097.25 | 12'786.00 | 13'516.60 | 14'290.45 | 15'108.95 | +28  |
|                       |                   | +29      | 7'256.75 | 7'603.10 | 7'978.05 | 8'383.05 | 8'819.40 | 9'288.30 | 9'791.15  | 10'329.45 | 10'904.25 | 11'517.10 | 12'169.30 | 12'862.10 | 13'597.05 | 14'375.50 | 15'198.90 | +29  |
|                       |                   | +30      | 7'299.70 | 7'648.10 | 8'025.25 | 8'432.70 | 8'871.60 | 9'343.30 | 9'849.10  | 10'390.55 | 10'968.80 | 11'585.25 | 12'241.30 | 12'938.20 | 13'677.50 | 14'460.60 | 15'288.85 | +30  |
|                       |                   | +31      | 7'342.65 | 7'693.05 | 8'072.50 | 8'482.30 | 8'923.75 | 9'398.25 | 9'907.05  | 10'451.70 | 11'033.30 | 11'653.40 | 12'313.30 | 13'014.30 | 13'757.95 | 14'545.65 | 15'378.80 | +31  |
|                       |                   | +32      | 7'385.60 | 7'738.05 | 8'119.70 | 8'531.90 | 8'975.95 | 9'453.20 | 9'965.00  | 10'512.80 | 11'097.85 | 11'721.55 | 12'385.30 | 13'090.40 | 13'838.40 | 14'630.70 | 15'468.70 | +32  |
|                       |                   | +33      | 7'428.50 | 7'783.05 | 8'166.90 | 8'581.50 | 9'028.15 | 9'508.15 | 10'022.90 | 10'573.95 | 11'162.35 | 11'789.70 | 12'457.30 | 13'166.50 | 13'918.85 | 14'715.75 | 15'558.65 | +33  |
|                       |                   | +34      | 7'471.45 | 7'828.05 | 8'214.10 | 8'631.10 | 9'080.35 | 9'563.10 | 10'080.85 | 10'635.05 | 11'226.85 | 11'857.85 | 12'529.30 | 13'242.60 | 13'999.30 | 14'800.85 | 15'648.60 | +34  |
|                       |                   | +35      | 7'514.40 | 7'873.05 | 8'261.30 | 8'680.70 | 9'132.50 | 9'618.10 | 10'138.80 | 10'696.15 | 11'291.40 | 11'926.00 | 12'601.30 | 13'318.75 | 14'079.75 | 14'885.90 | 15'738.50 | +35  |
|                       |                   | +36      | 7'557.35 | 7'918.00 | 8'308.50 | 8'730.30 | 9'184.70 | 9'673.05 | 10'196.70 | 10'757.30 | 11'355.90 | 11'994.15 | 12'673.35 | 13'394.85 | 14'160.20 | 14'970.95 | 15'828.45 | +36  |



Tableau des classes de traitement 01.01.2025 personnel cantonal  
Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

| classes de trait.     |                   | CT 16    | CT 17    | CT 18     | CT 19     | CT 20     | CT 21     | CT 22     | CT 23     | CT 24     | CT 25     | CT 26     | CT 27     | CT 28     | CT 29     | CT 30     |           |     |
|-----------------------|-------------------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----|
| échelon de traitement | progression 0.75% | +37      | 7'600.30 | 7'963.00  | 8'355.70  | 8'779.90  | 9'236.90  | 9'728.00  | 10'254.65 | 10'818.40 | 11'420.45 | 12'062.30 | 12'745.35 | 13'470.95 | 14'240.70 | 15'056.00 | 15'918.40 | +37 |
|                       |                   | +38      | 7'643.20 | 8'008.00  | 8'402.95  | 8'829.50  | 9'289.05  | 9'782.95  | 10'312.60 | 10'879.55 | 11'484.95 | 12'130.45 | 12'817.35 | 13'547.05 | 14'321.15 | 15'141.10 | 16'008.30 | +38 |
|                       |                   | +39      | 7'686.15 | 8'053.00  | 8'450.15  | 8'879.10  | 9'341.25  | 9'837.90  | 10'370.55 | 10'940.65 | 11'549.50 | 12'198.60 | 12'889.35 | 13'623.15 | 14'401.60 | 15'226.15 | 16'098.25 | +39 |
|                       |                   | +40      | 7'729.10 | 8'097.95  | 8'497.35  | 8'928.70  | 9'393.45  | 9'892.90  | 10'428.45 | 11'001.75 | 11'614.00 | 12'266.75 | 12'961.35 | 13'699.25 | 14'482.05 | 15'311.20 | 16'188.20 | +40 |
|                       |                   | +41      | 7'772.05 | 8'142.95  | 8'544.55  | 8'978.30  | 9'445.65  | 9'947.85  | 10'486.40 | 11'062.90 | 11'678.55 | 12'334.90 | 13'033.35 | 13'775.35 | 14'562.50 | 15'396.25 | 16'278.10 | +41 |
|                       |                   | +42      | 7'814.95 | 8'187.95  | 8'591.75  | 9'027.90  | 9'497.80  | 10'002.80 | 10'544.35 | 11'124.00 | 11'743.05 | 12'403.05 | 13'105.40 | 13'851.50 | 14'642.95 | 15'481.35 | 16'368.05 | +42 |
|                       |                   | +43      | 7'857.90 | 8'232.95  | 8'638.95  | 9'077.55  | 9'550.00  | 10'057.75 | 10'602.30 | 11'185.15 | 11'807.60 | 12'471.20 | 13'177.40 | 13'927.60 | 14'723.40 | 15'566.40 | 16'458.00 | +43 |
|                       |                   | +44      | 7'900.85 | 8'277.95  | 8'686.15  | 9'127.15  | 9'602.20  | 10'112.75 | 10'660.20 | 11'246.25 | 11'872.10 | 12'539.35 | 13'249.40 | 14'003.70 | 14'803.85 | 15'651.45 | 16'547.90 | +44 |
|                       |                   | +45      | 7'943.80 | 8'322.90  | 8'733.40  | 9'176.75  | 9'654.35  | 10'167.70 | 10'718.15 | 11'307.40 | 11'936.60 | 12'607.50 | 13'321.40 | 14'079.80 | 14'884.35 | 15'736.50 | 16'637.85 | +45 |
|                       |                   | +46      | 7'986.75 | 8'367.90  | 8'780.60  | 9'226.35  | 9'706.55  | 10'222.65 | 10'776.10 | 11'368.50 | 12'001.15 | 12'675.65 | 13'393.40 | 14'155.90 | 14'964.80 | 15'821.60 | 16'727.80 | +46 |
|                       |                   | +47      | 8'029.65 | 8'412.90  | 8'827.80  | 9'275.95  | 9'758.75  | 10'277.60 | 10'834.00 | 11'429.60 | 12'065.65 | 12'743.80 | 13'465.40 | 14'232.00 | 15'045.25 | 15'906.65 | 16'817.75 | +47 |
|                       |                   | +48      | 8'072.60 | 8'457.90  | 8'875.00  | 9'325.55  | 9'810.95  | 10'332.55 | 10'891.95 | 11'490.75 | 12'130.20 | 12'811.95 | 13'537.40 | 14'308.10 | 15'125.70 | 15'991.70 | 16'907.65 | +48 |
|                       |                   | +49      | 8'115.55 | 8'502.85  | 8'922.20  | 9'375.15  | 9'863.10  | 10'387.55 | 10'949.90 | 11'551.85 | 12'194.70 | 12'880.10 | 13'609.45 | 14'384.25 | 15'206.15 | 16'076.75 | 16'997.60 | +49 |
|                       |                   | +50      | 8'158.50 | 8'547.85  | 8'969.40  | 9'424.75  | 9'915.30  | 10'442.50 | 11'007.85 | 11'613.00 | 12'259.25 | 12'948.25 | 13'681.45 | 14'460.35 | 15'286.60 | 16'161.85 | 17'087.55 | +50 |
|                       |                   | +51      | 8'201.45 | 8'592.85  | 9'016.60  | 9'474.35  | 9'967.50  | 10'497.45 | 11'065.75 | 11'674.10 | 12'323.75 | 13'016.40 | 13'753.45 | 14'536.45 | 15'367.05 | 16'246.90 | 17'177.45 | +51 |
|                       |                   | +52      | 8'244.35 | 8'637.85  | 9'063.85  | 9'523.95  | 10'019.65 | 10'552.40 | 11'123.70 | 11'735.25 | 12'388.30 | 13'084.55 | 13'825.45 | 14'612.55 | 15'447.50 | 16'331.95 | 17'267.40 | +52 |
|                       |                   | +53      | 8'287.30 | 8'682.80  | 9'111.05  | 9'573.55  | 10'071.85 | 10'607.35 | 11'181.65 | 11'796.35 | 12'452.80 | 13'152.70 | 13'897.45 | 14'688.65 | 15'527.95 | 16'417.00 | 17'357.35 | +53 |
|                       |                   | +54      | 8'330.25 | 8'727.80  | 9'158.25  | 9'623.15  | 10'124.05 | 10'662.35 | 11'239.55 | 11'857.45 | 12'517.30 | 13'220.85 | 13'969.45 | 14'764.75 | 15'608.45 | 16'502.10 | 17'447.25 | +54 |
|                       |                   | +55      | 8'373.20 | 8'772.80  | 9'205.45  | 9'672.75  | 10'176.25 | 10'717.30 | 11'297.50 | 11'918.60 | 12'581.85 | 13'289.00 | 14'041.45 | 14'840.85 | 15'688.90 | 16'587.15 | 17'537.20 | +55 |
|                       |                   | +56      | 8'416.10 | 8'817.80  | 9'252.65  | 9'722.40  | 10'228.40 | 10'772.25 | 11'355.45 | 11'979.70 | 12'646.35 | 13'357.15 | 14'113.50 | 14'917.00 | 15'769.35 | 16'672.20 | 17'627.15 | +56 |
|                       | +57               | 8'459.05 | 8'862.80 | 9'299.85  | 9'772.00  | 10'280.60 | 10'827.20 | 11'413.40 | 12'040.85 | 12'710.90 | 13'425.30 | 14'185.50 | 14'993.10 | 15'849.80 | 16'757.25 | 17'717.05 | +57       |     |
|                       | +58               | 8'502.00 | 8'907.75 | 9'347.10  | 9'821.60  | 10'332.80 | 10'882.15 | 11'471.30 | 12'101.95 | 12'775.40 | 13'493.45 | 14'257.50 | 15'069.20 | 15'930.25 | 16'842.35 | 17'807.00 | +58       |     |
|                       | +59               | 8'544.95 | 8'952.75 | 9'394.30  | 9'871.20  | 10'384.95 | 10'937.15 | 11'529.25 | 12'163.05 | 12'839.95 | 13'561.60 | 14'329.50 | 15'145.30 | 16'010.70 | 16'927.40 | 17'896.95 | +59       |     |
|                       | +60               | 8'587.90 | 8'997.75 | 9'441.50  | 9'920.80  | 10'437.15 | 10'992.10 | 11'587.20 | 12'224.20 | 12'904.45 | 13'629.75 | 14'401.50 | 15'221.40 | 16'091.15 | 17'012.45 | 17'986.85 | +60       |     |
|                       | progression 0.5%  | +61      | 8'616.50 | 9'027.75  | 9'472.95  | 9'953.85  | 10'471.95 | 11'028.75 | 11'625.80 | 12'264.95 | 12'947.45 | 13'675.15 | 14'449.50 | 15'272.15 | 16'144.80 | 17'069.15 | 18'046.85 | +61 |
|                       |                   | +62      | 8'645.15 | 9'057.75  | 9'504.45  | 9'986.95  | 10'506.75 | 11'065.35 | 11'664.45 | 12'305.70 | 12'990.50 | 13'720.60 | 14'497.50 | 15'322.90 | 16'198.45 | 17'125.85 | 18'106.80 | +62 |
|                       |                   | +63      | 8'673.75 | 9'087.70  | 9'535.90  | 10'020.00 | 10'541.55 | 11'102.00 | 11'703.05 | 12'346.45 | 13'033.50 | 13'766.00 | 14'545.55 | 15'373.60 | 16'252.05 | 17'182.60 | 18'166.75 | +63 |
|                       |                   | +64      | 8'702.40 | 9'117.70  | 9'567.40  | 10'053.05 | 10'576.30 | 11'138.65 | 11'741.70 | 12'387.20 | 13'076.50 | 13'811.45 | 14'593.55 | 15'424.35 | 16'305.70 | 17'239.30 | 18'226.70 | +64 |
|                       |                   | +65      | 8'731.00 | 9'147.70  | 9'598.85  | 10'086.15 | 10'611.10 | 11'175.30 | 11'780.30 | 12'427.95 | 13'119.55 | 13'856.90 | 14'641.55 | 15'475.10 | 16'359.35 | 17'296.00 | 18'286.65 | +65 |
|                       |                   | +66      | 8'759.65 | 9'177.70  | 9'630.30  | 10'119.20 | 10'645.90 | 11'211.95 | 11'818.95 | 12'468.70 | 13'162.55 | 13'902.30 | 14'689.55 | 15'525.85 | 16'413.00 | 17'352.70 | 18'346.60 | +66 |
|                       |                   | +67      | 8'788.25 | 9'207.70  | 9'661.80  | 10'152.30 | 10'680.70 | 11'248.60 | 11'857.55 | 12'509.40 | 13'205.55 | 13'947.75 | 14'737.55 | 15'576.55 | 16'466.60 | 17'409.40 | 18'406.55 | +67 |
|                       |                   | +68      | 8'816.90 | 9'237.70  | 9'693.25  | 10'185.35 | 10'715.50 | 11'285.20 | 11'896.20 | 12'550.15 | 13'248.55 | 13'993.20 | 14'785.55 | 15'627.30 | 16'520.25 | 17'466.10 | 18'466.50 | +68 |
|                       |                   | +69      | 8'845.50 | 9'267.70  | 9'724.75  | 10'218.40 | 10'750.30 | 11'321.85 | 11'934.80 | 12'590.90 | 13'291.60 | 14'038.60 | 14'833.55 | 15'678.05 | 16'573.90 | 17'522.85 | 18'526.50 | +69 |
|                       |                   | +70      | 8'874.15 | 9'297.65  | 9'756.20  | 10'251.50 | 10'785.05 | 11'358.50 | 11'973.45 | 12'631.65 | 13'334.60 | 14'084.05 | 14'881.55 | 15'728.80 | 16'627.55 | 17'579.55 | 18'586.45 | +70 |
|                       |                   | +71      | 8'902.75 | 9'327.65  | 9'787.70  | 10'284.55 | 10'819.85 | 11'395.15 | 12'012.05 | 12'672.40 | 13'377.60 | 14'129.50 | 14'929.55 | 15'779.50 | 16'681.15 | 17'636.25 | 18'646.40 | +71 |
|                       |                   | +72      | 8'931.40 | 9'357.65  | 9'819.15  | 10'317.65 | 10'854.65 | 11'431.80 | 12'050.65 | 12'713.15 | 13'420.65 | 14'174.90 | 14'977.55 | 15'830.25 | 16'734.80 | 17'692.95 | 18'706.35 | +72 |
|                       |                   | +73      | 8'960.00 | 9'387.65  | 9'850.60  | 10'350.70 | 10'889.45 | 11'468.40 | 12'089.30 | 12'753.90 | 13'463.65 | 14'220.35 | 15'025.60 | 15'881.00 | 16'788.45 | 17'749.65 | 18'766.30 | +73 |
|                       |                   | +74      | 8'988.65 | 9'417.65  | 9'882.10  | 10'383.75 | 10'924.25 | 11'505.05 | 12'127.90 | 12'794.65 | 13'506.65 | 14'265.80 | 15'073.60 | 15'931.75 | 16'842.10 | 17'806.35 | 18'826.25 | +74 |
|                       |                   | +75      | 9'017.30 | 9'447.65  | 9'913.55  | 10'416.85 | 10'959.00 | 11'541.70 | 12'166.55 | 12'835.40 | 13'549.70 | 14'311.20 | 15'121.60 | 15'982.50 | 16'895.70 | 17'863.10 | 18'886.20 | +75 |
|                       |                   | +76      | 9'045.90 | 9'477.60  | 9'945.05  | 10'449.90 | 10'993.80 | 11'578.35 | 12'205.15 | 12'876.15 | 13'592.70 | 14'356.65 | 15'169.60 | 16'033.20 | 16'949.35 | 17'919.80 | 18'946.15 | +76 |
| +77                   |                   | 9'074.55 | 9'507.60 | 9'976.50  | 10'482.95 | 11'028.60 | 11'615.00 | 12'243.80 | 12'916.90 | 13'635.70 | 14'402.10 | 15'217.60 | 16'083.95 | 17'003.00 | 17'976.50 | 19'006.15 | +77       |     |
| +78                   |                   | 9'103.15 | 9'537.60 | 10'008.00 | 10'516.05 | 11'063.40 | 11'651.60 | 12'282.40 | 12'957.65 | 13'678.70 | 14'447.50 | 15'265.60 | 16'134.70 | 17'056.65 | 18'033.20 | 19'066.10 | +78       |     |
| +79                   |                   | 9'131.80 | 9'567.60 | 10'039.45 | 10'549.10 | 11'098.20 | 11'688.25 | 12'321.05 | 12'998.40 | 13'721.75 | 14'492.95 | 15'313.60 | 16'185.45 | 17'110.25 | 18'089.90 | 19'126.05 | +79       |     |
| +80                   |                   | 9'160.40 | 9'597.60 | 10'070.90 | 10'582.20 | 11'132.95 | 11'724.90 | 12'359.65 | 13'039.15 | 13'764.75 | 14'538.35 | 15'361.60 | 16'236.15 | 17'163.90 | 18'146.60 | 19'186.00 | +80       |     |